

Trinity on the Hill Annual Report

JANUARY 28, 2024



2023

Annual Parish Meeting

Agenda

Sunday, January 28, 2024

12:30 pm

Sanctuary

(and via Facebook live)

Blessing, Opening Prayer, Address to Annual Meeting – The Rev. Mary Ann Hill, Rector
Call to Order

Housekeeping Items

Appointment of Clerk

Approval of Minutes of the Annual Meeting of January 29, 2023

Appointment of Readers

Approval of the Agenda

Explanation of Voting and Appointment of Tellers

Nominations and Elections

Vestry: 3 candidates for 3-year terms

Nomination of Candidates (for bios, see page 7)

(1) by the Nominating Committee

- Patrick Moore
- Kandice Favorite
- Andy Light

(2) Self-nominations

(3) Nominations from the floor

Diocesan Convention: Diocesan Convention delegates were elected to a 2-year term in 2023.

Review of the 2023 Financials – Leni Moore

Adoption of 2024 Budget – Leni Moore

Filing of the Wardens' and Ministry reports

Recognition of Outgoing Vestry, Delegates, Treasurer, and Vestry Clerk

Closing Prayer



Trinity on the Hill Episcopal Church
Los Alamos, NM

Our Mission:

The mission of Trinity on the Hill is to share the power and joy of God's love, to fully embrace all God's children, and to respond to the needs of our community and the world in the spirit of Jesus Christ.

Our Core Values:

Worship: In our shared worship in the Episcopal tradition, we experience the power and joy of God's love.

Community of Faith: In our church community, we welcome newcomers into our midst, where we appreciate, support, and nurture one another.

Outreach: In our connection with the world, we reach out with God's love and message of hope, responding to the needs of others.

Trinity on the Hill Episcopal Church

Annual Parish Meeting

2023 ANNUAL REPORT, JANUARY 28, 2024

Table of Contents

Agenda for 2024 Annual Meeting	1	Children’s Ministry	26
Mission and Core Values	3	Children’s Sunday School	27
Table of Contents	4	Women Alive in Mind, Body and Spirit	28
Parish Officers 2023	5		
Vestry Candidates	7	Outreach Ministry	
Minutes of the 2023 Annual Parish Meeting—January 29, 2023	10	House of Hope	29
2023 ANNUAL REPORTS FROM:		Children’s Christmas Bazaar	30
The Rector	15	Shop on the Corner	31
Change of Status	17	Parish Life Ministry	33
Parish Statistics	18	Funeral Receptions	33
Worship Service Statistics	19	Prayer Shawls	33
The Vestry		Confidential Prayer Chain and TOTH Caring Board	34
Senior Warden	20	Stewardship Ministry	35
Junior Warden	22	Worship and Music Ministry	36
Parish Administrator	24	Acolytes	37
Office Manager	24	Altar Guild	38
		Chancel Choir	39
MINISTRIES		FINANCIAL REPORTS	40
Buildings & Grounds Ministry		Treasurer’s Report	40
(See Junior Warden’s Report)		Balance Sheet Analysis	42
Christian Education & Youth Ministry		Analysis of Revenue and Expenses	44
Library	25	Proposed 2024 Budget	50
Nursery	25		

PARISH OFFICERS, 2023

Position	Name	E-mail	Phone 1	Phone 2
Rector	Rev. Mary Ann Hill (since 5/1/23)	momaryannhill@gmail.com	505-662-5107	
Senior Warden	Lisa Rothrock	lgrothrock@gmail.com	505-660-5564	
Junior Wardens	Mark Hartman	mhartman@hubwest.com	505-690-3892	
Vestry Clerk	Claire Singleton	admin@latoth.org	505-662-5107	505-231-0815
Treasurer	Leni Moore	moore.leonardj@gmail.com	505-551-2836	

VESTRY MEMBERS

Term ends:

1/2024	Linda Light	andy linda67@gmail.com	513-520-4228	
	Maggie Moore	maggiemoore1981@gmail.com	505-216-8364	
	Lisa Rothrock	lgrothrock@gmail.com	505-660-5564	
1/2025	Kelli Maginot	kbmaginot@gmail.com	361-549-7678	
	Rebecca Foley	beccarostand@hotmail.com	505-412-2595	
	Mark Hartman	mhartman@hubwest.com	505-690-3892	
1/2026	Kay Dreamtrader	kdreamtrader@gmail.com	505-402-7628	505-500-8051
	Mary Ogle	mogle@zianet.com	505-455-0251	
	Isabella Stephens	scarlettrayzor78@gmail.com	505-695-4178	

2023 Diocesan Convention and Deanery Delegates

Until 1/25	Judy Crocker	judithcrocker@gmail.com	505-662-9117	505-490-1817
Until 1/25	Jo Moore	moore.mikenjo@gmail.com	850-529-6871	
Alternates	Andy Light	andy linda67@gmail.com	513-725-5645	
	Mark Staples	mstap24842@aol.com	505-239-1038	

Endowment Committee

Term ends:

1/26	Judy Crocker	judithcrocker@gmail.com	505-662-9117	505-490-1817
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Parish Staff and Officers

Parish Admin.	Nancy Coombs	admin@latoth.org	505-662-5107	505-412-0219
Office Manager	Claire Singleton	admin@latoth.org	505-662-5107	505-231-0815
Bookkeeper	Angela Keiter	bookkeeper@latoth.org	505-662-5107	
Sexton	Wendy Huff	whufflanm@gmail.com	505-920-5121	
Music Director	Margaret-Mary Sauppé	dotsanddashes6.28@gmail.com	813-502-7272	
Nursery Manager	Wendy Strain	wendykathrynstrain@gmail.com	505-490-2280	

2023 Annual Report: Trinity on the Hill Episcopal Church, Los Alamos

TOTH Ministries	Contact person	Phone
Administration	TOTH Office	505-662-5107
Trinity Tidings	Claire Singleton	505-662-5107 / 505-231-0815
TOTH web site	Nancy Coombs	505-662-5107 / 505-412-0219
Buildings & Grounds	Mark Hartman	505-662-0857 / 505-690-1669
Christian Education		
Sunday School	Zandrea Glenn	505-709-0805
Adult Christian Ed.	Susan Sprake	505-570-0676
Outreach	Cathy Walters	
Shop on the Corner	Lesley Cochran, Ellie Giovanielli, Ruth Cox, Susan Quintana	505-412-0140 / 505-663-1068 505-412-1071 / 505-662-9492
House of Hope	Jon and Julie Bulthuis	505-412-1003 / 505-412-5465
Parish Life	Rebecca Foley	505-662-3042
Stewardship	Paul and Marilyn Lisowski	505-412-2838/505-412-0324
Welcome	Maggie Moore	505-216-8340
Worship	Rev. Mary Ann Hill	505-662-5107
Volunteer schedules	Claire Singleton	505-662-5107
LEMs	Joe Cox	505-412-0663
Acolytes	Susan Sprake	505-570-0676
Altar Guild	Ellie Giovanielli, Marilyn Lisowski, Linda Light	505-670-2928, 505-412-0324 513-520-4228
Music	Margaret-Mary Sauppé	813-502-7272
Finance Committee	Linda Light	513-520-4228
Endowment Committee	Judy Crocker	505-661-9117
Pledge Secretary	Paul and Marilyn Lisowski	505-412-0324
Audit Committee	Cathy Walters, Susan Sprake	505-690-2309; 505-570-0676
Account Reconciliation	Deb Wagner	505-699-1414

Vestry Candidates

(3 positions for 3-year terms)

Comments from 2024 Vestry Candidates

Submitted by Lisa Rothrock, Senior Warden

The candidates for Vestry in 2024 are Kandice Favorite, Andy Light, and Patrick Moore. In lieu of a formal Nominating Committee, the Senior Warden asked each of the candidates to respond to the following 4 questions:

1. Why are you interested in serving on the TOTH Vestry at this time, and have you ever served on any Vestry in the past, either at TOTH or elsewhere?
2. What talents/gifts do you feel you have to offer to our parish?
3. How long have you been an Episcopalian and how many years have you been a member at TOTH?
4. What do you think is the most pressing problem facing TOTH in 2024?

Kandice Favorite

1. Why are you interested in serving on the TOTH Vestry at this time, and have you ever served on any Vestry in the past, either at TOTH or elsewhere?

I served on the TOTH Vestry two different terms, once under Father Kelly and the other under Father Chris. During the latter, I also served as Senior Warden. I believe serving on the Vestry is something that everyone should take a turn doing. It's a great way not only to serve, but also to learn what it takes to keep our church going. I also believe that the timing needs to be right in order to be able to give this commitment the attention it needs and deserves. I feel the timing is right for me. I also think it will be a great way to get to know Mother MaryAnn and her perspectives of running a church as she navigates her first few years at TOTH.

2. What talents/gifts do you feel you have to offer to our parish?

One thing I have to offer is the perspective of different life experiences as a TOTH parishioner. I came to this church as a young-ish, unmarried adult. I did premarital counseling and made the transition into married life. I had children and raised them within our church from infants through high school. Soon I will be part of the crowd who no longer has kids at home. I also experienced a time post-Covid where I wasn't drawn to coming to worship and stepped back for a while. These different experiences allow me to look back and consider how the church met my needs and perhaps what could have been done better. I also think about the opportunities I had to serve the church and how the church invited me to serve. Additionally, having been at the church for 26 years and serving on Vestry twice, I know our recent church history and have seen the results of decisions that we have made, some positive and some not. This perspective can be helpful for informing future decisions.

3. How long have you been an Episcopalian and how many years have you been a member at TOTH?

I have been a member of TOTH, as well as an Episcopalian, for 26 years.

4. What do you think is the most pressing problem facing TOTH in 2024?

I think the most pressing problem we are facing is the post-Covid rebuilding of the church. This is a complex problem as it involves reaching out to families who have not returned to our church, bringing in new families, restarting or creating new programs to serve the needs of our TOTH family, and bringing in more money to support these programs, cover our budget, and make repairs to our aging building.

Andy Light

1. Why are you interested in serving on the TOTH Vestry at this time, and have you ever served on any Vestry in the past, either at TOTH or elsewhere?

I have been asked a number of times to serve in this office. It is an honor to serve and a way to serve the church community. I have served on Vestry in the past at 2 other congregations.

2. What talents/gifts do you feel you have to offer to our parish?

I have served as treasurer for 2 congregations and on the finance committee at another.

In the business world, I have been a project leader on a number of projects and a team member for many more.

I was the Outreach Committee Chairman at one church for a number of years.

I have over 20 years of experience working on altar guilds.

I have over 50 years of experience as an acolyte, including over 10 years as acolyte master.

3. How long have you been an Episcopalian and how many years have you been a member at TOTH?

Over 75 years and at TOTH for 3 years.

4. What do you think is the most pressing problem facing TOTH in 2024?

TOTH is currently facing financial problems caused by the current environment, where both church and GOD are not a priority. The Covid pandemic accelerated this by discouraging group participation, which is necessary to encourage individual/family contributions. We need to contact our absent brethren and encourage them to return to communion. We also need to work at getting more people to join the church. (I am not good at these tasks, but they need to be done.)

Patrick Moore

1. Why are you interested in serving on the TOTH Vestry at this time, and have you ever served on any Vestry in the past, either at TOTH or elsewhere?

Several months back, the Senior Warden approached me about serving on the Vestry and since then, I have contemplated and prayed about what I might bring to the position and how it could help guide the future of TOTH. I recognize that this is a wonderful community, but equally one that is facing significant challenges. Rather than simply demur and shy away from the request, if asked by the members of the church to serve, I would be honored to give of my time, treasure, and talent to serve both Mother Mary Ann and this community that has given so much to me. While I have served in other capacities, I have not served on the Vestry at TOTH nor at any of the other churches I have been a congregant in elsewhere.

2. What talents/gifts do you feel you have to offer to our parish?

I hope my professional skills and abilities could provide much for TOTH. Within my current position overseeing all of New Mexico's Historic Sites across the state, many of my primary responsibilities that would translate to supporting the church revolve around working with staff and stakeholders in building communities, communicating the value and importance of history, development, and figuring out pathways to success using limited resources. When I returned to Los Alamos in 2016, I was tasked with transforming an important but long-neglected collection of siloed sites with mistreated staffs into something of value. Since then, through working with my staff and supporters, Historic Sites is now one of the most dynamic parts of the Department of Cultural Affairs with appropriately supported staff, wonderful programming, and soaring attendance. If even a portion of this type of collaboration could benefit TOTH, I would be privileged to bring this to bear.

3. How long have you been an Episcopalian and how many years have you been a member at TOTH?

I'm a cradle TOTH Episcopalian with my first formal church role here as baby Jesus. (And, as rumor has it, also the reason the church subsequently had an unofficial ban on live infants in the annual Christmas pageant.) I served as Vice President of the YCRG (Young Churchmen of the Rio Grande—good to have since changed the gender-biased name), was a counselor at Camp Stoney, and served as president of the TOTH youth group (and—fortunately--lost the proposal to put live farolitos on the roof of the church). I have been connected to many churches across New Mexico (my Father was a non-stipendiary priest serving St. Paul's, Las Vegas; Holy Apostles, Rio Rancho; St. Steven's Espanola; St. Jerome's, Chama; and St. Bede's, Santa Fe), including St. Andrew's, Las Cruces as well as churches in Arizona (St. Andrew's, Tempe; and St. James, Chandler where Tina and I were married) and Christ Church and St. Christopher's in Pensacola, FL.

4. What do you think is the most pressing problem facing TOTH in 2024?

Like so many organizations, recovering from the pandemic and the associated issues with attendance and finances are clearly TOTH's most pressing challenges. The combination of losing a rector (even with the wonderful caring hand of Father Ray as interim) and having the necessary break in in-person engagement has created long-term cracks in the foundation of the community that will require many hands to repair. Fortunately, the core of the church remained strong and Christ was clearly behind the long search process as we are blessed with Mother Mary Ann who has leapt into this community in unexpected ways. It is inspiring to see new faces each Sunday. However, a sprouting seed needs to be tended and nurtured. As suggested in a recent sermon, evangelism isn't one of the Episcopal Church's top skills. But, following in the leadership of Mother Mary Ann and Bishop Hunn, there are myriad ways the Vestry and other leaders can help TOTH grow in Christ and meet the needs Los Alamos amidst the challenges of today's world.

Minutes of the Annual Parish Meeting

Sunday, January 29, 2023

12:30 pm

Sanctuary and via Facebook Live

Blessing, Opening Prayer, Address to Annual Meeting

Father Raymond opened the meeting with Drake's Prayer at 12:43 pm.

