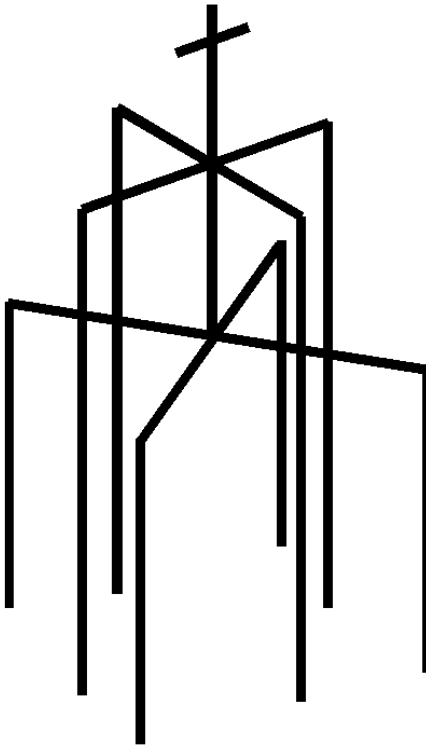


TRINITY ON THE HILL 2025 ANNUAL REPORT

FEBRUARY 8, 2026



Annual Parish Meeting Agenda

Sunday, February 8, 2026

12:30 pm

Sanctuary
(and via Facebook live)

Blessing, Opening Prayer, Address to Annual Meeting – The Rev. Mary Ann Hill, Rector
Call to Order

Housekeeping Items

Appointment of Clerk
Approval of Minutes of the Annual Meeting of January 26, 2025
Appointment of Readers
Approval of the Agenda
Explanation of Voting and Appointment of Tellers

Nominations and Elections

Vestry: 3 candidates for 3-year terms

Nomination of Candidates

(1) by the Nominating Committee

- Ellie Giovanielli
- Mark Hartman (see page 2)
- Celina Long

(2) Self-nominations

(3) Nominations from the floor

Diocesan Convention: Diocesan Convention delegates (2-year term):

Andy Light; Alison Bailey

Nominations from the floor

Review of the 2025 Financials – Leni Moore

Adoption of 2026 Budget – Leni Moore

Filing of the Wardens' and Ministry reports

Recognition of Outgoing Vestry, Delegates, Treasurer, and Vestry Clerk

Closing Prayer

2026 Vestry Candidate Statements

Mark Hartman

1. *Why are you interested in serving on the TOTH Vestry at this time, and have you ever served on any Vestry in the past, either at TOTH or elsewhere?*

I have a strong commitment to taking care of our building so being a returning member of the TOTH Vestry would make it easier for me to communicate what might be important ideas or concerns to the other Vestry members but then also easier for me to hear direct communication of the ideas, desires or needs which other members of the Vestry bring in return on behalf of parishioners.

I have been a member of TOTH Vestry through many other cycles before and each time I was accepted for 3 year terms.

2. *What talents/gifts do you feel you have to offer to our parish?*

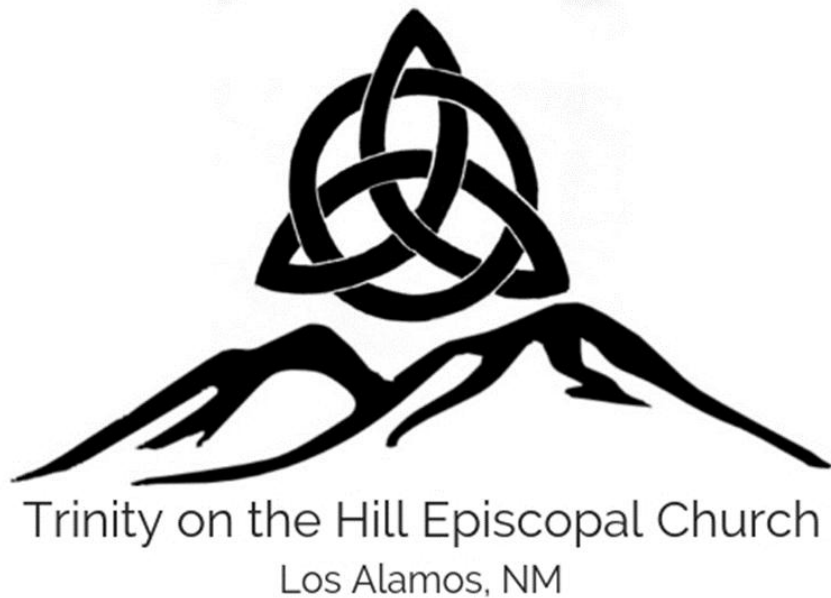
One of the great strengths I can offer is an acute understanding of the physical idiosyncrasies of our building. Another aspect of my experience lies within the understanding of business and accounting. Yet a third consideration might be that I own many tools and have 50 years of knowledge gained while using them as well as others that I don't have.

3. *How long have you been an Episcopalian and how many years have you been a member at TOTH?*

I joined Trinity on the Hill Episcopal Church during the late 1990s, following an invitation from Fr. Kelly. I had once upon a time been raised as a member of the Catholic Church when I lived in Wisconsin but was not an active affiliate when I moved to Los Alamos. One might say that I have been a member at TOTH for 25 years or maybe more.

4. *What do you think is the most pressing problem facing TOTH in 2026?*

I think that building an active and involved membership is an important concern but that would probably fall into parallel alignment with the need to maintain a level of fiscal sustainability that can support the ministries and missions of our church as well as the other aspects of church life that we embrace. Finding a way to balance as we walk that line between desires and affordability is an important mission of the Vestry in concert with our Rector.



Our Mission:

The mission of Trinity on the Hill is to share the power and joy of God's love, to fully embrace all God's children, and to respond to the needs of our community and the world in the spirit of Jesus Christ.

Our Core Values:

Worship: In our shared worship in the Episcopal tradition, we experience the power and joy of God's love.

Community of Faith: In our church community, we welcome newcomers into our midst, where we appreciate, support, and nurture one another.

Outreach: In our connection with the world, we reach out with God's love and message of hope, responding to the needs of others.

Trinity on the Hill Episcopal Church
Annual Parish Meeting
2025 ANNUAL REPORT, FEBRAUARY 8, 2026

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PARISH OFFICERS, 2025

Position	Name	E-mail	Phone 1	Phone 2
Rector	Rev. Mary Ann Hill	momaryannhill@gmail.com	505-662-5107	
Senior Warden	Kandice Favorite	kdfave@gmail.com	505-310-4411	
Junior Wardens	Lisa Rothrock	lgrothrock@gmail.com	505-660-5564	
Vestry Clerk	Claire Singleton	admin@latoth.org	505-662-5107	
Treasurer	Leni Moore	moore.leonardj@gmail.com	505-551-2836	

VESTRY MEMBERS

Term ends:

1/2026	Kay Dreamtrader	kdreamtrader@gmail.com	505-402-7628	505-500-8051
	Mary Ogle	mogle@zianet.com	505-455-0251	
	Isabella Stephens	scarlettrayzor78@gmail.com	505-695-4178	
1/2027	Kandice Favorite	kdfave@gmail.com	505-310-4411	
	Andy Light	andy linda67@gmail.com	513-725-5645	
	Patrick Moore	pmoore1031@gmail.com	850-529-8086	
1/2028	Lisa Rothrock	lgrothrock@gmail.com	505-660-5564	
	Paul Lisowski	lisowski.paul@gmail.com	505-412-2838	
	Michelle Carr	mwcarr2000@yahoo.com	505-500-5738	

2023 Diocesan Convention and Deanery Delegates

Until 1/25	Judy Crocker	judithcrockernm@gmail.com	505-662-9117	505-490-1817
Until 1/25	Jo Moore	moore.mikenjo@gmail.com	850-529-6871	
Alternates	Andy Light	andy linda67@gmail.com	513-725-5645	
	Mark Staples	mstap24842@aol.com	505-239-1038	

Endowment Committee

Term ends:

1/26	Judy Crocker	judithcrockernm@gmail.com	505-662-9117	505-490-1817
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Parish Staff and Officers

Parish Admin.	Nancy Coombs	admin@latoth.org	505-662-5107	505-412-0219
Office Manager	Claire Singleton	admin@latoth.org	505-662-5107	505-231-0815
Bookkeeper	Angela Keiter (until 11/25)			
	Joanne Kozuchowski	bookkeeper@latoth.org	505-662-5107	
Sexton	Wendy Huff	whufflanm@gmail.com	505-920-5121	
Music Director	Margaret-Mary Sauppé (until 2/25)			
	Louisa Singleton	ljs020596@gmail.com	505-500-7446	
Nursery Manager	Wendy Strain	wendykathrynstrain@gmail.com	505-490-2280	

2025 Annual Report: Trinity on the Hill Episcopal Church, Los Alamos

TOTH Ministries	Contact person	Phone
Administration	TOTH Office	505-662-5107
Trinity Tidings	Claire Singleton	505-662-5107 / 505-231-0815
TOTH web site	Nancy Coombs	505-662-5107 / 505-412-0219
Buildings & Grounds	Lisa Rothrock/Mark Hartman	505-660-5564 / 505-690-3892
Christian Education	The Rev. Mary Ann Hill	
Sunday School	Zandrea and Stephen Glenn, Keith Stephens	505-709-0805 / 505-500-2181 505-500-2181
Adult Christian Ed.	Susan Sprake/Mother Mary Ann	505-570-0676 / 918-894-3930
Bible Study	Susan Sprake/Father Colin Kelly	505-570-0676 / 505-412-1146
Women Alive! in Mind, Body and Spirit	Rozelle Wright Claire Singleton	505-484-8237 505-662-5107
Outreach	Cathy Walters	
Shop on the Corner	Cathy Walters, Ruth Cox, Juanita Jebbanema, Valarie Prestwood, Jill Sherrill	505-690-2309 505-412-3262
House of Hope	Jon and Julie Bulthuis	505-412-1003 / 505-412-5465
Parish Life	Vacant	
Young Families	Maggie Moore Kelli Maginot	505-216-8340 361-549-7678
Stewardship	Paul and Marilyn Lisowski	505-412-2838 / 505-412-0324
Welcome	Maggie Moore	505-216-8340
Worship	The Rev. Mary Ann Hill	505-662-5107 / 918-894-3930
Volunteer Schedules	Claire Singleton	505-662-5107
LEMs	Vacant	
Acolytes	Susan Sprake	505-570-0676
Altar Guild	Ellie Giovanielli, Marilyn Lisowski, Linda Light, Karen Humphrey	505-670-2928, 505-412-0324 513-520-4228 505-929-9654
Music Director	Louisa Singleton	505-500-7446
Organist	Margaret-Mary Sauppé (until 5/25) John Singleton	 500-709-8817
Finance Committee	Andy Light	513-520-4228
Endowment Committee	Judy Crocker	505-661-9117
Pledge Secretaries	Paul and Marilyn Lisowski	505-412-0324
Audit Committee	Cathy Walters, Susan Sprake	505-690-2309; 505-570-0676
Account Reconciliation	Deb Wagner	505-699-1414

Minutes of the Annual Parish Meeting

Sunday, January 26, 2025

Sanctuary and via Facebook Live

Opening Prayer and Call to Order: The meeting was called to order and opened at 12:49 pm with a prayer, said by Mother Mary Ann, from the Book of Common Prayer.

Housekeeping

Claire Singleton was appointed Clerk of the meeting.

The Minutes of the 2024 Annual Parish Meeting were approved.

Appointment of Readers: Joanna Gillespie and Judy Crocker were appointed.

Approval of the Agenda for the Annual Parish meeting: the agenda was duly approved.

Explanation of Voting and Tellers: no elections will be required at this meeting.

Nominations and Elections

Vestry: three candidates are needed for 3-year terms. The candidates are Michelle Carr, Paul Lisowski, and Lisa Rothrock. No self-nominations or nominations from the floor were made.

The slate of candidates was accepted unanimously.

Diocesan Convention: Judy Crocker and Jo Moore are the nominees. Both of these candidates were accepted.

Review of 2024 Financials: Leni Moore

Our fiscal year is the calendar year, ending on December 31. It is now time to review the past year. In 2024 our expenditure was \$443,872; our revenues (mostly donations from the congregation, plus interest, miscellaneous income, fundraising, and Shop on the Corner donations) totaled \$425,000. This produced a deficit of \$18,690 for 2024.

At \$443,000, our expenses were \$19,500 more than our anticipated spending, meaning that we overspent our budget. No single item contributed to this. If we compare financing to the budget for 2024, we see small increased amounts in many areas. If we understand this, we can make a better prediction for next year.

Our revenues were \$51,000 more than we expected to receive. The deficit was therefore lower than anticipated. We had anticipated a \$51,000 deficit, which was voted on by the Vestry at this time last year.

The financial report contains a chart of annual cumulative revenue and expenses, as well as a month-by-month chart. November and December produced very high revenues. We did not have a December “bump” in 2024; our finances have not been consistent over the past few years. The year 2024 was financially more predictable.