Call to Order

Housekeeping items

Rick Rothrock asked parishioners to come forward to use the microphone/podium to speak. The meeting was being recorded.

Appointment of Clerk: Claire Singleton was appointed Clerk.

Approval of minutes: Judy Crocker proposed and Karen Humphrey seconded that the Minutes of the 2022 Annual Parish Meeting be approved. The motion passed.

Appointment of Readers: Judy Crocker and Ellie Giovanielli were appointed as Readers for the 2023 Minutes.

Approval of the Agenda: Kay Dreamtrader proposed and Karen Humphrey seconded a motion to approve the Agenda for the meeting. The motion carried.

Nominations and Elections

Vestry: We have 3 candidates for 3 Vestry positions, each to serve for 3 years.

Margaret Odell suggested voting by acclamation: Andy Light proposed the motion, seconded by Karen Humphrey. The motion carried and all 3 candidates were elected unanimously.

Diocesan Convention and Deanery: Jo Moore and Judy Crocker were nominated. An alternate is still required. Mark Staples and Andy Light self-nominated as alternates. There were then 4 candidates in total: the 2 with the most votes will be delegates; the 3rd highest will be the alternate, followed by the 2nd alternate.

Jo Moore received 25 votes; Judy Crocker received 22 votes; Mark Staples received 9 votes, and Andy Light received 11 votes. The Delegates are therefore Jo Moore and Judy Crocker; first Alternate is Andy Light, and second Alternate is Mark Staples.

Richard Triplett gave an update on Mother Laurie, who was ordained in 2018. Both COVID and long COVID, which was officially recognized 2021, have been hard on her. Laurie has fibromyalgia and was hit hard after receiving the COVID vaccine (for weeks), and by the second vaccine for months. After her second vaccine last summer she was unwell, then her family got COVID in October, which affected her more seriously. She had to prioritize her work and her

family and is now on leave of absence as assisting clergy. Father Raymond is overworked and is using outside clergy to assist. Laurie's condition will not change until she issues an update to that effect. Richard thanked everyone for their prayers.

Search Committee Update

Bill Godwin thanked Margaret Odell for her time in office as Senior Warden. He also thanked Father Raymond, who has no official role but has played a huge role as former Transition Minister. Bill also thanked Father Raymond on behalf of the Search Committee.

The diocese listed our vacancy last spring: we received applications from candidates, one of whom withdrew, and then an application from a late candidate. These applicants were interviewed by Zoom. Both came to our church and were interviewed in person. Neither was a good fit, so they were not called. In the fall, the diocese was supposed to list us for a month but, due to COVID problems, they did not. The Vestry listed our vacancy on the Episcopal News Service and in other places until June 2022. We now have two candidates; the Vestry and Search Committee are very encouraged by this response.

Barbara Stoddard asked who the candidates are. Bill Godwin replied that the names are confidential; word of their applications should not be permitted to filter back to their current congregations. Names are kept confidential until they are called.

Review of the 2022 Financials

Leni Moore took the floor. Page 44 of this report shows the balance sheet, essentially an overview of our bank accounts. The balance sheet presents the balance of all these special "savings accounts". This includes petty cash, the Rector's discretionary fund, and all restricted accounts, such as Altar Guild, capital improvements, House of Hope, and Shop on the Corner, which all have their own accounts. This is how we keep track of the money going in and out of our bank accounts. When people give designated monies, they go into restricted accounts.

Page 46 of this report presents the proposed 2023 budget, which includes those restricted accounts, as well as operating accounts. They do not roll over from year to year, but restricted accounts do.

Page 51 shows revenue and expenses, the YTD column shows amounts spent; the budget is the forecast for next year. This table is a report of what actually occurred in 2022.

In 2022 we received less than planned, but we spent even less than planned. Revenue was less than expected, but expenses were also much less than expected. We ended 2022 with a surplus of \$19,854. Most of our reductions in expenses were personnel-related (75%), such as not paying a full-time Rector and not paying a Music Director's salary.

TOTH hired Angela Keiter as Bookkeeper in spring 2022. Beth Pattillo helped out a great deal during Angela's initial months. Even when we have no bookkeeper, we still remit money for taxes, we pay our employees and our bills, etc. but we did not keep close track of those transactions. Much work is then required after the fact to sort things out. We have now caught up on our financials and fixed the problems caused by the lack of a bookkeeper. The only things still missing

are some audits from previous years. We got behind on audits because we did not have the correct financial records. Now we are in “going forward” mode. Our monthly financials are now accurate. Bill Ogle asked if we have external as well as internal audits. We did discuss this as a way of getting caught up, but it is too expensive. Once we have caught up, we would like to implement an external audit.

Nancy Wurden (participating online) requested information about our mortgage. The balance is \$440,000 (as of January 2023). The rate is variable (it is a commercial loan), so it changes every year. The loan is reamortized every year over the life of the loan. We decided to keep payments the same as the original payments even if the rate fluctuates. If people give additional payments, these go into a restricted fund for that purpose. An additional \$9600 was given to pay down the loan principal.

We have predicted an increase in interest to 6.5%. We are currently budgeting for that.

Adoption of the 2023 Budget

Looking at the 2023 budget, designated funds do not affect the operating budget. They are predictions and they are there because we have to show where money comes in and where it goes out. For example, if we predict \$1500 for high school lunches, this is not a commitment. It goes into a restricted account but is not controlled. The amounts we really need are in the operating expenses fund, which is how we keep the lights on. The budget is \$479,000, which includes an increase in salaries for all personnel, including the new Rector. The Social Security cost of living increase is 8.7%, we budgeted \$10,000 for the Rector Search, and more for mortgage payments because we think the interest rate will rise.

Nancy Coombs asked about non-designated pledges in the budget. The difference between pledged amounts and actual amounts is around 50%. Pledges are currently around \$280,000 and we cannot budget based on that. It is not enough to meet all our expenses for the year. We are presenting a balanced budget, with revenues matching expenditure. This is a fairly typical technique used by churches.

Kandice Favorite asked for an explanation of the Misc Contract Work in budget line 187020. Leni Moore explained that this was for replacing the heating system last year; this year, some of it is for the Undercroft and Kelly Hall heating.

The Buildings & Grounds ministry budget represents money that the Junior Wardens use for required work.

No further questions were asked. Judy Crocker proposed accepting the 2023 budget; Mark Staples seconded the motion. Keith Stephens commented that all the votes seem to be unanimous; why is this? He asked if we would do VBS this year. Leni Moore replied that \$225 is budgeted for this in 2023. If more is needed, more could be budgeted in future years.

Margaret Odell commented that recent expenses have been lower because of COVID; many activities did not take place. Money could be moved from other accounts if necessary. Spending is checked every month to look for trends.

Jeff Favorite asked whether we are tracking cash on hand. Leni Moore replied that we are not ready to present this figure; we went from a negative amount to +\$200,000 over a couple of months. Angela Keiter (Bookkeeper) is now producing good financials so that tracking will now be possible and cash on hand curves will be possible for next year.

Barbara Stoddard asked whether we have a plan to continue services at Aspen Ridge. Leni Moore replied that we do plan to continue that. Barbara then asked whether TOTH offers any transportation services, such as doctor's appointments, visits to cemetery, etc.. The church does not offer that service.

Father Raymond commented that we have tried to set up a volunteer transportation system. The congregation as a whole needs to step forward and decide which ministries to restart. The Vestry will encourage the new Rector to continue services at Aspen Ridge and at Sombrillo.

The 2023 budget was accepted as presented by a majority of votes, with one vote against.

Filing of the Wardens' and Ministry Reports

Margaret Odell preferred to file the Senior Warden's report by title, rather than by reading aloud.

The following reports were also filed by title:

Co-Junior Wardens

Search Committee: already presented.

Parish Administrator

Office Manager

Library

Nursery

Women Alive

Outreach

Shop on the Corner

Margaret Odell mentioned how accommodating the Shop has been. Barbara Stoddard mentioned how healthy a place it is to shop.

Funeral Receptions

Prayer Shawls

Prayer Chain

Stewardship: this report was accidentally filed twice (it also appears under Parish Audit). The Parish Audit was completed and accepted; a committee has been formed to audit 2020.

Financial Audits

Worship: Joe Cox asked whether Margaret-Mary Sauppé would continue as our organist. We have not had a commitment from her yet, since she is still working on her PhD.

Acolytes

Altar Guild

Chancel Choir: it was emphasized that the Chancel Choir would love more members.

All were filed by title except as indicated above.

Nancy Coombs reported that 9 people voted online for Deanery and Convention delegates. These votes did not change the outcome of the in-person vote.

Recognition of outgoing Vestry, Delegates, Treasurer, and Vestry Clerk

Ben Schilling, Michelangelo Lobato, and Margaret Odell are all at the end of their 3-year terms.

Maggie Moore pointed out that several people present had served as Senior Warden in the past. However, Margaret Odell faced the exceptional challenges of a Rector transition and the COVID pandemic. Margaret was presented with a card and a gift certificate. Father Raymond presented her with plaque of Drake's Prayer, which he has used since his first TOTH Vestry meeting.

Jo Moore and Karen Humphrey are the outgoing Deanery and Convention delegates. Karen Humphrey has been Deanery Secretary for several years. Cathy Walters is continuing as Deanery Treasurer. Claire Singleton is continuing as Vestry Clerk and Leni Moore as Treasurer.

The Vestry also presented a plaque to Brad Wright for his services to the TOTH building in general and for his assistance to the Co-Junior Wardens.

Closing Prayer

Father Raymond closed the meeting in prayer at 1:54 pm.

Rector

It's been about 8 months since I arrived in Los Alamos. Normally, the transition time for a new Rector takes about four to six weeks. This one lasted several months and, at least at home and in my office, isn't completely over. But, regardless, I am very glad to be here.

Like all churches, Trinity on the Hill has been through a lot in recent years, even more so if we take into account the clergy transition. "Getting back to normal" after Covid has taken a bit longer here, but it's happening.

In the last 8 months, we have resumed coffee hour, brought in Margaret-Mary Sauppé as our permanent Organist/Choirmaster, doubled our children's Sunday School classes (more about that below), brought back some of our earlier celebrations, such as Lessons and Carols and the Epiphany service and dinner. Outreach efforts, such as the Shop on the Corner and the Children's Christmas Bazaar, were incredibly successful last year. At our visitation from Bishop Hunn in November, five members were received or confirmed. We have had several new members join TOTH over the last few months, and we have had to say goodbye to some old friends who were relocating or who passed away.

A couple of weeks ago, I had a pastoral visit with Don and Lorrie Davidson. We were chatting about the church they attended in the 1950s in Wheaton, Illinois. Trinity (they seem to collect churches with that name) is a parish with which I'm familiar. Don served as the assistant Sunday School superintendent back in the day, and told me about a fire drill they held. I was surprised that that was "a thing," so I asked "How *many* children were in your Sunday School?" He said, "About 550." **550!** I can remember when I first taught Sunday school 35 years ago, having 5 classes with about 30 children, and that was considered a good size.

"Times have changed" may be one of the biggest understatements we can make these days. The rapidity of change in our lives can be dizzying at times. And change affects the Church as well. Changing demographics, times of transition, global pandemic, and economic challenges have affected the Church at large and at home. And Trinity on the Hill is no stranger to change. Many of the things that affect us are universal and affect the Church everywhere.

Fortunately for us, Los Alamos is an atypical community. This is still a place where elementary aged children can go about town unaccompanied. Many people leave their cars and homes unlocked. The whole town comes out for parades and concerts. Practically speaking for the church, that means that we have less competition for people's attention on Sunday mornings. And, given the size of our community and the number of "transplants," we have the ability to provide community for people who are away from family and friends. We have challenges unique to Los Alamos to be sure, but we also have unique opportunities.

While I can point out the trends that are and will be affecting TOTH, it's hard to know what our "new-normal" will look like. It's clear that in the coming years, we will face some challenges that won't be easy to tackle. We are seeing that now with our budget issues. We may have to engage in some creative and out-of-the-box thinking.

While all of that is true, it is also true that we are a church with deep roots going back nearly two millennia and, thankfully, that provides a firm foundation that undergirds everything else we do.

Worship and prayer, Bible study, Christian formation, fellowship, and building relationships; these are the things that make a strong Christian community and provide a springboard for us to have a positive impact on the world around us. As long as we stay rooted in Christ, finding ways to address the challenges we face doesn't have to be such a daunting proposition.

And the good news is that, while we hope to increase our numbers, we have a strong and capable group of people who love and care for Trinity on the Hill. We do need to add more helpers so, if you are not very involved but would like to be, I would be happy to visit with you about that or point you in the direction of someone who can help. As St. Paul said, the body of Christ is made of many members and it takes all of us, working together, to help grow our part of God's kingdom.

I will leave you, as Fr. Raymond did, with a prayer that I have found helpful. It's by Thomas Merton. No matter what happens, I know that we belong to and are held by God. Trusting that gives me confidence in any circumstance. I hope it does for you too.

*My Lord God,
I have no idea where I am going.
I do not see the road ahead of me.
I cannot know for certain where it will end.
nor do I really know myself,
and the fact that I think I am following your will
does not mean that I am actually doing so.
But I believe that the desire to please you
does in fact please you.
And I hope I have that desire in all that I am doing.
I hope that I will never do anything apart from that desire.
And I know that if I do this you will lead me by the right road,
though I may know nothing about it.
Therefore will I trust you always though
I may seem to be lost and in the shadow of death.
I will not fear, for you are ever with me,
and you will never leave me to face my perils alone.*

Mother Mary Ann+

Change of Status 2023

<u>Baptisms</u>	<u>Baptismal Date</u>
Cordelia (Cece) Gulsby	11/5/23
Katy Gulsby	11/5/23

<u>Confirmed/Received/Declared</u>	<u>2</u>
Ben Foley	11/18/23
Rachel Greenwood	11/18/23
Rob Baran	11/18/23
Laurie Glascock	11/18/23
Christy O'Brien	11/18/23

<u>Transfers In</u>	<u>5</u>
Adam Dean	7/6/23
Kara Dean	7/6/23
Angus Dean	7/6/23
Islay Dean	7/6/23
Tavish Dean	7/6/23

<u>Transfers Out</u>	<u>1</u>
David Griggs (transfer out)	2/12/23

<u>Marriages</u>	<u>Date</u>
(None this year)	

<u>Burials/Memorial Services</u>	<u>Death</u>	<u>Service</u>
Sue Ellen Kelly	7/8/23	7/15/23
James Crocker	4/27/21	7/29/23
Mary Cunningham	9/24/23	10/7/23
Janice Dinegar Boyd	10/22/22	9/16/23
T.K. Thompson	12/02/23	12/15/23

<u>Members at year's end</u>	<u>231</u>
Adult Communicants (16 and over)	202
Communicant Children (under 16)	+24
Total Communicants	226
Active non-communicant	+6
Total Members	<u>232</u>
Total members = 232	

Note: A communicant is a member who receives communion. A “communicant in good standing” is a confirmed person, over the age of 16, who has received communion at least 3 times in the past year, who participated in corporate worship, and who is a “contributor of record.”

Parish Statistics for 2023

Acts of the Church & Membership Stats

Baptisms	2
Confirmations:	2
Received	3
Transfers in	5
Transferred Out	1
Marriages	0
Burials/Memorial Services	5
Removed through “cleaning of the rolls”	41

Communicants

2020	232 (+ <16)
2021	257 (+ <16)
2022	263 (+ <16)
2023	226 (+ <16)

Commentary on Membership Numbers

Our membership rolls had not been updated since prior to COVID, as we allowed time for people to find their return to a more normal lifestyle.

In 2023, we did a major update of our database, marking 31 communicants as “inactive former members” if they had not attended for three or more years.

Additionally, 10 active communicants moved away.

Worship Statistics 2023: narrative and totals grid below.

In 2023, Interim Rector Father Raymond Raney led worship services through April, after which Mother Mary Ann Hill joined us as our Rector in May. We continued to live-stream our 10:30 Rite II service, as well as other special services.

The weekly bulletins, readings, Tidbits insert, and children’s bulletins are posted on the TOTH webpage (<https://latoth.org/digitalworship/>) and can easily be accessed by remote participants.

The worship numbers below show an overall increase in attendance for all services.

Regular service attendance (Sundays at 8 am and 10:30 am, Wednesday healing service and Compline) totaled 6582.

Special services, including funerals, Christmas/Epiphany services, and Easter services totaled 1346.

Although we did not compile numbers for live-streamed views this past year, the Media Team reports 10-12 each week (similar to last year) and many other people watch for a short time later in the week. For those who are interested, the sermon is extracted each week and posted again on Facebook with captions. Our Sermons web page provides links by dates: <https://latoth.org/sermons-3/>.

TOTH Worship Attendance 2023 Totals																									
Regularly Occurring Services																									
	8:00	10:30	Wed AM	Wed Noon	Fri AM	Aspen Ridge	Sombrillo	Compline																	
2020	277 + 67	3933	NA	29+646	369	20	10	NA																	
2021	946	4914	128	414	130	NA	NA	NA																	
2022	1118	4312	192	504	NA	69	259	63	6517																
2023	1098	4654	NA	473	NA	NA	NA	357	6582																
Acts of the Church																									
Weddings:	0	Ash Wednesday	82	<table border="1"> <thead> <tr> <th colspan="2">Attendance at Special Sunday Services (included in numbers above)</th> </tr> </thead> <tbody> <tr> <td>Easter Sunday, 3 services</td> <td>205</td> </tr> <tr> <td>Palm Sunday</td> <td>205</td> </tr> <tr> <td>Animal Blessing</td> <td>25</td> </tr> <tr> <td>All Saint's Sunday</td> <td>92</td> </tr> <tr> <td colspan="2" style="text-align: right;">527</td> </tr> <tr> <td colspan="2"><i>Not included: 3 special weekday services</i></td> </tr> <tr> <td colspan="2" style="text-align: right;">Regular + Special Services 2024: 7928</td> </tr> </tbody> </table>						Attendance at Special Sunday Services (included in numbers above)		Easter Sunday, 3 services	205	Palm Sunday	205	Animal Blessing	25	All Saint's Sunday	92	527		<i>Not included: 3 special weekday services</i>		Regular + Special Services 2024: 7928	
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Regular + Special Services 2024: 7928																									
Burials:	5	Maundy Thursday	47																						
Baptisms:	2	Good Friday	51																						
Confirmations:	2	Easter Vigil	44																						
Receptions:	4	Christmas Eve, 5:00	84																						
Declared:	0	Christmas Eve, 10:00	69																						
TrnsIn/Reinst:	5	Christmas Day	17																						
Transfers Out:	1	Epiphany	32																						
Removed:		4 Funerals/Burials	393																						
		Home Communions																							
		<i>Week Day Special Services (not included above) 819</i>																							

Senior Warden's Report

This year has been full of challenges, both positive and negative. So let's talk about the most positive first. We have Mother Mary Ann Hill! And she now has a home to call her own. We are so blessed to have this special woman to guide us in the vision that God has for our congregation, and we could not be in better hands. Many thanks to the Search Committee (especially to Bill Godwin for his excellent leadership), the Vestry, and those parishioners who helped us in our selection.

And now for a discouraging word. Our finances have not recovered nearly enough, and at the end of the year, we had a deficit of well over \$100,000 in our operating budget. WE NEED YOUR HELP! Please consider increasing your pledge this year or making an additional one-time donation.

We also understand that some families cannot comfortably donate financially. Again, WE NEED YOUR HELP! The same dedicated volunteers continue to volunteer until many are burnt out. You can bring new life to our volunteers by being one yourself. Please consider any way that you can contribute your time where it is most needed and you feel most called. Many ministries are mentioned in this report, but a full list can be obtained through the office. Many thanks to our Stewardship Program leaders, Paul and Marilyn Lisowski, and our finance leaders, Leni Moore (Treasurer) and Linda Light. Feel free to address any questions or concerns you may have to them or to any Vestry member. Thank you!

At our Vestry meeting in January, voters elected three new Vestry members: Kay Dreamtrader, Mary Ogle, and Isabella Stephens. Lisa Rothrock agreed to serve as Senior Warden, and Mark Hartman agreed to serve as Junior Warden.

Early in 2023, the Vestry removed the church's masking requirements. Masking is of course still an option but is no longer required. This decision brought our church one step further in our Covid recovery progress.

In May we bade farewell to Father Raymond Raney, who was our rock and compass as we negotiated the selection path in finding our new Rector, while also tending to all the ongoing needs of our congregation.

Mother Mary Ann was officially installed as our Rector by Bishop Hunn on November 18. Ben Foley and Rachel Greenwood were confirmed and Christy O'Brien, Laurie Glascock, and Rob Baran were received. Four funerals were held in 2023, for James Crocker, Sue Ellen Kelly, Mary Cunningham, and TK Thompson, and new life was celebrated with Margaret-Mary Sauppé's baby shower. All of these events (and more) required the dedication and devotion of multiple ministries, including our fabulous kitchen staff and altar guild!

The Vestry gratefully accepted the gifts of a new coffee maker and a new dishwasher from Judy Crocker. Margaret-Mary was hired as our new organist and director of the Chancel Choir, after she acquired her Doctoral degree. While Margaret-Mary was on maternity leave, Nelly Case was gracious enough to fill in as director and organist, and Brian Huysman filled in on piano.

Our Young Families ministry has thrived under the leadership of Maggie Moore, Kelli Maginot, Zandrea Glenn, and Keith Stephens. We now have two Sunday school classes for all the children who participate, and children's sermons continue to become more animated and fun for all.

The Children's Christmas Bazaar was back in full swing this year under the leadership of Mary Yamada and Zandrea Glenn. After a 1-year absence due to the lack of a Chair, this Outreach ministry is another that is again thriving. The same was true of the Fellowship Dinners; more than 32 parishioners participated this past year. Other ministries continuing to flourish include Shop on the Corner, House of Hope, the Confidential Prayer Chain, Buildings and Grounds, and Adult Education. Additional Ushers and Altar Servers would be most welcome.

The Vestry approved a third camera and microphones for the Media Team, which has produced much better recording angles and superior sound (and no more crackling mics!).

This year has been most challenging and rewarding as your Senior Warden, especially anticipating Mother Mary Ann's arrival, and I have truly loved every minute of it. My 3-year Vestry term will conclude following the Annual Parish Meeting. Thank you for letting me serve you and for reaching out to me with issues, questions, and comments. It has been a joy to work with all of you, and I intend to continue as a volunteer within the many ministries available to us all. I am excited to see and support this year's changes in our Vestry leadership and in our church overall. Blessings!

Lisa Rothrock
Senior Warden

"For I know the plans I have for you," declares the Lord, "plans to prosper you and not to harm you, plans to give you a hope for the future." Jer. 29:11

Buildings & Grounds

Junior Warden's Report

So, what's happened this year past?

Another year gone and the next yet before us to make even better. Therein lies the challenge, and I urge you to join me, if you will.

So, the year 2023 came and went pretty quickly, other than the occasional panic call for some sort of emergency. Some sad things stand out among the daily trials, triumphs and tribulations as I remember those who have passed out of reach from our physical presence. Let us remember them fondly as we offer a place in our hearts and minds.

Now back to what you all have come here for:

Some outside influences requested us to upgrade or add exit signs and emergency lights and install receptacle wiring to eliminate extension cords, but our church is a better space for those efforts. I have continued efforts to replace fluorescent lamps with LED light bulbs. The office needed better telephones on their desks after 25 years, so we did that. This past summer and fall we had a local painting company repaint peeling soffits around the church and fix loose plaster outside Kelly Hall. Judy hired Los Alamos Landscaping Company to do a nice patio and plantings by the lower parking lot on the north side of the building. Back inside, did you notice that we got a new modern coffee machine? Thank Lisa and Rick Rothrock, who made that possible and got it installed. In November we received a new commercial-grade dishwasher to replace the long since failed sanitizer appliance; another rousing thank you is warranted to those benefactors. I was able to make temporary connections so it could be tested and will continue along the path to getting it permanently installed in the coming weeks.

The heating system for Kelly Hall had become less-than-fully functional during 2022. At that time, we were not using the room very often, since the pandemic, but it eventually became clear that efforts were needed. Thank Brad Wright for the amazing number of hours he spent with the contractor to get that back on track and also for his seemingly tireless continual efforts with the fire suppression and other heating systems.

A couple of workdays led to good positive results in appearance around the church, along with the side benefit of camaraderie. In my mind, this seems like a good idea so am already planning to call for more of those in the coming year.

Not every aspect of daily life around our building is roses or my favorite, irises, though. The courtyard rose bushes keep snagging my clothing as I walk the property each evening. Could anyone step up in the effort to keep them trimmed? Some flooding incidents caused inconvenience for our tenant in the undercroft. One of them caused my exclamation in disbelief and an admonishment to the perpetrator. The cracks and unevenness in the floors and walls of the Kelly

Hall addition continue to cause those aforementioned exclamations. Could someone or “ones” fill in the wall cracks with flexible caulk and paint?

The north exterior staircase is continuing to deteriorate and, on a recent couple of days, melting snow started running through a crack and down into what some call the morgue, a storage space adjacent to the undercroft. Again, with the “please”, we will need help finding and applying some sealant to stem the tide. I am thinking about what could be durable like epoxy, yet pourable with fairly low viscosity, so as to run down into the void? Do we know any Engineers or Materials Science majors?

Snow shoveling continues to be a major concern, although beyond my losing sleep, I defer the frontline of hair loss to Isabella Stephens. Please thank her for all efforts on our behalf as you offer your support by volunteering to operate a shovel.

Shop on the Corner is doing incredible work supporting charities and could maybe use more volunteers but, as for the space they occupy in our church, at now 25 years old, the heating system is tenuously keeping them warmer inside than outside. Someday soon we will need to replace that equipment. The bulk of the work will be done by a professional heating contractor and I can do the electrical work part, but there is a more important way you can help contribute to getting this done, so watch for the opportunity as this issue develops further.

Good or Bad, Happy or Sad, what do you remember about the past 12 months? Please share among yourselves or with me if so compelled.

I remain, your Junior Warden
Mark Hartman

Office Manager

The most significant change in the TOTH office in 2023 was the long-awaited arrival of our permanent Rector, Mother Mary Ann Hill. Serving under Father Raymond was a joyful task but one I always knew was temporary. I am happy to say that I enjoy working for Mother Mary Ann immensely and am learning a lot from the “Liturgy Chick,” as she was famously known in seminary! I am very grateful for Mary Ann’s guidance and explanations during my bulletin preparation. You might have heard that, when Mary Ann was hired and I learned that we would soon have a church dog, I exclaimed, “Nobody consulted me! I’m not a dog person!” I’m happy to report that Cuthbert is a sweetie and is the perfect church dog. We get along very well. 😊

In 2023 we switched to a new bulletin format, which saves paper, and to using a bulletin insert for announcements, the prayer list, and the weekly schedule. This insert is there for everyone to take home, although not many seem to do so.

I continue to edit and produce *Trinity Tidings* approximately monthly and to schedule the Lay Readers, Chalice Bearers (whom I still refer to as LEMs), and Ushers for Sundays and special services. I am not including a separate report for that duty but, needless to say, I am extremely grateful to them all for continuing to serve TOTH in these ways. I am also very thankful to Susan Sprake for taking care of Acolyte scheduling. Her report is included elsewhere in this Annual Report.

The Office is open 9-5, Monday-Friday. Nancy and I are happy to help however we can.

Claire Singleton
Office Manager

Parish Administrator

Looking back at 2023, the departure of Father Raymond and the arrival of Mother Mary Ann were the biggest changes here in the office. New experiences included organizing a memorial organ concert for the Lindstroms. Arrangements involved not only phone calls about details, but also listening to their daughter as she reminisced. An out-of-town mom rented Kelly Hall for her daughter’s wedding rehearsal dinner which involved multiple phone calls about details as well as listening to stories about her daughter.

As I continue with my regular duties, such as updating the website, entering contributions in to our database and other assorted things, I still most enjoy interacting with all of you!

Nancy Coombs
Parish Administrator

Christian Education & Youth Ministry

Library

As our parish is becoming more active, seeing the “Sunday School Wing” in operation also means Library access can become far easier, too.

I’d like to see my great intentions of the last several years begin to be met! That includes making that facility more usable. More important, however, is dealing with the MANY years of TOTH pictures, papers, and memorabilia stuffed into the 2 file drawers in the Library. Our town wasn’t physically affected by the latest fire, but we’re all working on checking every nook and cranny in the parish to identify our holdings.

With more folks coming to our famous TOTH Coffee Hour, I’d appreciate hearing comments and ideas about having a Library within the parish. There are multiple issues to work on.

Judy Crocker

Nursery

The year 2023 seemed to zip on by! The Nursery is humming along and welcomes children 0-5 years of age.

We have regular little ones as the young family attendance is growing in our church family. Please feel free to stop by and check us out!

I would like to thank Zandrea Glen who has volunteered her time many Sundays to help in the nursery. Also, Kara and Adam Dean helped when there were no attendants. Last but not least, Luke Favorite has been our only youth attendant who has faithfully worked almost every Sunday! Luke was also one of the little children in my care years ago!