The chart of the cumulative deficit month-by-month for 2024 shows the deficit at defined points in time, i.e. \$45,300 in August, but this amount declined by the end of the year. The Treasurer was worried in October but we managed to get the deficit down by the end of the year, which was communicated to the parish by means of appeals and explanations during Sunday services.

The deficit had to be covered from restricted accounts. The statement of the TOTH financial position shows all our restricted accounts, which can be equated to savings accounts, i.e. they are intended for a specific purpose. These roll over every year as surpluses or deficits. We do not have any funds left over from last year, so we had to take money from restricted accounts. The financial addendum to the Annual Report shows from which accounts these amounts were taken.

All Individuals First pays rent to TOTH, as do other renters in smaller amounts. Half of this rental income is placed in a capital improvements account, which is comparable to a rainy day fund, e.g. \$30,000 for a major AC repair. The other half was used in 2023 to pay down the mortgage principal. This past year, that money went into a restricted account instead. At the end of the year, the account had \$11,160 in it, which we needed to help reduce the deficit and therefore did not pay towards our mortgage payments.

Mortgage: last year we showed a balance sheet with and without additional mortgage payments and we significantly reduced the principal last year. Our decrease in the mortgage was much less than last year. The current balance on the mortgage is \$360,000. In response to a question from Joanna Gillespie, we can still accept payments designated for the mortgage principal.

Jeff Favorite asked about the interest rate: the rate changes in April and is currently 8.18%. We have tried to refinance to a fixed rate commercial mortgage but we could not find a suitable way of doing so. Our rate is variable, which means prime rate plus 3%. We could not find anything less than that. Paul Lisowski spent a great deal of time and effort researching this.

Jeff Favorite also asked what the Fair Share rate is: it is 15.75% of our income, minus the deductions allowed (such as mortgage principal), meaning that it is 11-12% depending on deductions.

When we want to reduce the deficit, the accounts from which we take funds are accounts that have not been active in the past year. If an account has been inactive for a long time, we are more likely to take money from that and similar accounts. If we cannot pay our bills, we cannot carry out our ministry.

Patrick Moore noted that a significant sum came from the Rector's discretionary fund to help reduce our deficit. He formally thanked Mother Mary Ann.

2025: revenues have been set to match those of last year. Fundraising income is not carried forward nor are designated operating donations; these cannot be predicted year-to-year. The Total Miscellaneous Income line is a little lower, but otherwise we expect to receive what we brought in last year.

Expenses: The Vestry and Finance Committee examine each line to decide what is a reasonable amount to budget, i.e. they look at what we spent in the past, what we predict we will spend, and then we build a budget. The 2024 budget deficit is \$38,801, so we need that much more this year so as not to take more from restricted accounts.

The Vestry will adjust the budget if some of their proposals come to fruition e.g. reducing copier costs, currently \$15,000 for the lease that expires in April. We hope to reduce this deficit over the year. Rent

will still be withheld from additional mortgage payments in case we need it for next year. We do not want to use that money so contributions should be encouraged at their current level.

The Senior Warden noted that the Vestry voted to give Mother Mary Ann a raise, which she has repaid to TOTH.

It was noted that most of the groups that meet here pay rent, such as AIF and the various AA groups. Could we rent for free as part of our Outreach ministry?

Mother Mary Ann thanked the Treasurer for his work.

Adoption of 2025 Budget

The 2025 Budget was adopted, with one parishioner opposed.

Filing of Wardens' and Ministry Reports

The following reports were filed by title:

Adult Sunday School

Library

Nursery

Children & Young Family Ministry

Children's Sunday School

Women Alive in Mind, Body and Spirit

House of Hope

Children's Christmas Bazaar

Shop on the Corner

Funeral Receptions

Confidential Prayer Chain and TOTH Caring Board

Stewardship

Acolytes

Altar Guild

Chancel Choir

Media Outreach

Kandice Favorite, Senior Warden, encouraged those present to take the time to read the above reports and think about which areas appeal to them as fun or interesting, and to volunteer in those areas!

We have run a deficit for the past few years and that is not sustainable. Eventually, there will be nowhere left to take the money from.

This year we will look at more creative ways to save money and bring in more money, i.e. rentals of our space to businesses. The Senior Warden thanked everyone for what they are already doing.

Mark Hartman (Junior Warden) was not at the meeting due to illness. Please keep him in prayer; he would also welcome visitors.

Stewardship (Paul Lisowski)

Joanna Gillespie and Paul and Marilyn Lisowski ran the 2024 Stewardship campaign. We have seen a 14% increase in the number of parishioners submitting Estimates of Giving and a 10% increase in the amount pledged. We now know where approximately 60% of our required funds will come from because of the estimates submitted and Paul thanked those who did so.

Rector's Remarks

Mother Mary Ann started by saying that she feels blessed to be here at TOTH and is also grateful to be in a place with gifted and capable people. She does not feel that she has to explain a great deal to the parish. She regards us as faithful and capable parishioners and encourages us all to talk to her about her sermons; whether you and she agree or disagree on any issue, you will still be on good terms.

Church numbers matter but not as much as they did before Covid. Absences can be for many different reasons. We try to reach out to those who are absent long-term on whatever grounds. Our Parish Statistics give the impression that 1500 fewer people attended services last year, compared to 2023. However, online viewing figures may have been exaggerated in the past; now they are perhaps 10 people per week. Prior estimates were 40 people per week. We have to submit our attendance numbers to the diocese, so they are important.

Vitality is not always measurable in numbers. For instance, our music program is blossoming, with three young women in charge of the various activities. We held an excellent Advent Lessons and Carols service **and** Choral Evensong will be returning in February.

Our active Young Family ministry is a sign of vitality, although we need to find ways to include young adults without children. Shop on the Corner disbursed almost \$85,000 in 2024. If we gave away 10% of our budget, that would only be half of the actual amount disbursed. The Shop can always use more volunteers from within TOTH. Buildings & Grounds has added a few more volunteers and can always use more.

Last year the Vestry discussed organizing our ministries based on fractals; this is still under discussion with the aim of having smaller groups of people be more effective.

Our vitality is also seen in the return to TOTH of former parishioners.

What are our challenges? We are not very good at promoting ourselves (as Episcopalians). Demographics are also a challenge: people do not attend church in the same numbers as they used to; we need to find ways to bring people in. Our budget and mortgage are also challenges; although Kelly Hall is a community asset, we do need to pay off the mortgage on it. We are thinking of ways to make more use of our building, such as one-off events (not commercial rentals), and we need to find ways to save or generate income. Every church has challenges; we are neither the best nor the worst compared to other churches.

Comments from the Floor

On behalf of the Vestry, Isabella Stephens thanked the outgoing Vestry members: Kelli Maginot, Rebecca Foley, and Mark Hartman.

Jo Moore commented that children were missing from the meeting[??]

Joanna Gillespie praised the spectacle that is the Children's Christmas Bazaar. She especially thanked Zandrea Glenn and Mary Yamada for their work. She also asked if our room rental agreement could be simplified for outside renters.

Jeff Favorite asked who would be responsible for the above rewording of the room use agreement. A Vestry subcommittee will be formed.

Louisa Singleton wished to thank Mother Mary Ann on behalf of Margaret-Mary Sauppé (Organist) and herself for the Rector's support of the music ministry and for the church's support as a whole. Isabella Stephens is also grateful for TOTH's support of the Compline service every Sunday evening.

Recognition of Outgoing Vestry, Delegates, Treasurer, and Vestry Clerk

Isabella Stephens[??] thanked the Vestry, Jo Moore and Judy Crocker, Claire Singleton, and Leni Moore.

Closing Prayer

Mother Mary Ann closed the meeting in prayer at 2:10 pm.

Change of Status 2025

<u>Baptisms</u>	<u>Baptismal Date</u>	<u>Marriages</u>	<u>Date</u>
Trace William Roller	11/9/25	Colin Kelly and Susan Sprake	5/24/25
		Matthew Brennan and Morgan Childs	8/15/25
<u>Confirmed/Received/Declared</u>	<u>0</u>	<u>Burials/Memorial Services</u>	<u>Death</u> <u>Service</u>
Morgan Brennan	8/17/25	Jennie Knapp	12/16/24 1/10/25
Joanna Gillespie	8/17/25	Doug Weiss	6/19/25 6/28/25
Pete Maginot	8/17/25	Don Davidson	7/6/25 10/10/25
		Damon Giovanielli	7/6/25 7/26/25
<u>Transfers In By Letter</u>	<u>0</u>	Private Service (Chapel)	10/12/25
<u>Transfers Out By Letter</u>	<u>0</u>		

Note: A communicant is a member who receives communion. A “communicant in good standing” is a confirmed person, over the age of 16, who has received communion at least 3 times in the past year, who participated in corporate worship, and who is a “contributor of record.” “Active” members are those who have attended church in the past year.

TOTH Worship Attendance 2025

For the 2025 report we are changing the format to more accurately reflect the data collected by the Episcopal Church. Previously, attendance figures were given without indicating, for example, the number of services.

Also, since the Covid pandemic, we have been asked to collect data on online worship. Because of how things are reported on Facebook, it can be difficult to get an actual count. Before the 2024 annual report, the numbers for online worship at TOTH were based on “views.” However, a “view” can mean something as brief as a quick glance before scrolling on. “Engagements” is a bit more accurate, but not everyone who watches a service adds a “like” or “comment.” So our current online figures are based on an analysis of views, engagement, and how many people we know for certain regularly watch the service online (e.g. some homebound members).

Sunday Services									
	8:00 a.m. # services & attendance		10:30 # services & attendance		All Sunday Evening # services & attendance*		Online # services & attendance		Total Average Sunday Attendance
2025	49	1040	52	4664	52	611	57	609	133
2024		812		3501	48	455	55	579	102
2023		1098		4654	40	357	54	600*	129

*Sunday Evening services include Compline, Evensong, and the Epiphany Eve service in 2025.

	Total Christmas	Total Easter
2025	144	228
2024	145	211
2023	141	242

Senior Warden's Report

The year 2025 gave our Trinity on the Hill community many opportunities to come together and support each other in joy and sorrow. We celebrated weddings, births, baptisms, birthdays, graduations, and other happy occasions. Additionally, we grieved the loss of loved ones, suffered serious illnesses and significant health issues, navigated financial uncertainty and other difficult times. Mother Mary Ann did a wonderful job guiding us through all of it, and delivered especially thoughtful homilies at the funeral services of some of our longtime parishioners. I am blessed to be a part of this church family who loves and cares for each other.

At last year's Annual Meeting, three new Vestry members were elected: Michelle Carr, Paul Lisowski, and Lisa Rothrock. Lisa agreed to serve as Junior Warden and I agreed to serve as Senior Warden again. I'd like to thank our outgoing members for their service: Kay Dreamtrader, who went off Vestry earlier in the year, and Christy O'Brien who finished Kay's term, Isabella Stephens, and Mary Ogle. I appreciate the different perspectives they all brought throughout their terms. I want to express my gratitude to the whole Vestry for bringing great ideas and having thoughtful and productive meetings. This group consistently demonstrates the love that they have for TOTH and its members, and the important work that we do. I also want to thank Paul and Marilyn Lisowski and Joanna Gillespie for leading our stewardship program, as well as Leni Moore, our Treasurer, and Andy Light, our Finance Chair.

Financially, 2025 was a better year than we've had in a while. We ended the year with a deficit of slightly less than \$11,000. This will be covered by funds in our Vestry reserve account. The \$263,640 mortgage balance on Kelly Hall significantly affects our monthly budget and takes away money that could be going to support the work of our ministries. We appreciate your generous financial support of TOTH last year and your pledges for 2026. Please try to remain faithful to your pledge in order to support our operating budget, and consider whether you can make any additional contributions to the mortgage.

Thanks to everyone who participated in the Ministry Fair back in November! It was fun to see ministry chairs showcase the work that they do. Many people expressed interest in getting involved in some ministries that are new to them. It takes many volunteer hours to make our ministries successful so, as you read the ministry reports, consider where you might get involved. There are many ways to help out, both big and small, and the ministry chairs are happy to let you know how to go about that. Any amount of time is greatly appreciated.

While we were happy for the opportunities that took our organist, Margaret-Mary Sauppé, and her family to Michigan, we were very sad to say goodbye. Our church was most blessed by her choral leadership, incredible organ music, and her beautiful family. We were fortunate to have John Singleton step in as our organist. We enjoy his service music and beautiful preludes and postludes, as well as his highly entertaining and educational children's sermons! Louisa Singleton continues to lead our Chancel Choir and Isabella Stephens is still leading Compline on Sunday evenings. Many thanks to Louisa, John, and the choir for bringing back Choral Evensong. It's a beautiful monthly service and we hope you'll come try it out!

We have many other flourishing ministries but I'd like to give a shoutout to a couple. Many thanks to the leaders and families who participate in our Young Families ministry. It is a joy to see the growing number of children filling our Sunday School rooms and the steps during the children's sermons.

Also, a big shoutout to Shop on the Corner! This ministry benefits Los Alamos and surrounding communities and provides significant funds to charitable organizations throughout northern New Mexico. Many thanks to our volunteers who help this ministry thrive. They would love to have more members of TOTH volunteer alongside them!

Please take the time to read the ministry reports included in this Annual Report to learn more about all of the other amazing things happening throughout our church.

Kandice Favorite
Senior Warden

Buildings & Grounds

Junior Warden's Report

We have so many reasons to be grateful in 2025, and we have worked hard to cherish and nurture the vast property and aging building upon which it sits. Across multiple seasons, the Buildings & Grounds (B&G) Committee and a community of dedicated parishioners have shown up time and time again for work days to accomplish more than we ever thought possible.

A few of our bigger accomplishments were (1) to clear out the room behind the stage and relocate the sound equipment so that the Children's Christmas Bazaar could have a larger and more efficient storage area; and (2) to hold a parish work day to complete more than 20 items on our to-do list.

Whether through major repairs, small acts of tidying, or community celebrations, our church has demonstrated that we are faithful stewards to the church we love. Every task, from cleaning windows to pulling weeds, matters. Thank you all for your generous contributions and giving hands and hearts.

Blessings,

Lisa Rothrock

Junior Warden

Colossians 3:23-24: *Whatever your task, work heartily, as serving the Lord and not men, knowing...you are serving the Lord Christ.*

TOTH Office 2025

We welcomed a new Bookkeeper to the Office staff this year; Joanne Kozuchowski took over from Angela Keiter in November 2025. Joanne spent many hours being trained by Nancy in the use of Realm and the peculiarities of church bookkeeping.

On the whole, our duties do not change a great deal from year to year. However, this year we took delivery of a new printer, which (it has to be said) caused some consternation and confusion. A little background: Our previous printer/copier/folder/stapler appliance was leased from Pacific Office Automation in Albuquerque. It cost TOTH over \$12,000 per year to lease. Vestry decided that this was excessive and that we should invest in a smaller machine, which could be paid for upfront and would cost a lot less to operate in the long term.

Following some research by Vestry members, a Xerox machine was chosen and installed in the spring. It soon became evident that this was a “printer” but **not** a “copier”. In other words, we could print from our office computer, but we could not make copies for any parishioners or staff members who required them. Soon after discovering this fact, we purchased a small, home-office-sized scanner and printer, which does allow us to scan and then print documents, but it is not a one-step process. Later still, we purchased a medium-sized scanner/printer/copier, which does have most of the functions we need. Honestly, the former leased appliance was probably much more high-performance than we needed and we got used to the fact that it could fold and staple our bulletins, which are tasks that now have to be done by an old-school folder and stapler (i.e. a pair of human hands). Printing the Christmas week bulletins did prove challenging but, with invaluable assistance from Mother Mary Ann and Aspen Copies, everything was ready on time. We will see how things go during Holy Week

Other duties that Claire and Nancy share include updating the TOTH Google calendar, specifically for room bookings, interacting with parishioners and non-members who want to use the TOTH building for special events, helping parishioners make copies (now that we can!), ordering supplies for the Office and for our Sexton, Wendy Huff, and all the other day-to-day office tasks. We are thankful to be in a job-sharing arrangement that we both enjoy, and that we can sub for each other when necessary. We would like to thank those parishioners who volunteer to staff the office when both Nancy and Claire are on leave or otherwise unavailable.

As Parish Administrator, Nancy oversees contribution counting (thank you to all volunteers) and bookkeeping in the Realm database, and has begun processing all bills and creating payment requests for church invoices. Her bookkeeping duties expanded significantly on the Realm Accounting side, as our prior bookkeeper eased out of her job. These expanded bookkeeping duties include cutting payment checks, running the payroll, and paying payroll taxes. She plans to turn some of these duties over to Joanne in the near future!

Nancy is also the church Webmaster, updating the seasonal colors, extracting and posting captioned sermons on the Sermons page, and adding/updating pages as needed. This year Zandrea Glenn continued to manage the Children’s Christmas Bazaar page, and she has helped with pages relating to children and young families. Thank you Zandrea! Claire’s only contribution to the TOTH website is to upload the 10:30 am bulletin, the Tidbits insert, and the Lessons for Sunday to the website each week. These are available for those watching remotely via Facebook Live and they remain available for a week at a time. Bulletins for special services, such as Choral Evensong, are also uploaded.

The process of culling through years of paper and shredding what is no longer needed continues as well. Nancy has made great progress in this field over the past 4 years, as well as reorganizing the physical filing system in the Office.

Nancy is also the default problem solver for a number of things, resulting in her becoming very familiar with telephone “hold” music. She is very grateful that Chris (Egg) McRae has signed on as our tech advisor.

Claire’s Office Manager duties include, but are not limited to:

- Compiling and printing the Sunday bulletins, Tidbits (bulletin insert), and printing the Children’s Bulletins;
- Printing the Lessons for Sunday, sending them in advance to the Lay Readers, and placing them in the Sacristy for use at both Sunday services;
- Compiling and printing bulletins for special services, such as funerals, and additional services during Holy Week and the Easter, Advent and Christmas seasons;
- Programming the electronic sign at the corner of Diamond and Trinity Drives; (note: the electronic sign has been broken since December 2025; messages on it cannot be programmed because the computer will not communicate with it. We are hoping this will be fixed soon.)
- Scheduling the Lay Readers, Chalice Bearers (we still refer to them as Lay Eucharistic Ministers or LEMs), readers for Prayers of the People, Ushers, Greeters, Media Team, and 8 am Servers;
- Sending a reminder to all of the above each Friday morning;
- Compiling and editing *Trinity Tidings*; this is now published quarterly instead of monthly;
- Printing out the birthday and anniversary lists, cards, and mailing labels every 2 months and arranging for them to be signed (by Mother Mary Ann) and mailed. Jenny Bishop labels and organizes the cards at home, for which we are very grateful;
- Making name tags for new parishioners (or those who have lost theirs).
- Serving as Vestry Clerk, which means attending meetings and taking the minutes, as well as taking the minutes for the Annual Parish Meeting (i.e. today!);

If you have any questions about what we do, please do not hesitate to ask.

Nancy Coombs, Parish Administrator
Claire Singleton, Office Manager

Christian Education & Youth Ministry

Adult Christian Education

In the spring our group discussed the book *Five Events that Made Christianity: Christmas, Good Friday, Easter, Ascension, and Pentecost* by John Pritchard, the retired bishop of Oxford. The book looks at these five events and asks the questions: What happened? What did it mean? What does it mean for us?

After taking a break during the summer months, the class resumed in the fall with the very moving and dramatic fifth season of *The Chosen*, led by Susan Sprake. Susan's class wrapped up on February 1, 2026

On deck for the coming months are an overview of the Psalms, and a study of the book *Life in Christ: a Study of Christian Spirituality* by Julia Gatta. The Rev. Julia Gatta is Professor of Pastoral Theology at the School of Theology at Sewanee. The Guild of Episcopal Scholars, a group of lay scholars from a wide variety of disciplines, will be holding their annual meeting in Los Alamos in October and Mo. Gatta's husband, Mark, is a member of the board of that organization. We hope to invite Mo. Gatta to preach at TOTH if she accompanies her husband to the conference. Thanks to the Guild's vice president, John Singleton, for bringing this to our attention.

Respectfully submitted,
Mo. Mary Ann Hill

Library

It's been great to see the library door open and meetings going on. There's even been some work on organizing the collection, but the job is WAY FAR AWAY from spiffing up the library and encouraging borrowing books.

Once again, my great intention of working on the library is moved onto a back burner. But there is hope!

Mother Mary Ann and I can do some more weeding, and out-of-date or books in poor condition can be recycled. But, ideally, church libraries can be filled with useful and helpful titles. Let's start by hearing from parish members at coffee hour. I'd appreciate hearing what needs to be of use and available.

Respectfully submitted,
Judy Crocker

Nursery

The year 2025 went fast! We look forward to this coming year 2026!

I was out for half of the year due to a much-needed knee replacement. Fortunately, Mariah Stephens and Luke Favorite took over and helped out. They previously had been nursery attendants so did not need training!

I would like to thank Kara Dean and Zandrea Glenn, as always, who check in to make sure things are covered. I am sure there are others who should be thanked – Thank you!

We hired a new attendant, River Sheppard. River is a Senior at LA High School. He is a great asset to our church! Along with working in the Nursery, he helps Mother Mary Ann with other tasks in the Church.

At this time, our nursery population has dwindled! We have a few kids and would love for you to drop by and meet them, and River. We need kids!! Our church needs people!!

Please help us find people who have little people!!

Any youth interested in becoming a Nursery Attendant can stop by the Nursery or call/contact the office. You must be at least 12 years of age and love children! I would also like to encourage any adults willing to help out on occasion to contact me.

Thank you for the privilege of serving in this ministry.

Blessings,
Wendy Strain, TOTH Nursery Manager
505-490-2280

Children and Young Family Ministry

It was another year of growth for the Children & Young Family ministry at TOTH in 2025, praise be to God! We have continued to hold monthly family dinners throughout the school year that include food, fellowship, and a variety of activities such as decorating the Christmas tree in December and hanging the doves in the sanctuary for Pentecost. We also had some gatherings throughout the summer, such as gathering for a picnic dinner on a local restaurant patio and a lovely morning on a local hiking trail.

Thanks to Zandrea and Stephen Glenn (younger and older kids, respectively), we continue to be able to offer youth Sunday School classes for TOTH's youngsters. Children's Chapel also continues to be offered during the 10:30 am service on Sundays during the school year. We've even had some hangout events for the older Sunday School class so they can spend time together outside the context of their Sunday morning class!

If there is one thing we wish for, it is **volunteers** to help with Children's Chapel on Sunday mornings. In order to keep our young TOTHer's safe, we need two adults present each week to be able to offer Children's Chapel. We have been low on adults willing to help with this and in an effort to not burn out the few adults we have, there have been weeks where we cannot offer the program at all. Choir members, don't be afraid to volunteer to help with Sunday School - we have a plan for you when you need to leave early for choir warm up!

Please also remember that you need not be a parent in order to help! In fact, TOTH members who have been around a long time can probably remember a time when the regular Children's Chapel leaders were not the parents of young children! If you feel a little tugging from the Holy Spirit to help with this ministry, please reach out to Kelli Maginot or Maggie Moore.

Kelli Maginot: (361) 549-7678; kbmaginot@gmail.com

Maggie Moore: (505) 216-8340; maggiemoore1981@gmail.com

Women Alive in Mind, Body & Spirit 2025

The primary goal of Women Alive is to love, encourage and support one another in body, mind and spirit. We share what is on our hearts and minds in a place that is safe and confidential, and we end with special prayers. When we meet in person, we gather around the person who prepared the breakfast and program and pray for her.

To be a member of Women Alive, it is not necessary to be a member of TOTH (or any church), nor is regular attendance a requirement. You do not even have to live in Los Alamos, because you can join most of the meetings by zoom.

Most meetings of Women Alive start at 7:30 AM and last about an hour.

The current schedule is:

First Tuesday of the month: meet at a trail head and hike for half an hour, followed by breakfast at a restaurant/café. In the summer the First Tuesday walks may start earlier to take advantage of the earlier daylight.

Second and Fourth Tuesdays: meet in Sherrill Hall; one of our members provides breakfast as well as a program or short devotion. Sometimes one person provides breakfast and another provides the program. Zoom is provided for those who cannot be physically present.

Third and Fifth Tuesdays: Zoom only, with a program or devotion if someone has volunteered, otherwise a more general discussion of topics appropriate to the season.

Women Alive met as scheduled on almost every Tuesday in 2025. On several Tuesdays where we would normally have met in Sherrill Hall, we had the meeting on Zoom because no-one was able to volunteer to bring breakfast. We missed two walks because of bad weather and did not meet on December 30th.

Sometimes the devotion is very simple, for example, reading and discussion about a “Holy Person” from the book “A Great Cloud of Witnesses.” At other times, attendees have provided longer programs, talking about a topic dear to their hearts. An example of this was a presentation on the design and fabrication of quilts, beautifully illustrated on Zoom by one of our members who lives in Albuquerque.

If you think you might like to come to our meetings, please contact Rozelle Wright or Claire Singleton, or the Church office, to arrange to receive email notifications and Zoom invitations for the meetings.

Respectfully submitted,
Rozelle Wright and Claire Singleton

Outreach Ministry

House of Hope

We had a spirit-filled mission trip November 9-12, during which time we built a home for Jesus, Blanca, Rogelio, Jairo, Santiago and Damian. We were truly blessed with so much support from the congregation. We were able to purchase many add-ons, such as a refrigerator, stove, cistern, 2 sets of bunk beds, a double bed, 2 dressers, curtains and interior paint. We also provided a food and craft outreach in the Colonia.

Our team had 13 members from Trinity on the Hill, Holy Faith, and the wider community. Each team member paid their own way. The cost for the house, add-ons and food outreach was \$18,445.

Leading up to the trip, we fundraised throughout the year. We catered a deanery lunch and a private party. We also organized the Shrove Tuesday Pancake Supper. We had a matching donation challenge thanks to an anonymous donor, during which time we were able to raise \$2,800. We are so grateful for all the participation in our fundraisers. It took many hands and a great deal of generous donations to make them successful.