I would like to mention that any youth interested in becoming a Nursery Attendant can stop by the Nursery or call/contact the office. You must be at least 12 years of age and love children! I would also like to encourage any adults willing to help out on occasion to contact me.

Thank you for the privilege of serving in this ministry.

Blessings,
Wendy Strain
TOTH Nursery Supervisor
505-490-2280

Children's Ministry

We are thrilled to have welcomed many new families to TOTH over the past year, especially to our children's ministries. We have continued to hold multiple family gatherings throughout the year that include food, fellowship, and a variety of activities such as decorating the Christmas tree in December and hanging the doves in the sanctuary for Pentecost (photos below). We are excited to be able to have 2 youth Sunday School classes for younger and older youths in our church. We are also excited to be able to hold Children's Chapel for the youth during the 10:30 church service.

With all of the new activities that we have been able to initiate, we would love any additional help from the congregation to support these ministries, for instance as a volunteer observer to meet the 2-person supervision requirement from the diocese for either Sunday School or Children's Chapel. Please reach out to Maggie Moore or Kelli Maginot to help volunteer or for more information!

Kelli Maginot



Children's Sunday School

Children's Sunday School hosts 2 classes, currently divided by grade level. Upper elementary meets in Kelly Hall with Keith Stephens, whereas lower elementary grades meet in Classroom 4 with Zandrea Glenn. Both classes meet every Sunday, unless otherwise noted, from 9:15 - 10:15 am. A Google Doc is available, outlining class dates for the 2024 Children's Sunday School year.

Keith's class has been discussing Kings and parts of Chronicles. In the upcoming weeks, however, Keith plans to shift his focus to Ephesians, specifically the Armor of God. Keith self-designs striking science object lessons using what we know about our physical world to demonstrate God's glory; he also utilizes an assortment of unique crafts. His class size ranges from 2-7 students.

Zandrea's class has been learning the major stories of the Old Testament, which started with the story of creation in the summer. In December, the class took a break from the wilderness and warring Israelites to focus on Jesus' birth but, in January, the class will resume its study, picking up where it left off with the book of Judges. This class regularly hosts 3 preschoolers and 4 kindergarteners; River (6th grade) assists as a youth helper; and at least one other parent attends class to meet the Safeguarding God's Children requirement.

For monthly updates about what the kids are learning and doing, please see TOTH's monthly newsletter. To get involved with TOTH youth, please contact the front office for information. Our kids would benefit so much from the time you give.

Lastly, a huge thank you to Mother Mary Ann Hill, Nancy Coombs, Claire Singleton, Maggie Moore, Kelli and Pete Maginot, Kara Dean, Sam McRae, and Wendy Strain for their very generous gifts of time, resources, and their active involvement in the Children's Sunday School classes. We look forward to another great year with the kids.

Sincerely,
Zandrea Glenn

Women Alive in Mind, Body and Spirit 2023

The primary goal of Women Alive is to love, encourage and support one another in body, mind and spirit. We share what is on our hearts and minds in a place that is safe and confidential, and we end with special prayers. When we meet in person, we gather around the person who prepared the breakfast and program and pray for her.

Occasionally, one of our members invites the group to meet at her home for breakfast instead of in Sherrill Hall. Claire's new kitchen provided an excuse for one such breakfast this year.

To be a member of Women Alive, it is not necessary to be a member of TOTH (or any church), nor is regular attendance a requirement. To join by Zoom, you do not even have to live in Los Alamos.

Most meetings of Women Alive start at 7:30 AM and last about an hour.

The current schedule is:

First Tuesday of the month: meet at a trail head and hike for half an hour followed by breakfast at a restaurant. In the summer the First Tuesday walks may start earlier to take advantage of the earlier daylight.

Second and Fourth Tuesdays: meet in Sherrill Hall; one of our members provides breakfast as well as a program or short devotion. Zoom is provided for those who cannot be physically present. Sometimes the devotion is very simple, for example, reading and discussion about a "Holy Person" from the book "A Great Cloud of Witnesses." At other times, attendees have provided longer programs, talking about a topic dear to their hearts. An example of this was a visual tour of Plimouth Patuxet plantation.

Third and Fifth Tuesdays: meet via Zoom only with a program or devotion if someone has volunteered, otherwise a more general discussion of topics appropriate to the season.

Women Alive met on every Tuesday in 2023 except July 4th. Meeting attendance averaged 7 people, with some only attending when we walked and others only via Zoom.

If you think you might like to come to our meetings, please contact Rozelle Wright or Claire Singleton, or the Church office, to arrange to receive email notifications and Zoom invitations for the meetings.

Respectfully submitted,
Rozelle Wright and Claire Singleton

Outreach Ministry

House of Hope

House of Hope is excited that we will be doing another mission trip through Missions Ministries. This house-building trip in Juárez, Mexico will be for a family with 3 boys. The team will be going February 14-17, 2024. The cost of the house was \$14,500 with an additional \$1,130 for a stove, refrigerator and cistern.

This past year we held 3 fundraising projects. We were given the opportunity by Shop on the Corner to open the shop on one Thursday per month for the community to shop, and then House of Hope kept the profits. We also held a used sneaker drive, during which we collected over 800 pairs of sneakers to be repurposed or recycled. Lastly, the team catered Beth Pattillo's and Roger Smithson's wedding in June for a wonderful donation.

Additionally, we received very generous donations from Father Raymond Raney and the Shop on the Corner.

After we have paid for this February's build, we will have a balance of \$4,500 in our account.

We look forward to more fundraising efforts this year. We are grateful for the church's support and prayers as we continue this mission.

Respectfully submitted,
Julie Bulthuis

19th Annual Children's Christmas Bazaar

The Children's Christmas Bazaar was held Saturday, December 2, 2023. Almost 80 people signed up to volunteer and the event hosted 202 shoppers the day of the event. We received nearly 60 dozen baked goods, dropped off on Friday, December 1. The event raised about \$3,400, more than half of which will be given to Los Alamos Friends of the Shelter and Gaia's Food Pantry - the top 2 non-profit programs voted by the shoppers. The remaining portion of the funds will be used to cover the costs of the 2024 Children's Christmas Bazaar.

The Children's Christmas Bazaar Planning Committee is extremely grateful to the TOTH Shop on the Corner and our local community for filling Kelly Hall with giftable donations and to the two volunteers - Julie and Cathy - who sorted and cleaned each of those items. We would also like to thank the TOTH admins, Nancy and Claire, for printing, reserving rooms, and taking the many phone calls from the community about the event; their time and patience is greatly appreciated. A huge thank you to the other members of the Christmas Bazaar Planning Committee and Lead Volunteers: Mary Yamada, Judy Crocker, Mandie Gehring, Pat Harding, Keith and Marybeth Stephens, and Jeff and Kandice Favorite. Lastly, a very special thank you to our church family, for the use of the building, volunteering time and energy to make the event happen, and for the many prayers; we know we could not build this event without YOU!

The 2024 Children's Christmas Bazaar Planning Committee will have its first meeting in March to prepare for this year's event on Saturday, December 7.

Sincerely,
Zandrea Glenn

Shop on the Corner

Thanks be to God for yet another fantastic year for the Shop! Our number of volunteers continues to grow, our donors keep the outside bins overflowing and our customers remain faithful and grateful for our services. Our volunteers give their utmost to bring about this success - it is truly a calling. We begin each sales day with prayers for a good day and other needs.

We continue to struggle with storage space but are most grateful to the parish administration for allowing us to “spill over” into various nooks and crannies to accommodate our needs. We are, after all, the Outreach backbone of TOTH.

Our leadership team has worked especially hard to keep operations running smoothly and puts in an amazing number of hours. Currently this team consists of Ellie Giovanielli, Valarie Prestwood, Cathy Walters, Susan Quintana, Juanita Jebbanema and Jill Sherrill. About 2/3 of our volunteers are from outside the congregation, and we would really love to have some more of you Episcopalians join us! Please speak to any of our leaders. We are grateful for any amount of time one is able to spare - training provided free of charge!

Our normal hours of operation are:

Every Wednesday 8:30-noon and the second Saturday each month, same hours.

Sorting and preparation takes place Mondays and Thursdays.

We are flexible and will coordinate with anyone wanting to work at other times.

Financial Summary for 2023:

Beginning of the year balance	\$ 1,133
Gross sales for 2023	+89,534
10% to TOTH per Vestry policy	-8,953
Expenses/misc	-636
Grants disbursed to charities during year	<u>-5,036</u>
End of the year balance	\$76,040

NOTE: An additional \$67,300 in grants (see next page) was sent out in January, 2024.

In addition to the monetary grants, the following in-kind donations in the form of boxes and bags of unsold merchandise were made:

Big Brothers/Big Sisters	1,415	St Elizabeth Shelter	5
Bernal Community Center	354	Hope Pregnancy Center	6
Refugees at the border	36	Barrios Unidos	12
DALA	2	Youth soccer	1
High School photo club	1	Martial Arts club	1
Library Used Book Shop	45	Pojoaque Schools	30

Cathy Walters for the Shop on the Corner Leadership Team

SHOP ON THE CORNER - GRANTS FROM 2023 SALES

LOCAL:

TOTH Rector's Discretionary Fund	2,500
TOTH House of Hope	4,000
Los Alamos Family Council	1,500
LA Cares	2,500
Self Help	3,500
Friends of the Senior Centers	2,500
JJAB (Juvenile Justice Advisory Board)	2,500
HOPE Pregnancy Center	600
First Born Los Alamos	600
All Individuals First	500

SANTA FE:

La Familia Health	1,000
Esperanza Women's Shelter	3,000
St Elizabeth Shelter	1,200
Interfaith Community Shelter	1,200
Bienvenidos Outreach	600
Food Depot	2,000
Food Depot Neighbor to Neighbor	1,000
Kitchen Angels	600
Desert Rose Women's Resource Center	600
Cancer Foundation for New Mexico	1,500

ESPANOLA/NORTHERN NEW MEXICO:

El Centro (Family Health 6,500 + Dental clinics 4,500)	11,000
Barrios Unidos Chimayo	600
Inside Out Recovery	1,000
Rio Grande Addiction Treatment Program	3,000
Espanola Pathways Shelter	2,500
Crisis Center of Northern New Mexico	3,000
DreamTree Project (homeless teens shelter), Taos	2,000
Las Cumbres Community Services	1,200
Communities in Schools of New Mexico	1,200
Lightening Boy Foundation (Children Hoop Dancers)	1,000
Rio Arriba Adult Literacy Program/Imagination Library (600 each)	1,200
Habitat for Humanity Espanola Valley & Los Alamos	1,200
Mesa to Mesa	1,700
Espanola Humane (Animal Shelter)	600
New Mexico Wildlife Center	1,000

BELEN:

Boys & Girls Ranches (serving all of NM)	2,500
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INTERNATIONAL:

Episcopal Relief & Development (Turkey earthquake relief, Feb).	2,036
Episcopal Relief & Development (Maui fires relief, August)	<u>2,000</u>

TOTAL DISTRIBUTED **\$ 72,336**

Parish Life Ministry

Greetings from your Parish Life Chair! 2023 was a busy year for our congregation. We hosted several parish-wide potlucks, the annual Shrove Tuesday Pancake Supper, and a celebration to welcome Mother Mary Ann as our Rector. Coffee hour has been restarted, and a lovely reception was held following a visit from Bishop Hunn.

Firstly, I would like to thank all the volunteers who have given their time to help revive Parish Life at TOTH. Secondly, I would like to encourage other TOTH members to please consider helping with our parish life events. It is an excellent way to get involved and to get to know the congregation.

Respectfully submitted,
Rebecca Foley

Funeral Receptions

We feel blessed as we honor families and friends through our funeral receptions. Special thanks go to both parishioners and other supporters who shared their personal assistance and great cooking skills this year.

We provided four receptions in 2023: Sue Ellen Kelly, James Crocker, Mary Cunningham, and TK Thompson. We also provided a reception after the organ concert in honor of Ivar Lindstrom.

Please contact us or the Office if you feel called to help with our ministry.

Ellie Giovanielli and Judy Crocker

Prayer Shawls

K2 – P2 – K2 – P2 – K2 -- Our Warm Foreign Language!

TOTH has been surrounded by parish activities that everyone's talking about getting going again. Historically, our Prayer Shawl members stitched with love and prayer as shawls and throws were blessed and shared with those we care for.

Virtually all our members have historically stitched at home (even before Covid) with a few of us meeting one morning a week. Effectively, we've had no "meetings" since our long-time member BJ moved to Colorado. Do we want to re-activate our group?

I'm happy to investigate our interest in re-creating our Prayer Shawl Ministry in some format. Please contact me.

Judy Crocker

Confidential Prayer Chain and TOTH Caring Board

The **Confidential Prayer Chain** is a Realm group of prayer warriors willing to pray for the confidential prayer needs sent to them. You do not need to use Realm in order to participate and receive prayer requests. You only need to give your name and email address to the TOTH Office.

The former Prayer Chain was renamed the “Confidential Prayer Chain” in 2023 because it was felt that not all members were fully aware of the confidential nature of prayer requests. An emailed prayer request is to be regarded as confidential unless specifically communicated otherwise in the relevant email. To be part of the Confidential Prayer Chain is to be held in trust to keep the details of a person's needs private and not to share them with anyone else.

Alternatively, if you have a prayer need that does not need to be kept confidential, this can be written on the white board outside the Office (**TOTH Caring Board**), where you can also list the reason for the prayer request, if appropriate.

Lastly, people in need of prayer may also be listed in the **bulletin** by name only. There is no space for details on the Tidbits bulletin insert.

Prayer requests for any of the above may be emailed to the TOTH Office, where the Parish Administrator or Office Manager can copy them word-for-word into an email (for the Confidential Prayer Chain), write the person's name on the TOTH Caring Board, or add names to the bulletin prayer list, as requested.

Send requests to admin@latoth.org or call 505-662-5107. Thank you.

Claire Singleton
Office Manager



Trinity on the Hill Episcopal Church
Prayer Chain

Stewardship Ministry

The Stewardship Ministry helps members of Trinity on the Hill understand their role as responsible stewards of the gifts God has given. The Ministry encourages them to use those gifts of time, talent and treasure to do the work God calls us to do.

This year Paul and Marilyn Lisowski were asked to lead the Stewardship Campaign in support of budget planning for 2024. This began with a short presentation to the congregation highlighting the Time, Talent and Treasure components of Stewardship and a request that members begin planning their Estimate of Giving for 2024.

We prepared a letter to the congregation that was signed by the Senior Warden, asking for Estimate of Giving forms to be returned by November 10, 2023. We requested that the estimates reflect as closely as possible what each family felt was their reasonable contribution. Prior to November 10, the TOTH website was updated to allow online donations and the Estimate of Giving form was reviewed and updated.

As a result of the annual campaign, 44 parishioners or parish families submitted Estimates of Giving representing \$256,648 for 2024. By comparison, there were 47 Estimates of Giving last year with \$269,175 of planned giving.

Respectfully submitted,
Paul and Marilyn Lisowski

Worship and Music Ministry

Worship Ministry

Most of what needs to be reported will be included in the following reports. Worship is the most important thing that we do as a church - in fact, it's our *raison d'être*. In a liturgical church, the work of fulfilling our main purpose involves many participants. I am grateful for all of our youth and adult volunteers, which include acolytes, lectors, lay eucharistic ministers, adult servers, the altar guild, our organist-choirmaster and our substitutes, the choir, instrumentalists, ushers, the media team, Joe Cox and the children's pageant volunteers, the Complaine choir and of course our office manager, Claire, who does the bulletins. We are so blessed to have such a cadre of dedicated and well-trained people leading us each week.

This year, we have continued with regular Sunday and Wednesday Eucharists. Our Complaine group offers the service most Sunday evenings. We have also held special services such as Advent Lesson and Carols and the Blessing of the Animals. The further we get from Covid restrictions and the long interim period, the more opportunities we will have to bring back or add new opportunities for worship.

If you would like to be more involved with our Worship Ministry (beyond being a worshipper in the pews - ALSO important), there is most certainly a way to contribute. I would be happy to talk with you about that or point you in the direction of someone who can help you.

Mother Mary Ann+

Acolytes

The strength of any congregation lies not only in its collective spirit but in the dedication of its members to serve. In the vibrant community of Trinity on the Hill (TOTH), the acolytes stand as shining examples of commitment and willingness to serve at the altar.

The acolyte program at TOTH witnessed a remarkable commitment from both young individuals and adults. I have immense pride in the willingness of these dedicated individuals to serve God at the altar. Notably, our young adults like Ben Foley, Luke Favorite, Mariah Stephens, and Isabella Stephens displayed a remarkable versatility by taking on various roles, from Servers to Crucifers and even Torchbearers when the need arose.

The dedication of Richard Triplett, Joe Cox, Ben Schilling, Luke Favorite, and Andy Light, who faithfully served as Crucifer/Server and Lay Reader at the 8:00 am service, exemplifies the adaptability and commitment of the acolytes. This commitment was not limited to specific roles or services but extended to random needs of the altar party. The new and continuing members of the 10:30 am service – Peter Maginot, Josh Moore, and River Yamada – stepped up to be trained as Crucifers and served as Torchbearers when needed, demonstrating the growing strength of the acolyte team. Torchbearers such as Cece Gulsby, Anna Moore, and Gregory Maginot contributed significantly, showcasing their enthusiasm.

The church was blessed to have a full acolyte party for Holy Saturday and Easter morning services. For Holy Saturday, Isabella Stephens was the Thurifer; Luke Favorite, Sanctus Bells Ringer and Server; Mariah Stephens, Crucifer; and Hazel Brookshire, Boat Bearer. In keeping with the tradition established over the years, our graduating High School senior, Mariah Stephens, was Thurifer for the Easter morning service, with Isabella Stephens as Sanctus Bells Ringer and Server, Peter Maginot as Crucifer, Josh and Anna Moore as Torchbearers, and Gregory Maginot as Boat Bearer.

The church was equally blessed to have a full acolyte party for the Christmas Eve High Mass with Mariah Stephens as Thurifer, Isabella Stephens as Sanctus Bells Ringer and Server, Luke Favorite as Crucifer, and returning family members Louisa Singleton and Genevieve Triplett as Torchbearers. We did not have a Boat Bearer for this service this year. The service was blessed by such an experienced group of acolytes who fulfilled their roles dutifully and did so with a level of expertise that enriched the overall worship experience for the congregation.

The goals of the acolyte program are twofold: to support the worship ministry and to instruct children from an early age to serve comfortably and respectfully at the altar. The emphasis on nurturing a spiritual base for the youth is evident, with the hope that they will carry this connection with God's altar into their adult lives. We held training throughout the year following the 10:30 am service for new and advancing acolytes. The adult acolytes provided a solid example of respect and expertise in their roles.

In conclusion, the acolytes contribute not only to the smooth functioning of worship services but also to the spiritual growth of the congregation. As TOTH continues to navigate changes, the resilience and dedication of the acolytes shine as a beacon of faith and service at TOTH.

If you have any requests or suggestions for the acolytes, please bring them to my attention or to the Worship Ministry. Thank you for your patience and kindness as we muddled through all the changes the last two years have wrought.

Respectfully submitted, Susan Sprake, Acolyte Master

Altar Guild

The Altar Guild maintains the main Sanctuary Altar and the Chapel Altar. Working in small teams, Altar Guild members handle and care for sacred vessels, vestments and linens. Some members set up the altar once each month per team. Others keep vestments in good condition and order supplies. Altar Guild is also responsible for the candles and flowers that adorn the Sanctuary and the Chapel. Altar Guild members feel blessed to be able to handle and care for sacred objects and come to feel the very presence of God in their service to the Lord.

The current Altar Guild members are Judy Crocker, Ellie Giovanielli, Karen Humphrey, Andy and Linda Light, Marilyn and Paul Lisowski, Jo Moore, Mary and Bill Ogle, Kathleen and Otis Peterson, Valarie Prestwood, Sarah Rochester, Renee Roybal, Susannah Smith, Marybeth Stephens, Isabella Stephens, Cathy Walters and Rozelle and Brad Wright. We have one honored Altar Guild Emeritus member, Leona Walton.

This past year with our new priest, the Rev. Mary Ann Hill, the Altar Guild prepares a Common Cup which may also be intincted. Our scribe, Karen Humphrey, has kept up-to-date instruction sheets for set-up and clean-up before and after services. She has also taken care of Altar Guild duties for Wednesday services in the Chapel.

We had two business meetings this year. The first meeting was held on February 10, 2023 to plan Altar Guild support for Lenten and Holy Week services. The second was November 3, 2023 to plan for Altar Guild help at Advent and Christmas services.

The Altar Guild operating budget covers wine, wafers, candles, candle oil, and other needs for services. Easter lilies, Christmas poinsettias, and flowers for the Altar of Repose come from special collections. Those were purchased this past year along with gluten-free wafers.

Vestments and Altar Linens are purchased using funds in a restricted account funded years ago by jewelry sales. This year we paid for the professional cleaning of one of the priest's capes.

Caring for consecrated objects brings a sense of closeness to our Lord in a new way. We encourage congregants to consider membership in the Altar Guild. We would love to have new members join us. Men and women both serve in the Guild. If you are interested in learning more, please contact one of the co-chairs: Ellie Giovanielli, Linda Light, or Marilyn Lisowski.

Chancel Choir

This year was a year of new beginnings, with the hiring of full-time Organist and Choirmaster Margaret-Mary Sauppé in June 2023, followed by her three-month maternity leave graciously covered by former director Nelly Case. Many thanks go to Nelly and to Brian Huysman, who subbed for the first half of the year.

The choir enjoyed singing music from the 16th-21st centuries. They participated in the Lenten Soup Suppers in February, and they presented an Advent Lessons and Carols program open to the public on December 17th. We were joined by Mandy and Seth Sanchez on trumpet for Christmas Eve, and Kristina Montoya and Robin Pekar played violin for a few anthems throughout the year.

Some former choir members have returned, bringing our numbers up despite missing a few names from last year. New members are always welcome; please contact Margaret Sauppé for up-to-date information on choir rehearsals and events. As of December 2023, choir rehearsals run on Wednesdays from late August to early June from 6:45 pm-8:15 pm. Warmups on Sundays begin at 10:00 am.

Many thanks go to Mother Mary Ann, who chooses the hymns and is highly supportive of the music program, Claire Singleton and Nancy Coombs in the office for their invaluable knowledge and ready willingness to print music, and to all the members of the Trinity on the Hill Chancel Choir for making our musical endeavors possible.

2023 Chancel Choir Members (those who sang at any time in 2023)

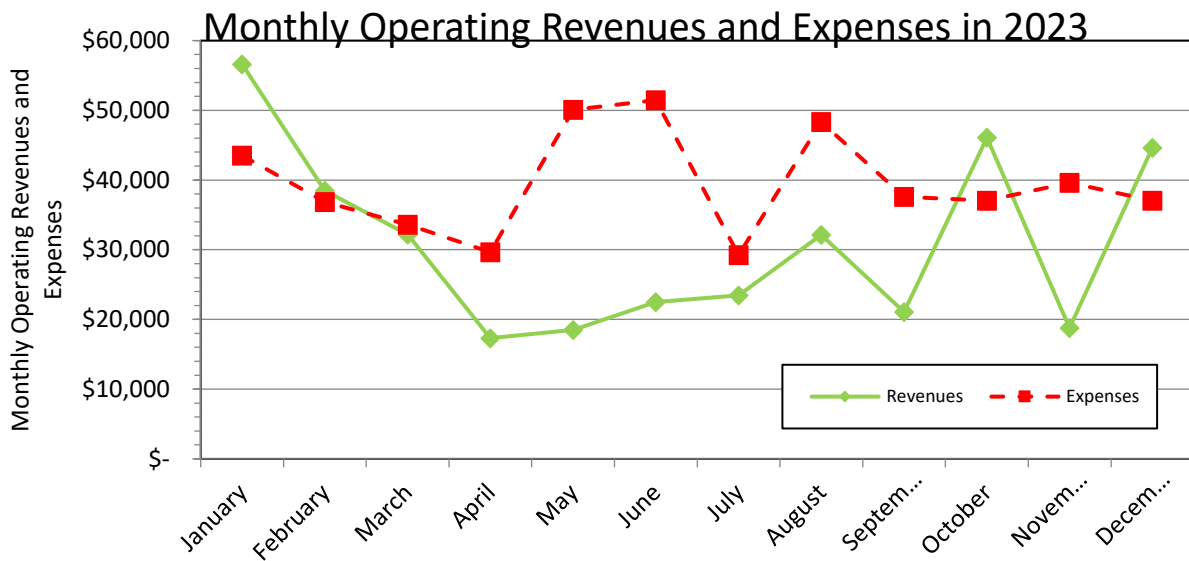
Sopranos	Altos	Tenors	Basses
Judy Crocker	Ruth Cox	Joan Brown	Joe Cox
Lynn Godwin	Kandice Favorite	Stan Brown	Jeff Favorite
Karen Humphrey	Rebecca Holmes	Mark Staples	Benigno Sandoval
Kristina Brown Montoya	Anne Huysman	Cathy Walters	Joe Singleton
Kara Pekar	Linda Light		
Robin Pekar			
Lisa Rothrock			
Claire Singleton			
Louisa Singleton			
Isabella Stephens			

Respectfully submitted,
Margaret-Mary Sauppé, Choirmaster

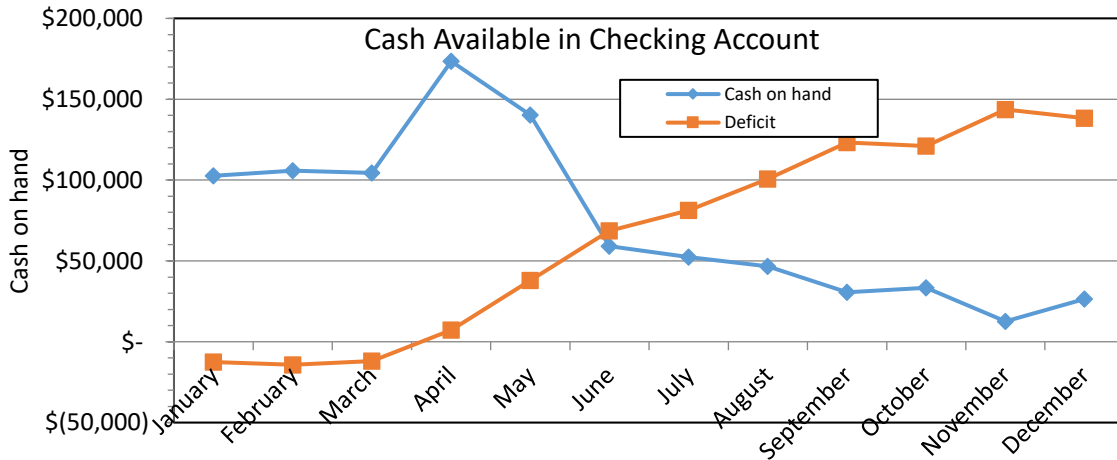
Financial Reports

TOTH December Financial Status

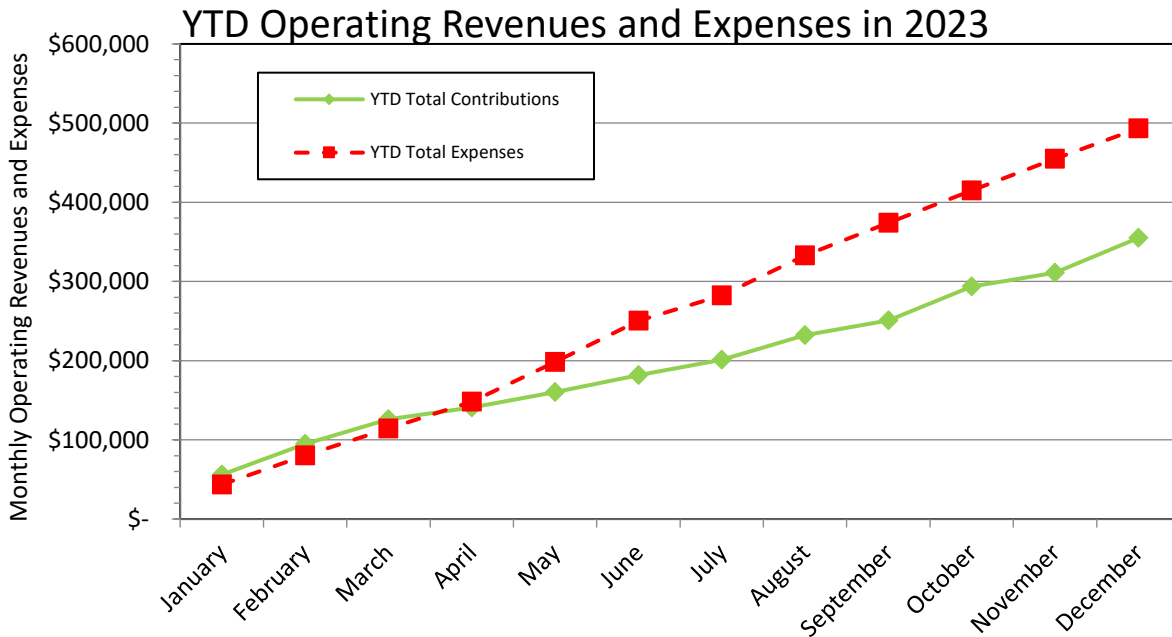
Greetings again from your friendly neighborhood Treasurer. I present to you the final financial status for 2023. This has been a really weird financial year. In December we had revenues exceeding expenses again, which is great. We brought in \$44,599 this month. In the past, revenues in December have been about twice a normal month and have always reflected our highest giving month. This year, however, December was not our highest giving month. Our expenses were average, at \$37,403. Average expenses based on our budget should be right around \$40k per month in 2023.