We have put down a deposit to build our next home November 11-14, 2026. We currently have a balance of a little over \$5,000. We are stepping out in faith that we will be able to raise the money needed. We are in the process of creating our team for this fall. We welcome anyone who may be interested in joining us. No prior building experience is necessary.

We appreciate all the prayers and support we have received. We look forward to a wonderful 2026.

Respectfully submitted,
Julie Bulhuis and Joanna Gillespie

🎄 TOTH Children's Christmas Bazaar 2025 🎁

The Bazaar is magical thrift-store style event just for kids in K–6th grade! Children shop for surprise gifts from a curated collection of gently used treasures—complete with gift wrapping.

🌟 Shopping Experience

- Each child may choose **up to 7 gifts** for loved ones.
- **Volunteer elves** will help children shop if needed.
- **Parents/Caregivers** can relax with free refreshments and sweet treats in the waiting area.

In 2025, the event welcomed 173 children and their families. The event raised \$3,400.

At any given time during the event, an average of 20 elves were on hand to support our young shoppers—helping them choose gifts, wrapping their selections, and assisting the adults who were waiting. Thank you to our church family who carved out time to be an Elf at the event.

We received over 500 individual servings of sweet treats. Thank you to everyone who bought and baked scrumptious delights.

We are so very grateful for everyone's time and service to support our community at this fun event. Thank you!

Zandrea Glenn



Shop on the Corner

The “Shop,” which has existed at TOTH for close to 50 years, provides the overwhelming bulk of financial outreach from the parish. This is due to many who contribute to its success, which seems to grow each year. We are enormously grateful to our volunteers as well as our faithful customers and to the community at large, which blesses us with never-ending donations!

Well over half of our staff are not members of TOTH, so we especially appreciate their dedication. Our leaders work particularly hard. Many tasks take place outside the sales days, which are normally every Wednesday morning and the second Saturday each month.

Our sales this year enabled us to be very generous with our grants (please see list at the end of this article). Our mission is to help local and regional charities (Northern New Mexico) that provide food, shelter, medical treatment, educational resources and services to special needs individuals. We also responded to several disasters this year.

Financial Summary for 2025 (unaudited)

Beginning of year balance	\$ 26,336
Gross sales (see NOTE below)	+126,817
Given back to TOTH (15%)	-19,023
Grants (list attached)	-111,300
Expenses (supplies and appreciation dinner)	<u>-1,710</u>
End of year balance	\$21,120

(NOTE: Sales number excludes an unknown amount paid from sales to an individual to clean approximately bi-weekly.)

In addition to the monetary grants, the following in-kind donations of boxes/bags of unsold merchandise were distributed:

Big Brothers/Big Sisters	1610	Hope Pregnancy Center	13
Bernal Community Center	466	St Elizabeth’s Shelter	49

Innumerable boxes of books to schools and libraries locally and all over Northern New Mexico;
Clothes/toiletries/school supplies to Pathway & other shelters and to several schools;
Sporting goods & Photography equipment to LAHS, soccer and Martial arts programs;
Medical equipment to “Coming Home” in Santa Fe and nursing homes;
Scouting items to Boy & Girl Scouts.

Final note. We would welcome more volunteers and will try to accommodate personal schedules, interests and abilities. Talk to us!

2025 leaders: Ruth Cox, Juanita Jebbanema, Valarie Prestwood, Jill Sherrill, Cathy Walters

Shop on the Corner Distributions in 2025 (in \$)

LOCAL

TOTH Rector Discretionary Fund	3,000
TOTH for new furnace downstairs (approved in 2024)	5,000
LA Cares	6,000
Self Help, Inc	4,500
Friends of the Senior Center	1,000
Juvenile Justice Advisory Board	2,500
Hope Pregnancy Center	1,500
First Born, LA	1,000
All Individuals First	2,500
Peach Street Group Home	7,000

SANTA FE

La Familia Health	1,500
Esperanza Women's Shelter	4,000
St Elizabeth's Shelter	2,000
Interfaith Community Shelter	2,000
Bienvenidos Outreach	1,000
The Food Depot	6,000
Kitchen Angels	1,000
Desert Rose Women's Resource Center	1,000
Cancer Foundation for NM	3,000
Life Link	1,000

ESPANOLA/NORTHERN NEW MEXICO

El Centro Family Health & Dental	15,000
Inside Out Recovery	2,000
Rio Grande Addiction Treatment Program	5,000
Presbyterian Foundation for Addiction Recovery	1,000
Crisis Center of Northern New Mexico	4,000
Dream Tree Project (homeless teens in Taos)	4,000
Las Cumbres Community Services	2,000
Communities in Schools of New Mexico	1,500
Rio Grande Adult Literacy Program	1,000
Rio Grande Imagination Library	1,000
Habitat for Humanity	2,000
Mesa to Mesa	2,000
Espanola Humane (animal shelter)	2,000
NM Wildlife Center	1,000

BELEN AND DISASTER RELIEF

Boys & Girls Ranches (serving all of NM)	2,500
Lutheran Family Services (gift cards for refugees in Albuquerque)	300
Episcopal Relief & Development (flooding in Texas in July)	4,000
Community Foundation Lincoln County (Floods in Ruidoso in July)	1,500
Diocese of Los Angeles (Fires in January)	3,000

TOTAL DISBURSED **\$ 111,300**

A HUGE THANK YOU TO OUR CUSTOMERS AND DONORS!!

Parish Life Ministry

Funeral Receptions

Trinity on the Hill supports the family and friends of the bereaved by offering a funeral reception after a service to commemorate the loss of a loved one. Whether it is lunch or simply appetizers, words of consolation are expressed in a familiar and loving atmosphere.

In 2025 there were three funeral receptions given. Many thanks go to the volunteers who prepared the food and then cleaned up following the reception. Contact the leaders if this is a ministry you feel called to give your time.

Ellie Giovanielli and Judy Crocker, co-leaders

Confidential Prayer Chain and TOTH Caring Board

The **Confidential Prayer Chain** is a Realm group of prayer warriors willing to pray for the confidential prayer needs sent to them. You do not need to use Realm or have a Realm account to participate and receive prayer requests. You only need to give your name and email address to the TOTH Office.

An emailed prayer request is to be regarded as confidential unless specifically communicated otherwise in the relevant email. To be part of the Confidential Prayer Chain is to be held in trust to keep the details of a person's needs private and not to share them with anyone else.

Alternatively, if you have a prayer need or the name of a deceased friend or family member, which does not need to be kept confidential, this can be written on the white board outside the Office (**TOTH Caring Board**), where you can also list the reason for the prayer request, if appropriate. Names and dates on the white board are erased monthly.

Lastly, people in need of prayer may also be listed in the **bulletin** by name only. The Tidbits bulletin insert does not have space for any further details. Sometimes the bulletin prayer list becomes very long and the names of those for whom we have no recent updates may be removed.

Prayer requests for any of the above may be emailed to the TOTH Office, where the Parish Administrator or Office Manager can copy them word-for-word into an email (for the Confidential Prayer Chain), write the person's name on the TOTH Caring Board, or add names to the bulletin prayer list, as requested.

Send requests to admin@latoth.org or call 505-662-5107. Thank you.

Claire Singleton
Office Manager

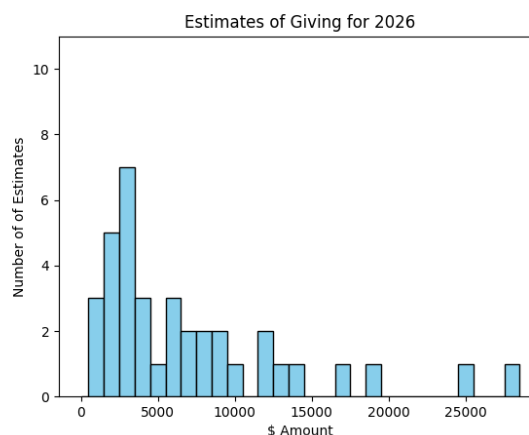
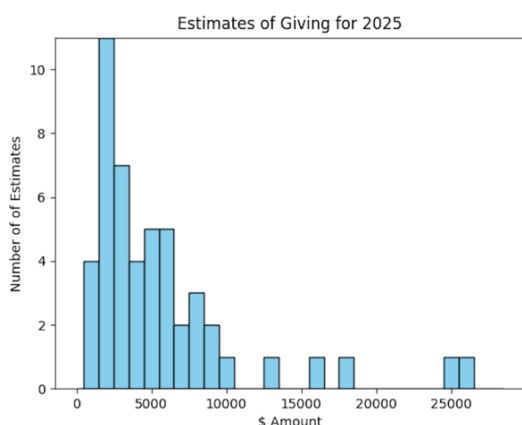
Stewardship Ministry

The Stewardship campaign encourages parishioners to share their God-given gifts with Trinity on the Hill in order to do the work God calls for us to do.

This year Paul and Marilyn Lisowski and Joanna Gillespie led the Stewardship Campaign. This effort began on October 19, 2025, with a short presentation to the congregation highlighting the importance of Stewardship and a request that members begin planning their Estimate of Giving for 2026. That was followed on October 26 by a presentation by our Treasurer, Leni Moore, who gave the TOTH financial status and explained why providing an Estimate of Giving, or Pledge, is important to allow us to effectively manage our finances. At the November Vestry Meeting the schedule for Stewardship was discussed in light of the government shutdown and the financial uncertainty and stress faced by government and LANL employees. The Vestry decided to delay the Campaign until the government reopened. Following the government reopening, Estimate of Giving sheets were prepared by the office and inserted in the bulletin at both services on November 30, 2025, along with a letter from our Senior Warden about the importance of making a commitment to support Trinity on the Hill. On December 7, Joanna Gillespie talked to the congregation about the importance of sharing our gifts through stewardship. We asked the TOTH Office to update their link for donations to reflect the current year. On December 14, we gave a final message about the Stewardship Campaign and Estimates of Giving for 2026 were collected. A “thank-you” from Mother Mary Ann was sent by the TOTH Office in January to those who returned an Estimate of Giving for 2026.

As a result of the annual campaign, 37 parishioners submitted Estimates of Giving, representing \$267,260 for 2026. By comparison, there were 49 Estimates of Giving in 2025, with \$282,672 of planned giving. This represents a 20% decrease in the number of parishioners providing Estimates of Giving and a 5.4% decrease in the amount pledged.

In the graphs below we show a comparison of the Estimates of Giving for 2025 and 2026. This year’s amount represents about 62% of the 2026 TOTH funds required to operate the parish.



Respectfully submitted,
Paul Lisowski, Marilyn Lisowski, and Joanna Gillespie

Worship and Music Ministry

Worship

Most of what needs to be reported will be included in the following reports. Worship is the most important thing that we do as a church - in fact, it's our *raison d'être*. In a liturgical church, the work of fulfilling our main purpose involves many participants. I am grateful for all of our youth and adult volunteers, which include acolytes, lectors, lay eucharistic ministers, adult servers, the altar guild, our organist and choirmaster and our substitutes, the Chancel Choir, instrumentalists, ushers, the media team, and the children's pageant volunteers, and of course our staff, especially Claire, John, Louisa, and Nancy. We are so blessed to have such a cadre of dedicated and well-trained people leading us each week.

This year, we have continued with regular Sunday and Wednesday Eucharists. Our Compline group offers the service most Sunday evenings at 7 pm. Once month, usually on the first Sunday, our choir sings Choral Evensong at 6:00 p.m. Attendance is slowly increasing. Choral Evensong is a particular gift of the Anglican Church. It is held all over the world in great cathedrals and parish churches, but generally only in 2-3 congregations per state in the US. Thus we are VERY fortunate in Los Alamos. And if you come, you will be doubly blessed because we have a convivial reception afterwards. We have also held special services, such as Advent Lesson and Carols and a Blue Christmas service.

If you would like to be more involved with our Worship Ministry (beyond being a worshipper in the pews - ALSO important), there is most certainly a way to contribute. I would be happy to talk with you about that or point you in the direction of someone who can help you. Or, you can also ask in the Office, or contact the persons submitting the other worship-related reports.

Mother Mary Ann+

Acolytes

The strength of any congregation lies not only in its collective spirit but in the dedication of its members to serve. In this vibrant community of Trinity on the Hill (TOTH), the acolytes stand as shining examples of commitment and willingness to serve at the altar.

The acolyte program at TOTH continues to show a remarkable commitment from both young individuals and adults. I have immense pride in the willingness of these resolute individuals to serve God at the altar. Notably, our young adults, such as Ben Foley, Luke Favorite, Mariah Stephens, River Yamada, and Isabella Stephens displayed remarkable versatility by taking on various roles, from Thurifers to Crucifers and even Torchbearers when the need arose.