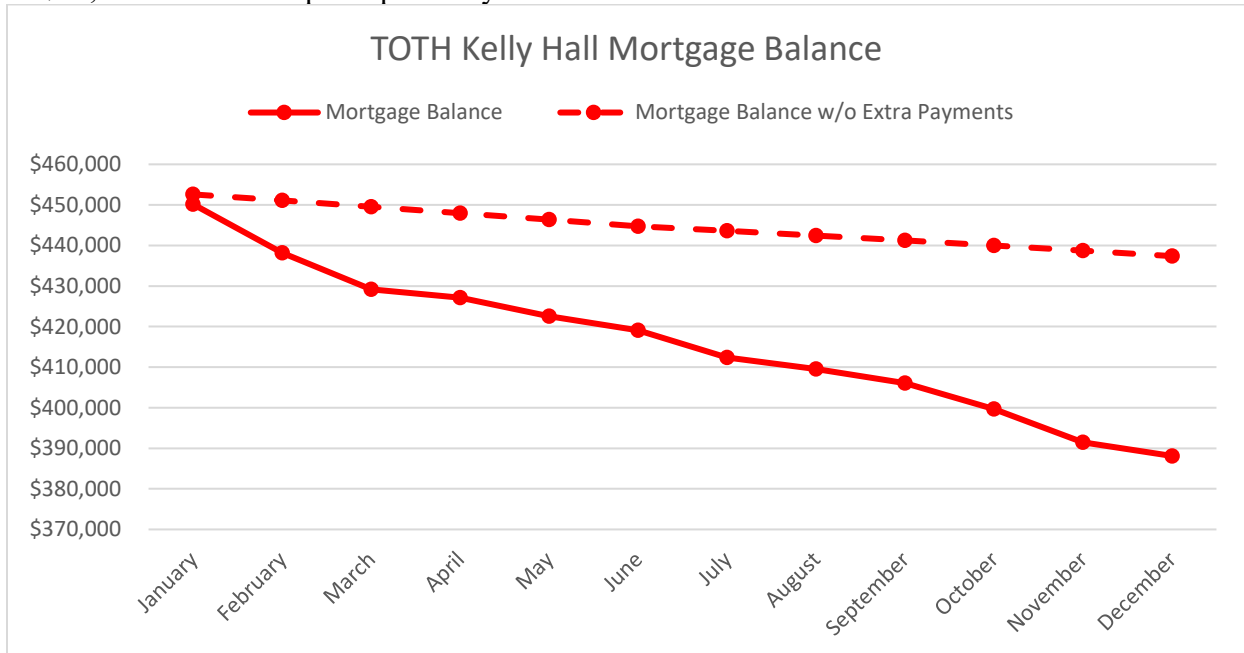
Here is the updated cash on hand. The total deficit dropped a little to \$138,245. Our cash on hand, which is unallocated funds in our checking account, is at \$26,422. Therefore, the total amount that we will have to cover from our restricted accounts is: \$111,823.



This graph shows the total year cumulative revenues and expenses to give the big picture. You will notice we did not make a large change in our donating habits this year.



The one hope is that our mortgage balance is down to \$388,117. With designated donations to the mortgage from you, rent, and extra payments the Vestry has chosen to give, we have given a total of \$49,267 extra to the principal this year.



Respectfully submitted,
Leonard Moore, Treasurer

2023 Annual Report: Trinity on the Hill Episcopal Church, Los Alamos

Date : 01/04/2024
Time : 2:46:41 PM

Trinity On The Hill
Balance Sheet
December 2023

Page : 1

Accounts

Assets		
Current Assets		
Cash and Cash Equivalents		
111150 - Petty Cash	\$50.00	
111320 - Rector Discretionary Acct - EBT	\$4,736.13	
111380 - Triplett Discretionary Acct - EBT	\$3,829.90	
Checking - EBT		
111110 - Unrestricted Operating Account - EB	\$3,089.48	
Vestry Designated Accts		
111125 - Vestry Designated Recruit/Transitio	\$24,378.96	
Total Vestry Designated Accts	\$24,378.96	
Temporarily Restricted Accts		
11112A - Altar Guild Cash Account	\$8,894.57	
11112B - Capital Improvements Cash Account	\$92,399.79	
11112D - Library Cash Account	\$542.82	
11112F - Landscaping Cash Account	\$1,184.90	
11112H - Shop on the Corner Cash Account	\$76,040.62	
11112I - Columbarium Cash Account	\$8,342.91	
11112J - Flower Cash Account	\$3,202.27	
11112K - Youth Cash Account (Fundraising)	\$3,319.99	
11112L - Kitchen Cash Account	\$2,215.56	
11112M - Memorials Cash Account	\$26,332.45	
11112N - House of Hope/Trinity Builders Cash	\$16,210.56	
11112Q - High School Lunch Cash Account	\$14,947.30	
11112S - Youth Choir Cp Stoney Cash Account	\$15,652.11	
11112V - Young Family Ministry Cash Account	\$1,114.09	
11112W - Women Alive Cash Account	\$154.40	
11112Y - Piano Maintenance Cash Account	\$358.09	
11113A - Principal Payment Cash Account	\$600.00	
11113D - Outreach Cash Account	\$1,039.99	
11113F - Elders' Group Cash Account	\$250.00	
11113H - Healing Ministry Cash Account	\$2,802.47	
11113I - Music Cash Account	\$2,250.00	
Total Temporarily Restricted Accts	\$277,854.89	
Total Checking - EBT	\$305,323.33	
Total Cash and Cash Equivalents	\$313,939.36	
Total Current Assets		\$313,939.36
Investments		
Endowment Fund		
11122N - EBT Savings Account	\$69,730.94	
Total Endowment Fund	\$69,730.94	
Total Investments		\$69,730.94
Land, buildings, and equipment		
421000 - Land	\$326,700.00	
421010 - Church Buildings	\$1,712,955.00	
421015 - Kelly Parish Hall, February 2009	\$2,265,092.00	
421020 - Furnishings & Equipment	\$282,174.00	
42102D - Parking Lots	\$403,183.00	
42103D - Accumulated Depreciation	(\$4,492,277.00)	
Total Land, buildings, and equipment		\$497,827.00
Total Assets		\$881,497.30
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Liabilities		
Accounts Payable		

2023 Annual Report: Trinity on the Hill Episcopal Church, Los Alamos

Date : 01/04/2024
Time : 2:46:41 PM

Trinity On The Hill
Balance Sheet
December 2023

Page : 2

Accounts			
	133550 - Key Deposit Payable	\$1,100.00	
	Payroll Taxes Payable		
	131140 - Wk Comp Fee payable	(\$4.00)	
	Total Payroll Taxes Payable	<u>(\$4.00)</u>	
	Total Accounts Payable	<u>\$1,096.00</u>	
	Notes Payable		
	440510 - EBT Mortgage for Kelly Hall	\$388,116.90	
	Total Notes Payable	<u>\$388,116.90</u>	
	Total Liabilities		<u>\$389,212.90</u>
	Total Liabilities		<u>\$389,212.90</u>
	Fund Principal		
	Capital Improvement Funds		
	351100 - Capital Improvements Fund	\$92,399.79	
	441000 - Prop/Equip Fund (except Kelly Hall)	\$617,260.00	
	441010 - Prop/Equip Fund (Kelly Hall Offset)	(\$507,549.90)	
	Total Capital Improvement Funds	<u>\$202,109.89</u>	
	Unrestricted Funds		
	350000 - Operating Net Assets	(\$45,438.81)	
	351500 - Deferred revenue (prepaid contrib)	\$19,445.74	
	351600 - Accum. unrestricted net assets	\$69,720.74	
	Total Unrestricted Funds	<u>\$43,727.67</u>	
	Excess Cash Received	(\$35,876.50)	
	Total Fund Principal and Excess Cash Received		<u>\$209,961.06</u>
	Restricted Funds		
	Total Temporary Restricted	\$212,592.40	
	Total Permanent Restricted	\$69,730.94	
	Total Restricted Funds		<u>\$282,323.34</u>
	Total Liabilities, Fund Principal, & Restricted Funds		<u><u>\$881,497.30</u></u>

Date : 01/04/2024
Time : 3:03:15 PM

Trinity On The Hill
Analysis of Revenues & Expenses - Detail
December 2023

Page : 1

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
Revenues						
Non restricted revenues						
Pledges/contributions						
166100 - Plate offering	\$671.25	\$1,084.94	\$413.69	\$4,092.50	\$5,000.00	\$907.50
166200 - Pledges/Contributions	\$43,238.00	\$31,759.78	(\$11,478.22)	\$350,897.07	\$450,431.00	\$99,533.93
Total Pledges/contributions	\$43,909.25	\$32,844.72	(\$11,064.53)	\$354,989.57	\$455,431.00	\$100,441.43
Interest & Investment Income						
166400 - Interest revenue	\$0.00	\$51.26	\$51.26	\$758.91	\$300.00	(\$458.91)
Total Interest & Investment Income	\$0.00	\$51.26	\$51.26	\$758.91	\$300.00	(\$458.91)
Miscellaneous Income						
166300 - Miscellaneous Income	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00
166800 - Uncategorized income	\$0.00	\$0.00	\$0.00	\$82.57	\$0.00	(\$82.57)
166801 - Transfer from Restricted Fund	\$0.00	\$0.00	\$0.00	(\$69,255.37)	\$0.00	\$69,255.37
166802 - Refunds	\$0.00	\$0.00	\$0.00	\$102.25	\$0.00	(\$102.25)
166900 - Designated Operating Donations	\$0.00	\$313.79	\$313.79	\$8,113.71	\$15,000.00	\$6,886.29
166910 - Operating Offsets (pass throughs)	\$0.00	\$0.00	(\$5.76)	\$170.56	\$0.00	(\$170.56)
166950 - Fundraising (10%) Operating	\$689.72	\$489.79	(\$199.93)	\$9,043.75	\$7,446.00	(\$1,597.75)
Total Miscellaneous Income	\$695.48	\$803.58	\$108.10	\$51,742.53	\$23,446.00	\$75,188.53
Total Non restricted revenues	\$44,604.73	\$33,699.56	(\$10,905.17)	\$304,005.95	\$479,177.00	\$175,171.05
Restricted Donations & Special						
167010 - UTO Collection	\$0.00	\$0.00	\$0.00	\$269.19	\$350.00	\$80.81
167020 - Episcopal Relief Donations	\$0.00	\$0.00	\$0.00	\$958.35	\$3,700.00	\$2,741.65
167025 - Alter Guild Donations	\$0.00	\$41.63	\$41.63	\$0.00	\$500.00	\$500.00
167030 - Children's Bazaar Collections	\$3,442.12	\$83.37	(\$3,358.75)	\$3,474.35	\$1,000.00	(\$2,474.35)
167040 - House of Hope/Trinity Builders Coll	\$0.00	\$3,257.58	\$3,257.58	\$9,402.72	\$18,459.00	\$9,056.28
167050 - Shop on the Corner Collections	\$6,207.49	\$3,236.10	(\$2,971.39)	\$80,172.36	\$55,000.00	(\$25,172.36)
167060 - High School Lunch Donations	\$250.00	\$208.37	(\$41.63)	\$3,000.00	\$2,500.00	(\$500.00)
167080 - Clergy Discretionary Donations	\$0.00	\$976.02	\$976.02	\$870.00	\$5,000.00	\$4,130.00
167090 - Other Outreach Donations	\$0.00	\$2,145.20	\$2,145.20	\$515.00	\$2,249.00	\$1,734.00
167200 - Memorials Donations	\$300.00	\$60.21	(\$239.79)	\$5,135.00	\$500.00	(\$4,635.00)
167225 - Flowers Donations	\$250.00	\$41.63	(\$208.37)	\$1,190.00	\$500.00	(\$690.00)
167250 - Columbarium Donations	\$0.00	\$41.63	\$41.63	\$0.00	\$500.00	\$500.00
167300 - Rent (for Capital Imp & Princ Pay)	\$1,800.00	\$2,420.85	\$620.85	\$26,891.16	\$20,658.00	(\$6,233.16)
167310 - Other Capital Restricted Donations	\$0.00	\$0.00	\$0.00	\$16,525.00	\$0.00	(\$16,525.00)
167330 - Principal Reduction Donations	\$0.00	\$432.72	\$432.72	\$13,880.00	\$9,500.00	(\$4,380.00)
167350 - Music Fund Donations	\$0.00	\$41.63	\$41.63	\$0.00	\$500.00	\$500.00
167400 - Other Restricted Donations	\$0.00	\$45.32	\$45.32	\$257.58	\$550.00	\$292.42
167500 - Rewards Programs Smith's	\$0.00	\$0.00	\$0.00	\$409.04	\$250.00	(\$159.04)
Total Restricted Donations & Special	\$12,249.61	\$13,032.26	\$782.65	\$162,949.75	\$121,716.00	(\$41,233.75)
Restricted Transfer Funds						
167510 - Rewards Trans to Rest Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$3,940.00	\$3,940.00

Date : 01/04/2024
Time : 3:03:15 PM

Trinity On The Hill
Analysis of Revenues & Expenses - Detail
December 2023

Page : 2

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
167600 - Other Restricted Transfer	(\$6,207.49)	\$736.36	\$6,943.85	(\$57,158.39)	\$2,099.00	\$59,257.39
Total Restricted Transfer Funds	(\$6,207.49)	\$736.36	\$6,943.85	(\$57,158.39)	\$6,039.00	\$63,197.39
Total Revenues	\$50,646.85	\$47,468.18	(\$3,178.67)	\$409,797.31	\$606,932.00	\$197,134.69