The dedication of Richard Triplett, Joe Cox, Ben Schilling, Luke Favorite, and Andy Light, who faithfully served as Crucifer/Server and Lay Reader at the 8:00 am service, exemplifies the adaptability and commitment of the acolytes. This commitment was not limited to specific roles or services but extended to random needs of the altar party. The new and continuing members of the 10:30 am service – Peter Maginot, Josh Moore, and River Yamada – stepped up to be trained as Servers and served as Crucifers and Torchbearers when needed, demonstrating the growing strength of the acolyte team. Anna Moore stepped up to be trained as Crucifer for 2025 and will soon be trained as a Server. Torchbearers such as Cece Gulsby, Anna Moore, Gregory Maginot, Zachary Maginot, and our newest torchbearers, Islay Dean and Angus Dean, contributed significantly while displaying their enthusiasm. A huge thank you to Linda Light who consistently steps in as a Torchbearer when needed.

The church was blessed to have a full acolyte party for Holy Saturday and Easter morning services. On Holy Saturday, Isabella Stephens was the Thurifer; Mariah Stephens the Sanctus Bells Ringer and Server, and Susan Sprake the Crucifer; Andy and Linda Light were the Torchbearers. At the Easter morning service Ben Foley was Thurifer; Mariah Stephens was Sanctus Bells Ringer and Server, Peter Maginot was Crucifer, Cece Gulsby and Gregory Maginot were the Torchbearers.

The church had a full acolyte party for the Christmas Eve High Mass, with Luke Favorite as Thurifer, Susan Sprake as Sanctus Bells Ringer and Server, Isabella Stephens as Crucifer, and Matt Brennan and Morgan Brennan as Torchbearers. We did not engage a Boat Bearer for this service this year. The service was blessed by such an experienced group of acolytes who fulfilled their roles beautifully and did so with a level of expertise that enriched the overall worship experience for the congregation.

The goals of the acolyte program are twofold: to support the worship ministry and to instruct children from an early age to serve comfortably and respectfully at the altar. The emphasis on nurturing a spiritual base for the youth is evident, with the hope that they will carry this connection with God's altar into their adult lives. We held training throughout the year following the 10:30 am service for new and advancing acolytes. The adult acolytes provided a solid example of respect and expertise in their roles.

In conclusion, the acolytes contribute not only to the smooth functioning of worship services but also to the spiritual growth of the congregation. As TOTH continues to navigate changes, the resilience and dedication of the acolytes shine as a beacon of faith and service at TOTH.

If you have any requests or suggestions for the acolytes, please bring them to my attention or to the Worship Ministry. Thank you for your patience and kindness as we muddled through all the changes the last two years have wrought.

Respectfully submitted,
Susan Sprake, Acolyte Master

Altar Guild

The Altar Guild Ministry has a sacred responsibility for the care of the Main Sanctuary Altar, and the Chapel Altar, as well as the candles and flowers that adorn them. We work in small teams handling sacred vessels and linens. Some of us set up the altars each month while others keep vestments in good condition and order supplies. We feel the Lord's presence as we care for the sacred objects.

We welcomed several new members to our Altar Guild Ministry this year. Our members are: Morgan Brennan, Judy Crocker, Kara Dean, Joanna Gillespie, Ellie Giovanielli, Laurie Glascock, Katy Jones-Gulsby, Karen Humphrey, Linda and Andy Light, Marilyn and Paul Lisowski, Jo Moore, Mary Ogle, Kathleen and Otis Peterson, Sarah Rochester, Renee Roybal, Susannah Smith, Isabella Stephens, Marybeth Stephens, and Rozelle and Brad Wright.

Our priest, the Rev. Mary Ann Hill, and visiting priests provide the guidance for each service. Special thanks to our Scribe, Karen Humphrey, who has kept up-to-date instruction sheets for set-up and clean-up before and after services.

We have two business meetings each year: one in February as we prepare for Lenten and Holy Week services, and the other in November as we prepare for Advent and Christmas services.

The Altar Guild operating budget covers wine, wafers, candles, candle oil and other associated costs for the altar services. Money for Easter Lilies, Christmas Poinsettias, and flowers for the Altar of Repose come from special collections and donations. Vestments and altar linens are purchased using funds from a separate restricted account. Vestments are professionally dry cleaned. This year we purchased several Purificators.

Caring for consecrated objects is an honor and a privilege. We encourage both men and women congregants to consider membership of the Altar Guild. If you are interested, please contact one of the co-chairs: Ellie Giovanielli, Linda Light or Marilyn Lisowski.

Linda Light

Four funerals were held in 2025. Jennie Knapp's funeral service took place in the Chapel. Funeral services for Doug Weiss, Damon Giovanielli, and Don Davidson all took place in the main Sanctuary. All services had communion, with the exception of Don Davidson's service. Rozelle and Brad Wright have helped with the setting up and cleaning up for all the funeral services, for which I am grateful.

Susannah Smith, Funeral Coordinator

Music Program

This was a year of welcome returns and goodbyes for the TOTH music program, with the departure of our full-time organist, Margaret-Mary Sauppé, in May 2025 and John Singleton stepping in to take her place. Many thanks to John for his time subbing for Margaret when needed, and for his willingness and commitment to step into his new role as our current organist. I (Louisa) have now been directing the music at TOTH for over a year and am enjoying this role immensely. Additionally, I am glad to be working with John, my dad, and I know that many members of our congregation are very happy to have him back at our church.

The Chancel Choir enjoyed singing music from a wide range of composers, time periods, and genres. They presented a well-attended (50+ people) and beautiful service of Advent Lessons and Carols, open to the public, on December 7. We were joined by a string trio composed of Kristina Montoya (violin), Robin Pekar (violin), and Chloe Keilers (cello), who played the Christmas Concerto by Corelli and accompanied the choir for an anthem during the Advent season. Additionally, on Easter Sunday, Bruce Letellier (trumpet), Bryant Letellier (trombone), Phil Jones (trombone), and Amanda Audette (trumpet) formed a brass quartet that accompanied hymns and our anthem. Lastly, Kandice Favorite joined us a few times on the flute.

I assumed the role of director of the 2025 Christmas Pageant, titled “Light of World”, written and accompanied by none other than John Singleton. It was presented at the 5 pm Christmas Eve service. I was assisted by Jeff Favorite, Kandice Favorite (flute), and Isabella Stephens.

Some former Chancel Choir members have returned and some brand new faces have joined us, bringing our numbers up, for which we're very grateful. New members are always welcome; please contact me (Louisa Singleton) for up-to-date information on choir rehearsals and events. Chancel Choir rehearsals run on Wednesdays from late August to early June, from 6:45-8 pm. Warm-ups on Sundays begin at 10:00 am, unless otherwise announced.

A new blessing in 2025, thanks to Dr. Singleton, was the resumption of the service of Choral Evensong in February. This service takes place at 6 pm on the first (sometimes second) Sunday of the month during the regular choir season. It is a favorite service for several members of the choir and we are very thankful to Mother Mary Ann for her support in the restarting of this beautiful service.

Lastly, we have continued our service of Compline on Sunday evenings, led by Isabella Stephens. We are grateful to Isabella for being committed to keeping this service going, and for those who come to this service to meditate and listen.

In general, we are very grateful to Mother Mary Ann, who is highly supportive of the music program. Additionally, we are thankful to Claire Singleton and Nancy Coombs in the office for their invaluable knowledge and ready willingness to print music, and to all the members of the Trinity on the Hill Chancel Choir for making our musical endeavors possible.

2025 Chancel Choir Members (those who sang at any time in 2025)

<u>Sopranos</u>	<u>Altos</u>	<u>Tenors</u>	<u>Basses</u>
Lynn Godwin	Alison Bailey	Judy Crocker	Joe Cox
Karen Humphrey	Ruth Cox	Pat Harding	Jeff Favorite
Kristina Montoya	Kandice Favorite	Jason Rutledge	Colin Kelly
Kara Pekar	Rebecca Holmes	John Singleton	
Robin Pekar	Linda Light	Mark Staples	
Lisa Rothrock	Marie Schmidt	Cathy Walters	
Andrea Schmidt	Isabella Stephens		
Claire Singleton			
River Yamada			

Respectfully submitted,
Louisa Singleton, Music Director

Media Outreach

Our media outreach includes the church's Facebook page and live streaming/recording of services and special events.

The Facebook page, managed by the Office, has 434 followers and receives approximately 3,000 views per month. A small, dedicated media team streams and records the 10:30 am worship service and special events. This initiative began during the COVID pandemic and initially averaged 30 weekly viewers.

Two years ago, the streaming infrastructure was upgraded, with a control station in the back of the Sanctuary, featuring three ethernet cameras, a dedicated PC running broadcast software, and ethernet connectivity to the Facebook page. The sound system was also enhanced, with four high-quality microphones and complete rewiring. All services are streamed live and archived on the church website for future viewing. For example, a sermon delivered by seminarian Sam McRae during the Christmas season received 71 views post-service.

As in-person attendance has resumed, the average number of remote viewers is now eight per week. However, this ministry remains vital for extending our reach.

Potential Improvements:

- Expanding to YouTube for broader and more accessible streaming;
- Adding a fourth camera for improved coverage and redundancy;
- Integrating stage lighting control into the system;
- Using the front wall screen for projection;
- Building a platform to conceal wires and enhance the media team's vantage point.

Join Our Team!

If anyone is interested in joining our media team, we would love to have your help! Whether you're experienced or eager to learn, we have many ways for you to get involved in this important ministry.

Rick Rothrock

Financial Reports

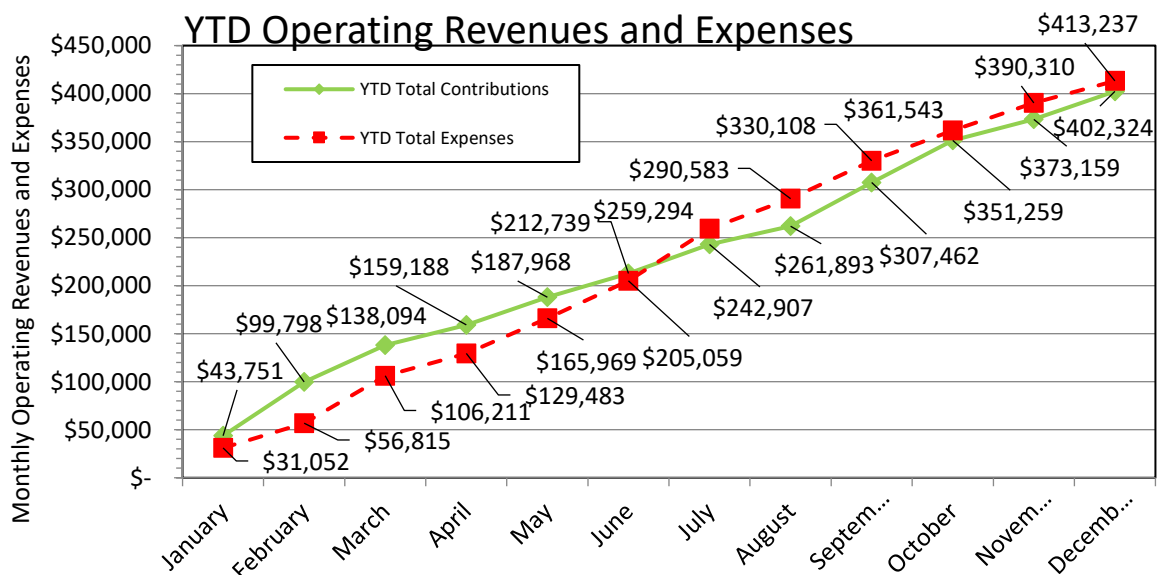
Treasurer's Report for Fiscal Year 2025

Greetings from your friendly neighborhood Treasurer and welcome to the financial report for TOTH for the year 2025. We'll first discuss where we ended 2025 from a financial perspective and then discuss the plan for 2026.