Date : 01/04/2024
Time : 3:03:15 PM

Trinity On The Hill
Analysis of Revenues & Expenses - Detail
December 2023

Page : 3

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
Expenses						
Operating Expenses						
Outside Parish						
Fair Share, National, Seminary						
171010 - Diocesan Fair Share	\$0.00	\$3,826.37	\$3,826.37	\$37,067.17	\$52,619.00	\$15,551.83
Total Fair Share, National, Seminary	\$0.00	\$3,826.37	\$3,826.37	\$37,067.17	\$52,619.00	\$15,551.83
Outreach						
171050 - Outreach Ministry	\$400.00	\$0.00	(\$400.00)	\$434.40	\$500.00	\$65.60
188505 - United Thank Offering	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00	\$25.00
Total Outreach	\$400.00	\$0.00	(\$400.00)	\$434.40	\$525.00	\$90.60
Total Outside Parish	\$400.00	\$3,826.37	\$3,426.37	\$37,501.57	\$53,144.00	\$15,642.43
Personnel Expenses						
Support of Rector						
181010 - Rector Salary	\$3,923.08	\$4,080.00	\$156.92	\$53,370.34	\$51,000.00	(\$2,370.34)
181015 - Rector Salary Tax support SECA	\$600.24	\$624.24	\$24.00	\$7,470.44	\$7,803.00	\$332.56
181020 - Rector Housing allowance	\$3,923.08	\$4,080.00	\$156.92	\$44,279.50	\$51,000.00	\$6,720.50
181040 - Rector Telephone allowance	\$0.00	\$98.87	\$98.87	\$593.10	\$1,186.00	\$592.90
181050 - Rector Health/dental/life insurance	\$57.00	\$0.00	(\$57.00)	\$513.00	\$0.00	(\$513.00)
181060 - Rector Pension	\$1,943.52	\$1,647.12	(\$296.40)	\$15,548.16	\$19,765.00	\$4,216.84
181070 - Rector Vehicle Operation	\$129.69	\$281.42	\$151.73	\$2,422.61	\$3,431.00	\$1,008.39
181090 - Rector Continuing education	\$0.00	\$25.00	\$25.00	\$0.00	\$300.00	\$300.00
181130 - Rector Business Expenses	\$0.00	\$57.38	\$57.38	\$529.59	\$689.00	\$159.41
Total Support of Rector	\$10,576.61	\$10,894.03	\$317.42	\$124,726.74	\$135,174.00	\$10,447.26
Other Personnel Salaries						
184011 - Parish Administrator	\$1,599.00	\$2,079.32	\$480.32	\$21,783.08	\$20,278.00	(\$1,505.08)
184012 - Office Manager	\$1,750.13	\$2,219.22	\$469.09	\$21,721.10	\$20,278.00	(\$1,443.10)
184015 - Office Substitute	\$0.00	\$118.52	\$118.52	\$140.00	\$1,000.00	\$860.00
184018 - Bookkeeper	\$181.25	\$2,872.04	\$2,690.79	\$6,662.25	\$28,262.00	\$21,599.75
184020 - Sexton	\$335.00	\$972.21	\$637.21	\$4,923.54	\$13,501.00	\$8,577.46
184025 - Asst Sexton	\$39.96	\$181.13	\$141.17	\$1,640.39	\$2,174.00	\$533.61
184040 - Substitute organist	\$250.00	\$683.33	\$333.33	\$7,699.04	\$1,500.00	(\$6,199.04)
184050 - Visiting clergy	\$0.00	\$0.00	\$0.00	\$150.00	\$675.00	\$525.00
184060 - Assisting clergy	\$0.00	\$100.00	\$100.00	\$0.00	\$1,200.00	\$1,200.00
184070 - Recruitment	\$0.00	\$8,305.36	\$8,305.36	\$12,629.04	\$10,000.00	(\$2,629.04)
184075 - Director of Music/Organist	\$2,342.62	\$0.00	(\$2,342.62)	\$16,005.72	\$27,854.00	\$11,848.28
184110 - Bonuses/gifts	\$69.58	\$0.00	(\$69.58)	\$2,048.57	\$0.00	(\$2,048.57)
184210 - Nursery, regular	\$363.06	\$253.54	(\$109.52)	\$4,342.90	\$3,645.00	(\$697.90)
184220 - Nursery, casual	\$36.00	(\$53.34)	(\$89.34)	\$1,278.66	\$1,000.00	(\$278.66)
Total Other Personnel Salaries	\$6,966.60	\$17,631.33	\$10,664.73	\$101,024.29	\$131,367.00	\$30,342.71
Other Personnel Benefits						
185010 - Employer share FICA & Medicare	\$495.75	\$841.35	\$345.60	\$6,178.84	\$8,686.00	\$2,507.16

Date : 01/04/2024
Time : 3:03:16 PM

Trinity On The Hill
Analysis of Revenues & Expenses - Detail
December 2023

Page : 4

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
Total Other Personnel Benefits	\$495.75	\$841.35	\$345.60	\$6,178.84	\$8,686.00	\$2,507.16
Total Personnel Expenses	\$18,038.96	\$29,366.71	\$11,327.75	\$231,929.87	\$275,227.00	\$43,297.13
Non-personnel within parish						
Administration Ministry						
185100 - Workers' Comp. Insurance	\$16.40	\$20.35	\$3.95	\$942.20	\$1,150.00	\$207.80
186010 - Office supplies	\$122.78	\$671.34	\$548.56	\$1,510.94	\$2,775.00	\$1,264.06
186020 - Copier	\$2,544.12	\$1,172.18	(\$1,371.94)	\$16,033.52	\$14,000.00	(\$2,033.52)
186030 - Computer Hardware expense	\$0.00	\$0.00	\$0.00	\$692.91	\$2,000.00	\$1,307.09
186031 - Computer Software expense	\$775.71	\$835.26	\$59.55	\$9,010.70	\$8,000.00	(\$1,010.70)
186040 - Postage-general	\$184.20	\$307.16	\$122.96	\$593.70	\$1,000.00	\$406.30
186050 - Telephone	\$0.00	\$255.44	\$255.44	\$785.82	\$1,000.00	\$214.18
186060 - Office equipment/repair/supplies	\$0.00	\$0.00	\$0.00	\$362.94	\$0.00	(\$362.94)
186100 - Vestry/Ministry Chairs	\$0.00	\$0.00	\$0.00	\$116.53	\$0.00	(\$116.53)
186110 - Legal	\$0.00	\$0.00	\$0.00	\$20.00	\$10.00	(\$10.00)
186200 - Diocesan Convention	\$711.36	\$604.44	(\$106.92)	\$1,086.36	\$750.00	(\$336.36)
186305 - EBT Mortgage Interest payments	\$2,535.26	\$2,865.93	\$330.67	\$27,309.65	\$28,775.00	\$1,465.35
186306 - EBT Mortgage Principal payments	\$3,364.62	\$1,920.39	(\$1,444.23)	\$62,042.98	\$22,087.00	(\$39,955.98)
186310 - Other Int Exp/Late Fees/Bk CC Fees	\$0.00	\$0.00	\$0.00	\$25.00	\$76.00	\$51.00
186500 - Insurance/Property & Liability	\$0.00	\$0.00	\$0.00	\$21,916.00	\$27,715.00	\$5,799.00
186550 - Insurance/Miscellaneous	\$0.00	\$0.00	\$0.00	\$27.59	\$0.00	(\$27.59)
188170 - Gifts	\$0.00	\$69.61	\$69.61	\$791.08	\$150.00	(\$641.08)
Total Administration Ministry	\$10,254.45	\$8,722.10	(\$1,532.35)	\$143,267.92	\$109,488.00	\$33,779.92
Buildings & Grounds Ministry						
187020 - Misc contract work	\$1,492.50	\$2,311.64	\$819.14	\$39,601.90	\$20,000.00	(\$19,601.90)
187030 - Pest control contract	\$0.00	\$0.00	\$0.00	\$0.00	\$272.00	\$272.00
187040 - Yard work/supplies	\$312.00	\$0.00	(\$312.00)	\$3,809.27	\$3,208.00	(\$601.27)
187050 - Snow removal/supplies	\$1,011.74	\$204.19	(\$807.55)	\$3,349.42	\$1,214.00	(\$2,135.42)
187110 - Maintenance Supplies/General	\$0.00	\$150.39	\$150.39	\$2,822.90	\$2,299.00	(\$523.90)
187200 - Utilities	\$1,160.70	\$1,837.12	\$676.42	\$15,346.25	\$15,000.00	(\$346.25)
Total Buildings & Grounds Ministry	\$3,976.94	\$4,503.34	\$526.40	\$64,929.74	\$41,993.00	(\$22,936.74)
Christian Ed & Youth Ministry						
188020 - Christian Education	\$0.00	\$121.80	\$121.80	\$941.64	\$200.00	(\$741.64)
188030 - Lenten Meditation Booklets	\$0.00	\$14.62	\$14.62	\$0.00	\$175.00	\$175.00
188040 - Publications	\$0.00	\$77.50	\$77.50	\$2,257.09	\$155.00	(\$2,102.09)
188050 - Vacation Bible School	\$0.00	\$18.75	\$18.75	\$0.00	\$225.00	\$225.00
188700 - Nursery Supplies	\$0.00	\$4.13	\$4.13	\$0.00	\$50.00	\$50.00
188800 - Young Family Activities	\$0.00	\$25.00	\$25.00	\$80.39	\$300.00	\$219.61
189010 - Youth Activities	\$0.00	\$233.88	\$233.88	\$0.00	\$500.00	\$500.00
Total Christian Ed & Youth Ministry	\$0.00	\$495.68	\$495.68	\$3,279.12	\$1,605.00	(\$1,674.12)
Parish Life Ministry						
188110 - Kitchen Supplies	\$3,700.00	\$212.55	(\$3,487.45)	\$5,609.60	\$272.00	(\$5,337.60)

Date : 01/04/2024
Time : 3:03:16 PM

Trinity On The Hill
Analysis of Revenues & Expenses - Detail
December 2023

Page : 5

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
188140 - Special Events/Picnics	\$0.00	\$0.00	\$0.00	\$675.81	\$676.00	\$0.19
188150 - Coffee Hour	\$0.00	\$0.00	\$0.00	\$0.00	\$438.00	\$438.00
188220 - Parish Inreach	\$0.00	\$0.00	\$0.00	\$615.67	\$143.00	(\$472.67)
188375 - Miscellaneous Meals	\$0.00	\$0.00	\$0.00	\$238.85	\$284.00	\$45.15
Total Parish Life Ministry	\$3,700.00	\$212.55	(\$3,487.45)	\$7,139.93	\$1,813.00	(\$5,326.93)
REACH Ministry						
186350 - Advertising	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	\$1,000.00
186600 - Building Community	\$0.00	\$0.00	\$0.00	\$403.75	\$0.00	(\$403.75)
188390 - R&E Miscellaneous	\$0.00	\$0.00	\$0.00	\$734.43	\$1,680.00	\$945.57
Total REACH Ministry	\$0.00	\$0.00	\$0.00	\$1,138.18	\$2,680.00	\$1,541.82
Worship Ministry						
Worship - Music						
188610 - Chancel Choir	\$162.40	\$0.00	(\$162.40)	\$305.60	\$250.00	(\$55.60)
188630 - Instrumentalists	\$0.00	\$0.00	\$0.00	\$135.80	\$300.00	\$164.20
188635 - Organ/Piano Maintenance	\$390.00	\$183.87	(\$206.13)	\$2,483.38	\$1,680.00	(\$803.38)
Total Worship - Music	\$552.40	\$183.87	(\$368.53)	\$2,924.78	\$2,230.00	(\$694.78)
Worship - NonMusic						
188650 - Altar Guild Operating Expenses	\$126.06	\$0.00	(\$126.06)	\$913.21	\$700.00	(\$213.21)
188680 - Worship Materials	\$0.00	\$590.00	\$590.00	\$210.00	\$590.00	\$380.00
Total Worship - NonMusic	\$126.06	\$590.00	\$463.94	\$1,123.21	\$1,290.00	\$166.79
Total Worship Ministry	\$678.46	\$773.87	\$95.41	\$4,047.99	\$3,520.00	(\$527.99)
Total Non-personnel within parish	\$18,609.85	\$14,707.54	(\$3,902.31)	\$223,802.88	\$161,099.00	(\$62,703.88)
Total Operating Expenses	\$37,048.81	\$47,900.62	\$10,851.81	\$493,234.32	\$489,470.00	(\$3,764.32)
Released Funds Expenses						
Restricted Outreach Ministry						
190100 - United Thank Offering Payment	\$0.00	\$13.95	\$13.95	\$269.19	\$350.00	\$80.81
190110 - Episcopal Relief Donations Payment	\$0.00	\$0.00	\$0.00	\$1,258.35	\$3,700.00	\$2,441.65
190120 - Children's Bazaar Payment	\$0.00	\$83.37	\$83.37	\$0.00	\$1,000.00	\$1,000.00
190130 - House of Hope/Trinity Builders	\$0.00	\$1,538.25	\$1,538.25	\$500.00	\$18,459.00	\$17,959.00
190140 - Shop on the Corner Donations Payment	\$0.00	\$39,246.66	\$39,246.66	\$5,307.29	\$55,000.00	\$49,692.71
190150 - High School Lunches	\$0.00	\$208.37	\$208.37	\$0.00	\$2,500.00	\$2,500.00
190160 - Clergy Discretionary	\$0.00	\$416.63	\$416.63	\$300.00	\$5,000.00	\$4,700.00
190170 - Other Outreach	\$0.00	\$0.00	\$0.00	\$25.00	\$2,249.00	\$2,224.00
190180 - Memorials Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$275.00	\$275.00
190182 - Flowers Expenses	\$119.94	\$275.00	\$155.06	\$1,329.35	\$275.00	(\$1,064.35)
190184 - Columbarium Expenses	\$50.01	\$0.00	(\$50.01)	\$50.01	\$0.00	(\$50.01)
Total Restricted Outreach Ministry	\$169.95	\$41,782.23	\$41,612.28	\$9,039.19	\$88,808.00	\$79,768.81
Other Restricted or Designated						
190215 - Altar Guild Restricted Expenses	\$0.00	\$0.00	\$0.00	\$50.04	\$0.00	(\$50.04)
190230 - To Principal Payments	\$0.00	\$860.75	\$860.75	\$0.00	\$10,329.00	\$10,329.00
190260 - Other Released funds Expended	\$0.00	\$0.00	\$0.00	(\$19,676.95)	\$0.00	\$19,676.95

Date : 01/04/2024
Time : 3:03:16 PM

Trinity On The Hill
Analysis of Revenues & Expenses - Detail
December 2023

Page : 6

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	MTD Budget Remaining (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Remaining (This Year)
190270 - Capital Imp Expenses	\$0.00	\$0.00	\$0.00	\$1,579.06	\$10,329.00	\$8,749.94
Total Other Restricted or Designated	\$0.00	\$860.75	\$860.75	(\$18,047.85)	\$20,658.00	\$38,705.85
Total Released Funds Expenses	\$169.95	\$42,642.98	\$42,473.03	(\$9,008.66)	\$109,466.00	\$118,474.66
Restricted Transfers						
190250 - Other Restricted Transfer	\$0.00	\$0.00	\$0.00	\$600.00	\$0.00	(\$600.00)
Total Restricted Transfers	\$0.00	\$0.00	\$0.00	\$600.00	\$0.00	(\$600.00)
Funds moved to Temp Rest Accts						
190181 - To Memorials/Flower/Columbarium	(\$169.95)	\$0.00	\$169.95	\$26.30	\$0.00	(\$26.30)
190210 - To Restricted Accounts	(\$1,615.00)	(\$20,450.39)	(\$18,835.39)	(\$39,178.15)	\$17,439.00	\$56,617.15
Total Funds moved to Temp Rest Accts	(\$1,784.95)	(\$20,450.39)	(\$18,665.44)	(\$39,151.85)	\$17,439.00	\$56,590.85
Total Expenses	\$35,433.81	\$70,093.21	\$34,659.40	\$445,673.81	\$616,375.00	\$170,701.19
Net Total	\$15,213.04	(\$22,625.03)	(\$37,838.07)	(\$35,876.50)	(\$9,443.00)	\$26,433.50

Proposed 2024 Budget

2024_TOH_budget_Draft_D Page 1

Accounts	2023 Budget	2023 Actuals	Proposed 2024 Budget
Revenues			
Pledges/contributions			
166100 - Plate offering	5,000	\$4,092.00	\$4,092.00
166200 - Non Designated Pledges	450,431	\$350,897.00	\$350,897
Total Pledges/contributions:	455,431	\$354,989	\$354,989
Interest & Investment Income			
166400 - Interest revenue	300	\$822.66	\$823
Total Interest & Investment Income:	300	\$823	\$823
Miscellaneous Income			
166300 - Miscellaneous Income	1,000	\$82.57	100
166802 - Refunds	-	\$102.25	-
166900 - Designated Operating Donations	15,000	\$8,313.71	\$8,314
166950 - Fundraising (10%) Operating	7,446	\$9,043.75	\$9,044
Total Miscellaneous Income:	23,446	\$17,542	\$17,457
Total Operating Revenues:	\$479,177	\$373,354	\$373,269
Restricted Donations and Special Revenues			
167010 - UTO	350	\$268.19	350
167020 - ERD	3,700	\$958.35	3,700
167025 - Altar Guild Donations	500	\$0.00	500
167030 - Childrens Bazaar	1,000	\$3,474.35	1,000
167040 - House of Hope/Trinity Builders	18,459	\$9,402.72	18,459
167050 - Shop on the Corner	55,000	\$80,172.36	55,000
167060 - High School Lunch	2,500	\$3,000.00	2,500
167070 - Youth Choir Scholarship	-	-	-
167080 - Clergy Discretionary	5,000	\$870.00	5,000

Accounts	2023 Budget	2023 Actuals	Proposed 2024 Budget
167090 - Other Outreach Rev	\$ 2,249	\$515.00	\$ 2,249
167200 - Memorials Donations	\$ 500	\$5,135.00	\$ 500
167225 - Flowers Donations	\$ 500	\$1,190.00	\$ 500
167250 - Columbarium Donations	\$ 500	\$0.00	\$ 500
167300 - Rent (for Capital Imp & Prin Payments)	\$ 20,658	\$26,891.16	\$ 20,658
167310 - Other Capital Restricted Donations	\$ -	\$16,525.00	\$ 16,525.00
167330 - Principal Reduction Donations	\$ 9,500	\$13,880.00	\$ 9,500
167350 - Music Fund Donations	\$ 500	\$0.00	\$ 500
167400 - Other Restricted Donations	\$ 550	\$257.58	\$ 550
167500 - Smiths Bucks 2% for Prin Payment	\$ 250	\$409.04	\$ 250
Total Restricted Donations & Special:	\$ 121,716	\$ 162,950	\$ 138,241
Restricted Pass Through Funds			
167510 - Rewards Transfer to Rest Fund	\$ 3,940	\$0.00	\$ 3,940
167600 - Other Restricted Pass Through	\$ 2,099	(\$57,158.39)	\$ 2,099
Total Above Rev Released from Rest	\$ 6,039	\$ (57,158)	\$ 6,039
Total Revenues: (Operating + Restricted)	\$ 606,932	\$ 479,145	\$ 517,549
Expenses			
Outside Parish			
171010 - Diocesan Fair Share	\$ 52,462	\$37,067.17	\$ 34,059
Total Outside Parish:	\$ 52,462	\$ 37,067	\$ 34,059
Outreach Ministry			
171050 - Outreach Ministry	\$ 500	\$434.40	\$ 500
173010 - Discretionary Expenses	\$ -	\$ -	\$ -
188505 - United Thank Offering	\$ 25	\$ -	\$ -

Accounts	2023 Budget	2023 Actuals	Proposed 2024 Budget
189015 - High School Lunches-Fridays	\$ 100		\$ -
Total Outreach Ministry:	\$ 625	\$ 434	\$ 500
Total Outside Parish:	\$ 53,087	\$ 37,502	\$ 34,559
Personnel Expenses			
Support of Rector			
181010 - Rector Salary	\$ 51,000	\$53,370.34	\$ 51,000
181015 - Rector Salary Tax support	\$ 7,803	\$7,470.44	\$ 7,803
181020 - Rector Housing allowance	\$ 51,000	\$44,279.50	\$ 51,000
181040 - Rector Telephone allowance	\$ 1,186	\$593.10	\$ 1,186
181050 - Rector Health/dental/life insurance	\$ -	\$513.00	\$ -
181060 - Rector Pension	\$ 19,765	\$15,548.16	\$ 19,765
181070 - Rector Vehicle operation	\$ 3,431	\$2,422.61	\$ 3,431
181090 - Rector Continuing education	\$ 300	\$0.00	\$ 300
181130 - Rector Business Expenses	\$ 689	\$529.59	\$ 689
Total Support of Rector:	\$ 135,174	\$ 124,727	\$ 135,174
Other Personnel Salaries			
184011 - Parish Administrator	\$ 20,278	\$21,783.08	\$21,783
184012 - Office Manager	\$ 20,278	\$21,721.10	\$21,721
184015 - Office Substitute	\$ 1,000	\$140.00	\$ -
184018 - Bookkeeper	\$ 28,262	\$6,662.25	\$ 10,000
184020 - Sexton	\$ 13,501	\$4,923.54	\$ 6,000
184025 - Assistant Sexton	\$ 2,174	\$1,640.39	\$ 1,640
184040 - Substitute organist	\$ 1,500	\$7,699.04	\$ 1,500
184050 - Visiting clergy	\$ 675	\$150.00	\$ 500
184060 - Assisting clergy	\$ 1,200	\$0.00	\$0
184065 - Assisting clergy Pension	\$ -	\$ -	\$0

Accounts	2023 Budget	2023 Actuals	Proposed 2024 Budget
184070 - Recruitment	\$ 10,000	\$12,629.04	\$0
184075 - Director of Music	\$ 27,854	\$16,005.72	\$ 27,854
184110 - Bonuses/gifts	\$ -	\$2,048.57	\$0
Total Other Personnel Salaries	\$ 126,722	\$ 95,403	\$ 90,998
Nursery attendants			
184210 - Nursery, regular	\$ 3,645	\$4,342.90	\$4,343
184220 - Nursery, casual	\$ 1,000	\$1,278.66	\$1,279
Total Nursery attendants:	\$ 4,645	\$ 5,622	\$ 5,622
Total Other Personnel Salaries:	\$ 131,367	\$ 101,024	\$ 96,620
Other Personnel Benefits			
185010 - Employer share FICA	\$ 8,686	\$6,178.84	\$ 6,808
Total Other Personnel Benefits:	\$ 8,686	\$ 6,179	\$ 6,808
Total Personnel Expenses:	\$ 275,227	\$ 231,930	\$ 238,602
Non-personnel within parish			
Administration Ministry			
185100 - Workers' Comp. Insurance	\$ 1,150	\$942.20	\$942
186010 - Office supplies	\$ 2,775	\$1,510.94	\$2,000
186020 - Copier (net of receipts)	\$ 14,000	\$16,033.52	\$16,034
186030 - Computer Hardware expense	\$ 2,000	\$692.91	\$693
186031 - Computer Software expense	\$ 8,000	\$9,010.70	\$9,011
186040 - Postage-general	\$ 1,000	\$593.70	\$594
186050 - Telephone	\$ 1,000	\$785.82	\$786
186060 - Office equipment/repair/supplies	\$ -	\$362.94	\$0

Accounts	2023 Budget	2023 Actuals	Proposed 2024 Budget
186100 - Vestry/Ministry Chairs	-	\$116.53	\$0
186110 - Legal	10	\$20.00	\$20
186200 - Diocesan Convention	750	\$1,086.36	\$1,086
186305 - EBT Mortgage Interest payments	28,775	\$27,309.65	\$27,310
186306 - EBT Mortgage Principal payments	22,087	\$62,042.98	\$
186310 - Other Int Exp/Late Fees/Bk CC Fees	76	\$25.00	\$25
186500 - Insurance/Property & Liability	27,715	\$21,916.00	\$21,916
186550 - Insurance/Miscellaneous	-	\$27.59	\$28
188170 - Gifts	150	\$791.08	\$791
Total Administration Ministry:	109,488	143,268	103,322
Total Personnel and Administration	384,715	375,198	341,924
Buildings & Grounds Ministry			
187020 - Misc contract work	20,000	\$19,576.74	\$
187030 - Pest control contract	272	\$0.00	\$0.00
187040 - Yard work/supplies	3,208	\$3,809.27	\$3,809
187050 - Snow removal/supplies	1,214	\$3,349.42	\$3,349
187110 - Supplies/General	2,299	\$2,822.90	\$2,823
187200 - Utilities	15,000	\$15,346.25	\$15,346
Total Buildings & Grounds Ministry:	41,993	44,905	45,328
Christian Education and Youth Ministry			
188020 - Christian Education	200	\$941.64	\$1,000
188030 - Lenten Meditation Booklets	175	\$0.00	\$0
188040 - Publications	155	\$2,257.09	\$2,250
188050 - Vacation Bible School	225	\$0.00	\$0
188700 - Nursery Supplies	50	\$0.00	\$0
188800 - Young Family Activities	300	\$80.39	\$100

Accounts	2023 Budget	2023 Actuals	Proposed 2024 Budget
189010 - Youth Activities	\$ 500	\$0.00	\$100
Total Christian Education and Youth Ministry:	\$ 1,605	\$ 3,279	\$ 3,450
Parish Life Ministry			
188110 - Kitchen Supplies	272	\$185.60	\$275
188140 - Special Events/Picnics	676	\$675.81	\$676
188150 - Coffee Hour	438	\$0.00	\$0
188220 - Parish Inreach	143	\$615.67	\$250
188375 - Miscellaneous Meals	284	\$238.85	\$239
Total Parish Life Ministry:	\$ 1,813	\$ 1,716	\$ 1,440
Community Ministry			
186350 - Advertising	1,000	\$0.00	\$ -
186600 - Building Community		\$403.75	\$404
188390 - R&E Miscellaneous	1,500	\$734.43	\$734
Total REACH Ministry:	\$ 2,500	\$ 1,138	\$ 1,138
Worship Ministry			
Worship - Music			
188610 - Chancel Choir	250	\$305.60	\$306
188620 - Youth Choir	-		\$0
188630 - Instrumentalists	300	\$135.80	\$136
188635 - Organ/Piano Maintenance	1,680	\$2,483.38	\$2,483
Total Worship - Music:	\$ 2,230	\$ 2,925	\$ 2,925
Worship - NonMusic			
188650 - Altar Guild	700	\$913.21	\$700

Accounts	2023 Budget	2023 Actuals	Proposed 2024 Budget
188680 - Worship Materials	\$ 590	\$210.00	\$210
Total Worship - NonMusic:	\$ 1,290	\$ 1,123	\$ 910
Total Worship Ministry:	\$ 3,520	\$ 4,048	\$ 3,835
Total Non-personnel Operating (Ministries) within par	\$ 160,919	\$ 198,354	\$ 158,512
Total Operating Expenses	\$ 489,233	\$ 467,785	\$ 431,673
Restricted Outreach Ministry Expenses			
190100 - United Thank Offering	\$ 350	\$269.19	\$ 350
190110 - ERD	\$ 3,700	\$1,258.35	\$ 3,700
190120 - Childrens Bazaar	\$ 1,000	\$0.00	\$ 1,000
190130 - House of Hope/Trinity Builders	\$ 18,459	\$500.00	\$ 18,459
190140 - Shop on the Corner	\$ 55,000	\$5,307.29	\$ 55,000
190150 - High School Lunches-Desg	\$ 2,500	\$0.00	\$ 2,500
190160 - Clergy Discretionary	\$ 5,000	\$300.00	\$ 5,000
190170 - Other Outreach	\$ 2,249	\$25.00	\$ 2,249
190180 - Memorials/Flowers/Columbarium		\$0.00	-
190182 - Flowers Expenses	\$ 550	\$1,329.35	\$ 550
Total Rest. Outreach Expenses:	\$ 88,808	\$ 8,989	\$ 88,808
Other Restricted or Designated Expenses			
190200 - Camp Stoney Scholarship	\$ -	\$0.00	\$ -
190230 - To Principal Payments	\$ 10,329	\$0.00	\$ 10,329
190270 - Capital Imp Expenses	\$ 10,329	\$0.00	\$ 10,329
Total Other Restricted or Designated:	\$ 20,658	\$ -	\$ 20,658

Accounts	2023 Budget	2023 Actuals	Proposed 2024 Budget
Total Released Funds Expenses:	\$ 109,466	\$ 8,989	\$ 109,466
Funds moved to Temp Rest Accts			
190210 - To Restricted Accounts	\$ 17,439	\$600.00	\$ 17,439
Total Funds moved to Temp Rest Accts:	\$ 17,439	\$ 600	\$ 17,439
Total Expenses	\$ 616,138	\$ 477,374	\$ 558,578
Total Operating Balance	\$ (10,056)	\$ (94,431)	\$ (58,404)