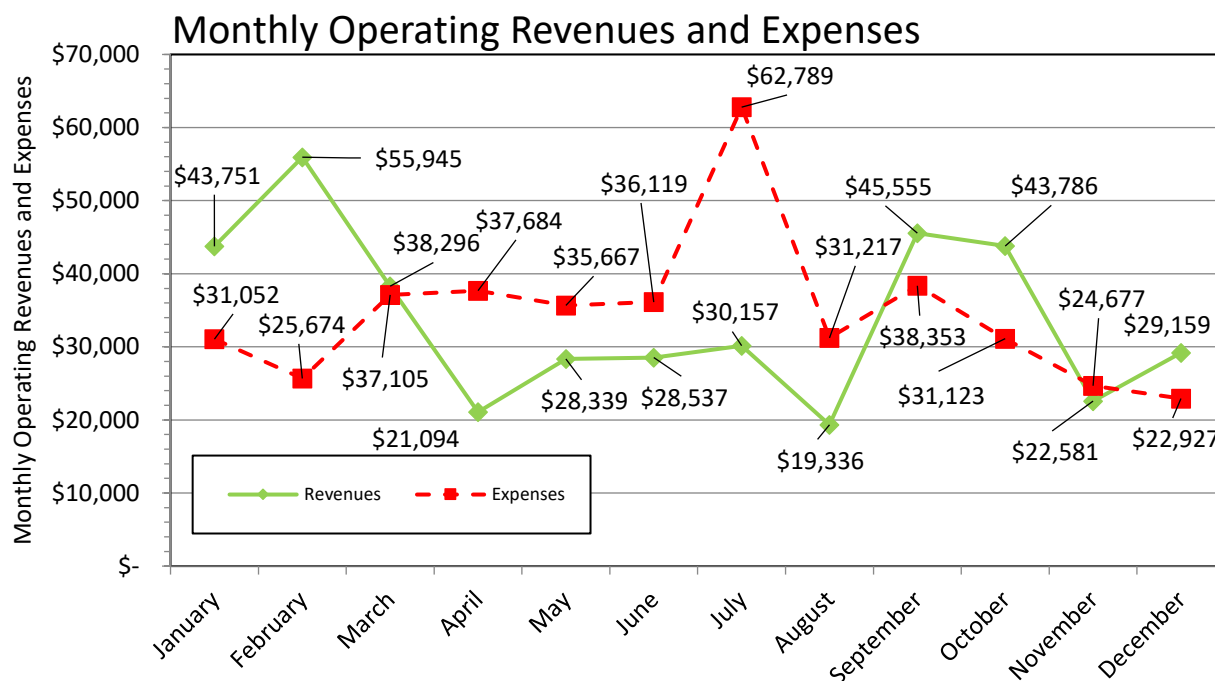
The operating budget (expenses) for 2025, approved by the Vestry, was \$457,378. This was the amount of money budgeted to operate the church. The actual operating expenses at the end of the year were \$413,237. The savings came mostly from three categories. The first is the mortgage being overbudgeted. Enterprise Bank amortizes our loan at the beginning of the year, but after the budget is finalized. When they do this, they reduce our required monthly payments. This year the amortization significantly reduced our payments. The second budget line is the copier. We were able to get rid of the copier contract and the associated copier bill and buy our own printer. The third category are bills that were budgeted to be paid in December, but the departure of our bookkeeper meant we failed to pay these bills on time. Those bills totaled approximately \$21,xxx. The underspending contributed positively to the balance at the end of the year.

The projected operating revenue was set equal to 2024 actual revenue and projected to be \$418,577. This created a \$38,801 projected end-of-year deficit. In other words, in 2025 we expected to spend \$38,801 more than what we expected to receive. The actual 2025 operating revenues were \$402,324, which is \$16,253 less than we expected to receive. We therefore ended the year with a \$10,913 deficit.

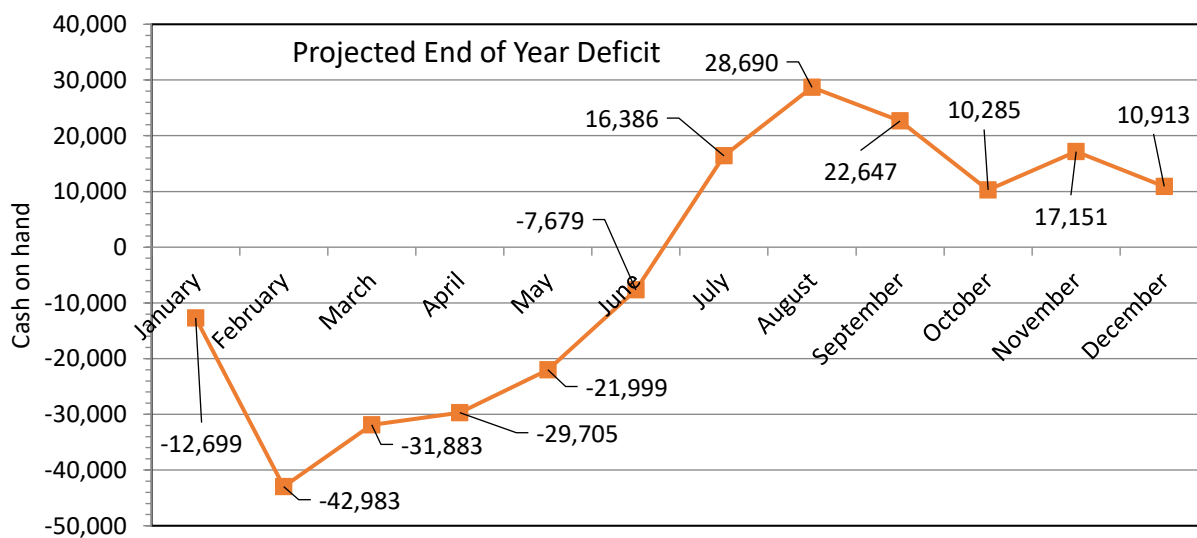
I am a visual person so now is the fun part where I get to show off a bunch of graphs. This graph shows our cumulative revenue and expenses for the year.



This graph shows our revenues and expenses compared to the average monthly budget by month, instead of cumulatively.



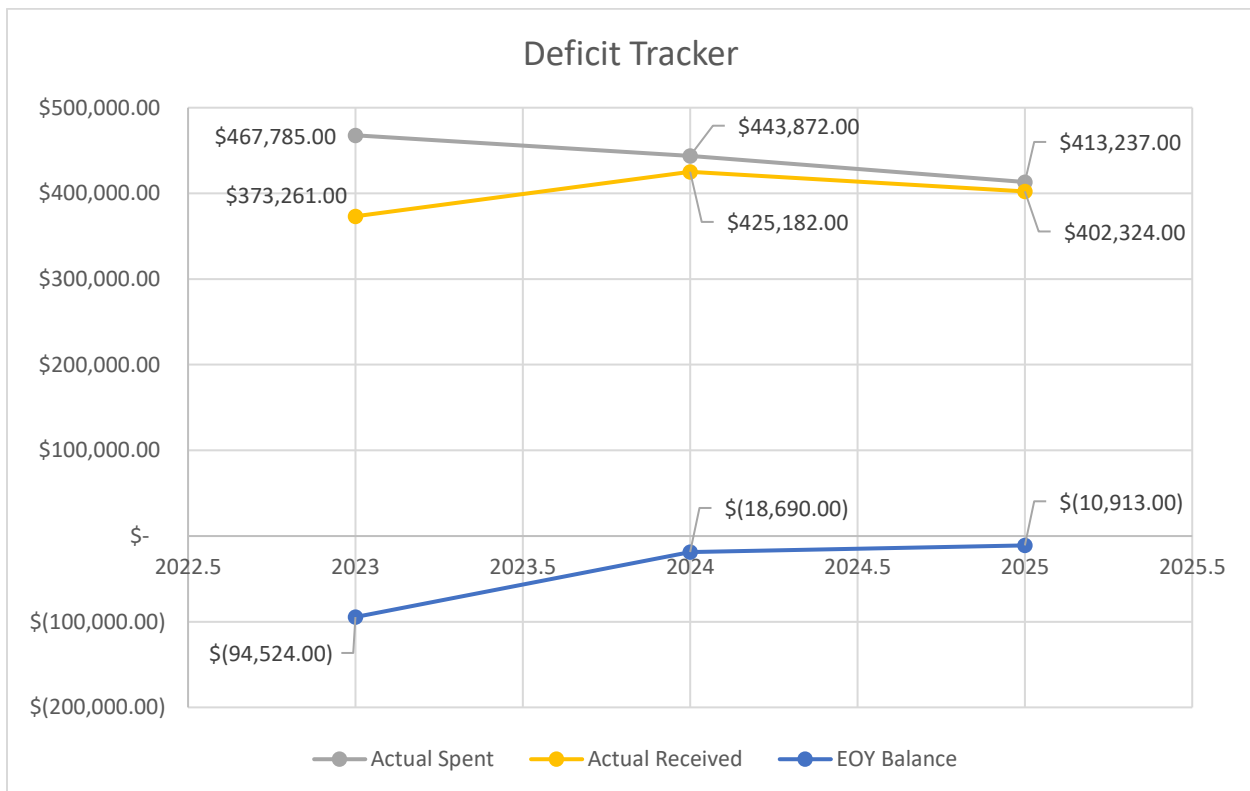
This graph shows the result, the monthly deficit over the year. The deficit is how much less money we brought in than we spent, positive is bad, negative is good.



The budget has a projected restricted budget. These are donations that are designated for a specific purpose, such as principal reduction, Shop on the Corner, memorials, etc.. These donations do not help us keep the lights on; rather, they are designated for a special purpose and therefore go into our restricted funds, which can be thought of as savings accounts. The money is then spent from those restricted accounts for the purpose for which it was donated. In our budget we balance the restricted donations; there is an equal and opposite budget line for all restricted revenues and expenses. Thus, the budget accurately depicts the fact that the restricted revenues and expenses do not impact the operating budget.

Since we ended 2024 in a deficit, the Vestry chose to carry forward the practice of the Vestry Reserve account. To minimize expenses and thereby minimize the deficit, we did not send extra payments to the mortgage from the operating budget. Additionally, half of our rent revenue, which previously had been applied to the mortgage principal, was put into a restricted account for the Vestry to use to offset the deficit if required, which came to fruition. At the end of the year, we had a \$10,913 deficit. The Vestry Reserve account accumulated \$17,898. The Vestry chose to cover the deficit from the Vestry Reserve account and retain the balance in the account to cover any projected deficit in 2026.

In preparation for developing a budget, the Vestry considered the revenue and expenses pattern over the last three years to understand how we have reduced the end-of-year deficit over time. Reduction of the deficit has been driven most consistently by reducing spending.



The Vestry approved an operating budget of \$435,875 for 2026. Percentages in the comments column of the budget indicate raising percentages for those applicable. When projecting revenues we wanted to be a little more accurate than simply setting revenues equal to last year's actual revenues. We set revenues equal to pledges, plus the difference between pledges and actual revenue from last year. The result is an expected deficit of \$52,735. It is now up to you all to prove us wrong and to give more than last year. As discussed, deficit reduction has been driven by reducing expenses. Until the mortgage is paid off, there are few other places to continue reducing expenses.

Attached are the final 2025 financial statements and the 2026 budget.

Respectfully submitted,
Leonard Moore, Treasurer

Trinity On The Hill Church

Statement of Financial Position TOTH Finance

As of: Dec 31st 2025 | Includes Open Transactions

Accounts	Balance This Year Year to Date	Balance Last Year Year to Date
Assets		
Current Assets		
Cash and Cash Equivalents		
010100 Clergy Discretionary Acct - EBT	9,069.48	2,125.49
Checking - EBT		
010000 Unrestricted Operating Account - EB	37,062.13	127,901.67
Vestry Designated Accts		
111125 Vestry Designated Principal	17,898.84	2,316.14
Total Vestry Designated Accts	17,898.84	2,316.14
Temporarily Restricted Accts		
011201 Altar Guild Cash Account	8,785.52	8,785.52
011202 Capital Improvements Cash Account	81,371.09	58,045.63
011203 Library Cash Account	504.74	504.74
011204 Landscaping Cash Account	408.70	408.70
011205 Shop on the Corner Cash Account	98,268.56	26,336.22
011206 Columbarium Cash Account	950.01	950.01
011207 Flower Cash Account	3,469.24	3,146.93
011208 Youth Cash Account (Fundraising)	3,319.99	3,319.99
011210 Memorials Cash Account	11,301.78	6,711.42
011211 House of Hope/Trinity Builders Cash	9,909.64	15,904.64
011212 Seminarian Fund Cash	600.00	500.00
011213 Youth Choir Cp Stoney Cash Account	1,000.00	1,000.00
011214 Young Family Ministry Cash Account	1,114.09	1,114.09
011215 Women Alive Cash Account	154.40	154.40
011217 Piano Maintenance Cash Account	358.09	358.09
011218 Principal Payment Cash Account	80,062.00	3,862.00
011224 Music Cash Account	1,461.59	1,910.85
011225 Children's Bazaar Cash Account	3,328.40	0.00
Total Temporarily Restricted Accts	306,367.84	133,013.23
Total Checking - EBT	361,328.81	263,231.04
Total Cash and Cash Equivalents	370,398.29	265,356.53
Total Current Assets	370,398.29	265,356.53
Investments		
Endowment Fund		
010500 EBT Savings Account	774.02	60,784.17
111400 Fidelity Money Market Account	60,008.98	0.00
Total Endowment Fund	60,783.00	60,784.17
Total Investments	60,783.00	60,784.17
Land, buildings, and equipment		
042100 Land	326,700.00	326,700.00
042110 Church Buildings	1,712,955.00	1,712,955.00
042115 Kelly Parish Hall, February 2009	2,265,092.00	2,265,092.00
042120 Furnishings & Equipment	282,174.00	282,174.00
042124 Parking Lots	403,183.00	403,183.00
042134 Accumulated Depreciation	(4,494,536.00)	(4,494,536.00)
Total Land, buildings, and equipment	495,568.00	495,568.00

2025 Annual Report: Trinity on the Hill Episcopal Church, Los Alamos

Accounts	Balance This Year Year to Date	Balance Last Year Year to Date
Total Assets	\$ 926,749.29	\$ 821,708.70
Liabilities & Net Assets		
Liabilities		
Liabilities		
Accounts Payable		
023500 Accounts payable	72.00	72.00
023550 Key Deposit Payable	1,315.00	1,250.00
Payroll Taxes Payable		
023110 Fed Employment Taxes Payable	1,510.73	(1,504.06)
023120 FICA tax payable	1,138.44	(1,004.26)
023140 Wk Comp Fee payable	32.00	0.00
023230 NM W/H taxes payable	(396.55)	(3.19)
Total Payroll Taxes Payable	2,284.62	(2,511.51)
Total Accounts Payable	3,671.62	(1,189.51)
Notes Payable		
023200 EBT Mortgage for Kelly Hall	262,506.82	358,519.76
Total Notes Payable	262,506.82	358,519.76
Total Liabilities	266,178.44	357,330.25
Total Liabilities	266,178.44	357,330.25
Net Assets		
Capital Improvement Funds		
044100 Prop/Equip Fund (except Kelly Hall)	615,155.00	615,155.00
044110 Prop/Equip Fund (Kelly Hall Offset)	(382,093.82)	(478,106.76)
111202 Capital Improvements Fund	81,371.09	58,045.63
Total Capital Improvement Funds	314,432.27	195,093.87
Unrestricted Funds		
035000 Operating Net Assets	(124,807.80)	(34,128.73)
035150 Deferred revenue (prepaid contrib)	19,445.74	19,445.74
035160 Accum. unrestricted net assets	149,641.86	149,641.86
Total Unrestricted Funds	44,279.80	134,958.87
Temporary Restricted		
190300 Balance Released Expenses	(5,807.69)	(5,807.69)
Total Temporary Restricted	(5,807.69)	(5,807.69)
Vestry Designated Net Assets		
251125 Vestry Designated Principal	17,898.84	2,316.14
Total Vestry Designated Net Assets	17,898.84	2,316.14
Donor-restricted Net Assets		
110100 Clergy Discretionary Fund - EBT	9,069.48	2,125.49
111201 Altar Guild Capital fund	8,785.52	8,785.52
111203 Library fund	504.74	504.74
111204 New Landscaping Fund	408.70	408.70
111205 Shop on the Corner Fund	93,758.46	26,336.22
111206 Columbarium Fund	950.01	950.01
111207 Flower fund	2,872.74	3,086.93
111208 Youth Fund	3,319.99	3,319.99
111210 Memorial funds	11,301.78	6,711.42
111211 House of Hope/Trinity Builders Fund	9,909.64	15,904.64
111212 Seminarian Fund	600.00	500.00
111213 Youth Choir Scholarship Fund	1,000.00	1,000.00
111214 Young Family Ministry Fund	1,114.09	1,114.09
111215 Women Alive Fund	154.40	154.40

2025 Annual Report: Trinity on the Hill Episcopal Church, Los Alamos

Accounts	Balance This Year Year to Date	Balance Last Year Year to Date
111217 Piano Maintenance Fund	358.09	358.09
111218 Principal Payment Fund	80,062.00	3,862.00
111224 Music Capital Fund	1,461.59	1,910.85
111225 Children's Bazaar Fund	3,328.40	0.00
135114 Endowment Fund	60,808.00	60,784.17
Total Donor-restricted Net Assets	289,767.63	137,817.26
Total Net Assets	660,570.85	464,378.45
Total Liabilities & Net Assets	\$ 926,749.29	\$ 821,708.70

Trinity On The Hill Church

Statement of Activities TOTH Finance

Date Range: Jan 1st 2025 - Dec 31st 2025 | Includes Open Transactions

Accounts	Actual Jan 01, 2025 - Dec 31, 2025	Budget Jan 01, 2025 - Dec 31, 2025	Actual This Year Year to Date	Budget This Year Year to Date
Revenues				
Non restricted revenues				
Pledges/contributions				
061000 Plate offering	3,782.72	3,704.00	3,782.72	3,704.00
061500 Pledges/Contributions	376,012.33	399,169.00	376,012.33	399,169.00
Total Pledges/contributions	379,795.05	402,873.00	379,795.05	402,873.00
Interest & Investment Income				
062000 Interest revenue	592.27	748.00	592.27	748.00
Total Interest & Investment Income	592.27	748.00	592.27	748.00
Miscellaneous Income				
063000 Miscellaneous Income	995.22	0.00	995.22	0.00
063050 Designated Operating Donations	813.50	0.00	813.50	0.00
063100 Operating Offsets (pass throughs)	416.24	0.00	416.24	0.00
063500 Fundraising Operating Donation	17,259.54	14,956.00	17,259.54	14,956.00
Total Miscellaneous Income	19,484.50	14,956.00	19,484.50	14,956.00
Total Non restricted revenues	399,871.82	418,577.00	399,871.82	418,577.00
Restricted Donations & Special				
067030 Children's Bazaar Collections	3,471.10	4,161.00	3,471.10	4,161.00
067040 House of Hope/Trinity Builders Coll	17,022.00	17,825.00	17,022.00	17,825.00
067050 Shop on the Corner Collections	104,183.44	98,759.00	104,183.44	98,759.00
067060 Seminarian Fund Donations	100.00	1,250.00	100.00	1,250.00
067080 Clergy Discretionary Donations	29,597.53	6,500.00	29,597.53	6,500.00
067090 Other Outreach Donations	260.00	620.00	260.00	620.00
067100 Memorials Donations	2,225.00	1,225.00	2,225.00	1,225.00
067125 Flowers Donations	1,355.00	1,290.00	1,355.00	1,290.00
067150 Columbarium Donations	0.00	250.00	0.00	250.00
067200 Rent	26,579.00	26,613.00	26,579.00	26,613.00
067210 Capital Improvements Donations	46,640.00	100.00	46,640.00	100.00
067300 Principal Reduction Donations	35,847.00	11,522.00	35,847.00	11,522.00
067400 Music Fund Donations	461.00	402.00	461.00	402.00
167400 Other Restricted Donations	98,337.77	0.00	98,337.77	0.00
Total Restricted Donations & Special	366,078.84	170,517.00	366,078.84	170,517.00
Restricted Transfer Funds				
067900 Restricted Income Transfer	(249,061.60)	(170,517.00)	(249,061.60)	(170,517.00)
Total Restricted Transfer Funds	(249,061.60)	(170,517.00)	(249,061.60)	(170,517.00)
Total Revenues	\$ 516,889.06	\$ 418,577.00	\$ 516,889.06	\$ 418,577.00
Expenses				
Operating Expenses				
Outside Parish				
Fair Share, National, Seminary				
070000 Diocesan Fair Share	49,916.36	50,229.00	49,916.36	50,229.00
Total Fair Share, National, Seminary	49,916.36	50,229.00	49,916.36	50,229.00
Outreach				
071000 Outreach Ministry	1,923.81	500.00	1,923.81	500.00
Total Outreach	1,923.81	500.00	1,923.81	500.00

2025 Annual Report: Trinity on the Hill Episcopal Church, Los Alamos

Accounts	Actual Jan 01, 2025 - Dec 31, 2025	Budget Jan 01, 2025 - Dec 31, 2025	Actual This Year Year to Date	Budget This Year Year to Date
Total Outside Parish	51,840.17	50,729.00	51,840.17	50,729.00
Personnel Expenses				
Support of Rector				
080000 Rector Salary	52,080.92	52,275.00	52,080.92	52,275.00
080100 Rector Salary Tax support SECA	7,802.76	7,803.00	7,802.76	7,803.00
080200 Rector Housing allowance	52,088.16	52,275.00	52,088.16	52,275.00
080400 Rector Telephone allowance	988.90	1,187.00	988.90	1,187.00
080500 Rector Health/dental/life insurance	456.00	627.00	456.00	627.00
080600 Rector Pension	15,605.16	25,266.00	15,605.16	25,266.00
080700 Rector Vehicle Operation	2,766.80	486.00	2,766.80	486.00
080800 Rector Continuing education	167.11	300.00	167.11	300.00
080900 Rector Business Expenses	253.09	450.00	253.09	450.00
Total Support of Rector	132,208.90	140,669.00	132,208.90	140,669.00
Other Personnel Salaries				
081100 Parish Administrator	21,880.93	21,000.00	21,880.93	21,000.00
081150 Office Manager	20,253.58	21,000.00	20,253.58	21,000.00
081300 Bookkeeper	5,993.75	6,000.00	5,993.75	6,000.00
081400 Sexton	6,094.00	6,000.00	6,094.00	6,000.00
081500 Asst Sexton	2,189.25	1,000.00	2,189.25	1,000.00
081600 Director of Music	15,534.14	14,000.00	15,534.14	14,000.00
081650 Organist	4,400.06	14,000.00	4,400.06	14,000.00
081700 Substitute organist	450.00	2,000.00	450.00	2,000.00
081800 Nursery, regular	4,835.79	4,500.00	4,835.79	4,500.00
081900 Nursery, casual	1,185.00	1,200.00	1,185.00	1,200.00
082000 Visiting clergy	160.00	500.00	160.00	500.00
082100 Assisting clergy	210.00	0.00	210.00	0.00
184110 Bonuses/gifts	0.00	(1,537.00)	0.00	(1,537.00)
Total Other Personnel Salaries	83,186.50	89,663.00	83,186.50	89,663.00
Other Personnel Benefits				
083000 Employer share FICA & Medicare	6,202.25	6,600.00	6,202.25	6,600.00
Total Other Personnel Benefits	6,202.25	6,600.00	6,202.25	6,600.00
Total Personnel Expenses	221,597.65	236,932.00	221,597.65	236,932.00
Non-personnel within parish				
Administration Ministry				
085000 Workers' Comp. Insurance	614.10	950.00	614.10	950.00
085100 Office supplies	1,785.28	2,000.00	1,785.28	2,000.00
085150 Copier	10,975.18	15,000.00	10,975.18	15,000.00
085200 Computer Hardware expense	4,686.72	1,500.00	4,686.72	1,500.00
085250 Computer Software expense	6,750.65	9,000.00	6,750.65	9,000.00
085300 Postage-general	381.29	500.00	381.29	500.00
085350 Telephone	1,219.34	1,200.00	1,219.34	1,200.00
085400 Office equipment/repair/supplies	141.41	500.00	141.41	500.00
085450 Legal	21.95	50.00	21.95	50.00
085500 Diocesan Convention	577.70	1,000.00	577.70	1,000.00
085550 EBT Mortgage Interest payments	18,996.41	28,500.00	18,996.41	28,500.00
085600 EBT Mortgage Principal payments	96,012.94	32,000.00	96,012.94	32,000.00
085650 Other Int Exp/Late Fees/Bk CC Fees	0.00	100.00	0.00	100.00
085700 Insurance/Property & Liability	20,196.75	32,500.00	20,196.75	32,500.00
085800 Gifts	25.00	0.00	25.00	0.00
Total Administration Ministry	162,384.72	124,800.00	162,384.72	124,800.00
Buildings & Grounds Ministry				
085850 Misc contract work	11,231.85	10,000.00	11,231.85	10,000.00
085950 Yard work/supplies	4,149.09	4,000.00	4,149.09	4,000.00

2025 Annual Report: Trinity on the Hill Episcopal Church, Los Alamos

Accounts	Actual	Budget	Actual	Budget
	Jan 01, 2025 - Dec 31, 2025	Jan 01, 2025 - Dec 31, 2025	This Year Year to Date	This Year Year to Date
086000 Snow removal/supplies	738.73	2,500.00	738.73	2,500.00
086050 Maintenance Supplies/General	2,240.84	2,500.00	2,240.84	2,500.00
086100 Utilities	15,829.80	15,000.00	15,829.80	15,000.00
Total Buildings & Grounds Ministry	34,190.31	34,000.00	34,190.31	34,000.00
Christian Ed & Youth Ministry				
086150 Christian Education	575.11	1,000.00	575.11	1,000.00
086200 Lenten Meditation Booklets	0.00	250.00	0.00	250.00
086250 Publications	174.21	500.00	174.21	500.00
086450 Youth Activities	737.10	0.00	737.10	0.00
Total Christian Ed & Youth Ministry	1,486.42	1,750.00	1,486.42	1,750.00
Parish Life Ministry				
086500 Kitchen Supplies	704.09	1,000.00	704.09	1,000.00
086550 Special Events/Picnics	258.06	50.00	258.06	50.00
086600 Coffee Hour	297.73	50.00	297.73	50.00
086650 Parish Inreach	0.00	50.00	0.00	50.00
086700 Miscellaneous Meals	126.17	425.00	126.17	425.00
Total Parish Life Ministry	1,386.05	1,575.00	1,386.05	1,575.00
REACH Ministry				
086705 Advertising	429.18	115.00	429.18	115.00
086800 Building Community	0.00	115.00	0.00	115.00
Total REACH Ministry	429.18	230.00	429.18	230.00
Worship Ministry				
Worship - Music				
087000 Chancel Choir	447.68	750.00	447.68	750.00
087100 Instrumentalists	150.00	225.00	150.00	225.00
087150 Organ/Piano Maintenance	1,993.33	2,500.00	1,993.33	2,500.00
Total Worship - Music	2,591.01	3,475.00	2,591.01	3,475.00
Worship - NonMusic				
087200 Altar Guild Operating Expenses	1,630.12	1,500.00	1,630.12	1,500.00
087250 Worship Materials	996.66	850.00	996.66	850.00
Total Worship - NonMusic	2,626.78	2,350.00	2,626.78	2,350.00
Total Worship Ministry	5,217.79	5,825.00	5,217.79	5,825.00
Total Non-personnel within parish	205,094.47	168,180.00	205,094.47	168,180.00
Total Operating Expenses	478,532.29	455,841.00	478,532.29	455,841.00
Released Funds Expenses				
Restricted Outreach Ministry				
090100 Children's Bazaar Payment	0.00	2,860.00	0.00	2,860.00
090150 House of Hope/Trinity Builders	15,078.83	20,940.00	15,078.83	20,940.00
090200 Shop on the Corner Donations Paymen	110,630.67	137,777.00	110,630.67	137,777.00
090300 Clergy Discretionary	15,646.28	10,292.00	15,646.28	10,292.00
090350 Other Outreach	6,237.50	620.00	6,237.50	620.00
090400 Memorials Expenses	741.78	114.00	741.78	114.00
090450 Flowers Expenses	1,017.46	973.00	1,017.46	973.00
090500 Columbarium Expenses	0.00	350.00	0.00	350.00
Total Restricted Outreach Ministry	149,352.52	173,926.00	149,352.52	173,926.00
Other Restricted or Designated				
097050 Altar Guild Restricted Expenses	0.00	109.00	0.00	109.00
097100 Music Expenses	0.00	212.00	0.00	212.00
097250 Capital Imp Expenses	58,814.34	12,022.00	58,814.34	12,022.00
189015 Seminarian Fund Expenses	0.00	2,000.00	0.00	2,000.00
190260 Other Released funds Expended	1,000.00	0.00	1,000.00	0.00
Total Other Restricted or Designated	59,814.34	14,343.00	59,814.34	14,343.00

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Accounts	Actual	Budget	Actual	Budget
	Jan 01, 2025 - Dec 31, 2025	Jan 01, 2025 - Dec 31, 2025	This Year Year to Date	This Year Year to Date
Total Released Funds Expenses	209,166.86	188,269.00	209,166.86	188,269.00
Restricted Transfers				
097500 Restricted Expense Transfer	(80,119.29)	(186,733.00)	(80,119.29)	(186,733.00)
Total Restricted Transfers	(80,119.29)	(186,733.00)	(80,119.29)	(186,733.00)
Total Expenses	\$ 607,579.86	\$ 457,377.00	\$ 607,579.86	\$ 457,377.00
Net Total	(\$ 90,690.80)	(\$ 38,800.00)	(\$ 90,690.80)	(\$ 38,800.00)

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Accounts	2025 Budget	2025 Actuals	2026 Budget	Comments
Revenues				
Pledges/contributions				
061000 Plate offering	\$ 3,704	\$ 3,783	\$ 3,783	
061500 Pledges/Contributions	\$ 399,169	\$ 378,054	\$ 363,092	
Total Pledges/contributions:	\$ 402,873	\$ 381,837	\$ 366,875	
Interest & Investment Income				
062000 Interest revenue	\$ 748	\$ 721	\$ 721	
Total Interest & Investment Income:	\$ 748	\$ 721	\$ 721	
Miscellaneous Income				
063000 Miscellaneous Income	\$ -	\$ 995	\$ -	
063010 Uncategorized income	\$ -	\$ -	\$ -	
063020 Refunds	\$ -	\$ -	\$ -	
063050 Designated Operating Donations	\$ -	\$ 664	\$ -	
063100 Operating Offsets (pass throughs)	\$ -	\$ 416	\$ -	
063500 Fundraising Operating Donation	\$ 14,956	\$ 17,690	\$ 15,994	15% of SOTC revenue
Total Miscellaneous Income:	\$ 14,956	\$ 19,765	\$ 15,994	
Total Operating Revenues:	\$ 418,577	\$ 402,324	\$ 383,590	
Restricted Donations and Special Revenues				
067030 Children's Bazaar Collections	\$ 4,161	\$ 3,471	\$ 3,471	outreach
067040 House of Hope/Trinity Builders Coll	\$ 17,825	\$ 18,566	\$ 18,566	outreach
067050 Shop on the Corner Collections	\$ 98,759	\$ 106,625	\$ 106,625	outreach
067060 Samantha McRae Donations	\$ 1,250	\$ 100	\$ 100	outreach
067080 Clergy Discretionary Donations	\$ 6,500	\$ 29,598	\$ 29,598	Designated
067090 Other Outreach Donations	\$ 620	\$ 260	\$ 260	outreach
067100 Memorials Donations	\$ 1,225	\$ 2,225	\$ 2,225	Designated
067125 Flowers Donations	\$ 1,290	\$ 1,355	\$ 1,355	
067150 Columbarium Donations	\$ 250	\$ 23,338	\$ 23,338	
067200 Rent	\$ 26,613	\$ 26,579	\$ 26,579	Designated
067210 Capital Improvements Donations	\$ 100	\$ 46,640	\$ 46,640	
067300 Principal Reduction Donations	\$ 11,522	\$ 110,847	\$ 110,847	
067400 Music Fund Donations	\$ 402	\$ 461	\$ 461	
Total Restricted Donations & Special:	\$ 170,517	\$ 370,064	\$ 370,064	
Restricted Pass Through Funds				
067900 Restricted Income Transfer	\$ (170,517)	\$ (251,503)	\$ (370,064)	
Total Above Rev Released from Rest	\$ (170,517)	\$ (251,503)	\$ (370,064)	
Total Revenues: (Operating + Restricted)	\$ 418,577	\$ 520,885	\$ 383,590	
Expenses				
Outside Parish				
070000 Diocesan Fair Share	\$ 50,229	\$ 49,916	\$ 46,031	
Total Outside Parish:	\$ 50,229	\$ 49,916	\$ 46,031	
Outreach Ministry				
171050 - Outreach Ministry	\$ 500	\$ 1,924	\$ 500	Outreach
Total Outreach Ministry:	\$ 500	\$ 1,924	\$ 500	
Total Outside Parish:	\$ 50,729	\$ 51,840	\$ 46,531	
Personnel Expenses				
Support of Rector				
080000 Rector Salary	\$ 52,275	\$ 52,081	\$ 53,487	2.7%
080100 Rector Salary Tax support SECA	\$ 7,803	\$ 7,803	\$ 7,803	
080200 Rector Housing allowance	\$ 52,275	\$ 52,088	\$ 53,495	
080400 Rector Telephone allowance	\$ 1,187	\$ 1,187	\$ 1,187	
080500 Rector Health/dental/life insurance	\$ 627	\$ 456	\$ 456	
080600 Rector Pension	\$ 25,268	\$ 15,605	\$ 23,309	
080700 Rector Vehicle Operation	\$ 486	\$ 2,767	\$ 2,767	
080800 Rector Continuing education	\$ 300	\$ 167	\$ 300	\$300 is the minimum per Diocesan canon
080900 Rector Business Expenses	\$ 450	\$ 253	\$ 450	\$450 is the minimum per Diocesan canon
Total Support of Rector:	\$ 140,669	\$ 132,407	\$ 143,253	
Other Personnel Salaries				
081100 Parish Administrator	\$ 21,000	\$ 21,881	\$ 21,567	2.7%
081150 Office Manager	\$ 21,000	\$ 20,254	\$ 21,567	2.7%
081300 Bookkeeper	\$ 6,000	\$ 5,994	\$ 6,000	0.0%
081400 Sexton	\$ 6,000	\$ 6,094	\$ 6,162	2.7%
081500 Asst Sexton	\$ 1,000	\$ 2,189	\$ 1,000	0.0%
081600 Director of Music	\$ 14,000	\$ 15,534	\$ 14,378	2.7%
081650 Organist	\$ 14,000	\$ 4,400	\$ 14,378	2.7%
081700 Substitute organist	\$ 2,000	\$ 450	\$ 2,000	

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Accounts	2025 Budget	2025 Actuals	2026 Budget	Comments
081800 Nursery, regular	\$ 4,500	\$ 4,836	\$ 4,822	2.7%
081900 Nursery, casual	\$ 1,200	\$ 1,440	\$ 1,200	
082000 Visiting clergy	\$ 500	\$ 370	\$ 500	
Total Other Personnel Salaries	\$ 91,200	\$ 83,442	\$ 93,374	
Other Personnel Benefits				
083000 Employer share FICA & Medicare	\$ 6,600	\$ 6,202	\$ 9,591	
Total Other Personnel Benefits:	\$ 6,600	\$ 6,202	\$ 9,591	
Total Personnel Expenses:	\$ 238,469	\$ 222,050	\$ 246,218	
Non-personnel within parish				
Administration Ministry				
085000 Workers' Comp. Insurance	\$ 950	\$ 689	\$ 950	
085100 Office supplies	\$ 2,000	\$ 1,785	\$ 2,000	
085150 Copier	\$ 15,000	\$ 10,975	\$ 5,000	
085200 Computer Hardware expense	\$ 1,500	\$ 4,687	\$ 2,500	
085250 Computer Software expense	\$ 9,000	\$ 7,324	\$ 7,500	Includes ACS/Realm, Comcast, Lanet, Zoom and GoDaddy
085300 Postage-general	\$ 500	\$ 381	\$ 500	
085350 Telephone	\$ 1,200	\$ 1,346	\$ 1,500	
085400 Office equipment/repair/supplies	\$ 500	\$ 141	\$ 500	
085450 Legal	\$ 50	\$ 22	\$ 50	
085500 Diocesan Convention	\$ 1,000	\$ 578	\$ 1,000	
085550 EBT Mortgage Interest payments	\$ 28,500	\$ 22,049	\$ 23,000	
085600 EBT Mortgage Principal payments	\$ 32,000	\$ 24,591	\$ 25,000	
085650 Other Int Exp/Late Fees/Bk CC Fees	\$ 100	\$ 25	\$ 100	These are PayPal fees
085700 Insurance/Property & Liability	\$ 32,500	\$ 20,197	\$ 27,355	Based on Insurance Statement
Total Administration Ministry:	\$ 124,800	\$ 94,789	\$ 96,955	
Total Personnel and Administration	\$ 363,269	\$ 316,840	\$ 343,173	
Buildings & Grounds Ministry				
086850 Misc contract work	\$ 10,000	\$ 11,232	\$ 10,000	
086950 Yard work/supplies	\$ 4,000	\$ 4,149	\$ 4,000	Includes landscaping contract
086000 Snow removal/supplies	\$ 2,500	\$ 739	\$ 2,500	
086050 Maintenance Supplies/General	\$ 2,500	\$ 2,341	\$ 2,500	
086100 Utilities	\$ 15,000	\$ 16,893	\$ 17,000	
Total Buildings & Grounds Ministry:	\$ 34,000	\$ 35,354	\$ 36,000	
Christian Education and Youth Ministry				
086150 Christian Education	\$ 1,000	\$ 575	\$ 750	
086250 Publications	\$ 250	\$ 204	\$ 250	
086400 Young Family Activities	\$ 500	\$ 737	\$ 750	
Total Christian Education and Youth Ministry	\$ 1,750	\$ 1,516	\$ 1,750	
Parish Life Ministry				
086500 Kitchen Supplies	\$ 1,000	\$ 704	\$ 1,000	
086550 Special Events/Picnics	\$ 50	\$ 363	\$ 350	
086600 Coffee Hour	\$ 50	\$ 298	\$ 300	
086650 Parish Inreach	\$ 50	\$ -	\$ -	
086700 Miscellaneous Meals	\$ 425	\$ 126	\$ 250	
Total Parish Life Ministry:	\$ 1,575	\$ 1,491	\$ 1,900	
Community Ministry				
086705 Advertising	\$ 115	\$ 429	\$ 100	
086800 Building Community	\$ 115	\$ -	\$ -	
Total REACH Ministry:	\$ 230	\$ 429	\$ 100	
Worship Ministry				
Worship - Music				
087000 Chancel Choir	\$ 750	\$ 997	\$ 1,000	
087100 Instrumentalists	\$ 225	\$ 150	\$ 225	
087150 Organ/Piano Maintenance	\$ 2,500	\$ 1,993	\$ 2,500	
Total Worship - Music:	\$ 3,475	\$ 3,141	\$ 3,725	
Worship - NonMusic				
087200 Altar Guild Operating Expenses	\$ 1,500	\$ 1,630	\$ 1,750	
087250 Worship Materials	\$ 850	\$ 997	\$ 1,000	
Total Worship - NonMusic:	\$ 2,350	\$ 2,627	\$ 2,750	
Total Worship Ministry:	\$ 5,825	\$ 5,767	\$ 6,475	
Total Non-personnel Operating (Ministries) with	\$ 168,180	\$ 139,346	\$ 143,180	
Total Operating Expenses	\$ 457,378	\$ 413,237	\$ 435,929	

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Accounts	2025 Budget	2025 Actuals	2026 Budget	Comments
Restricted Outreach Ministry Expenses				
090100 Children's Bazaar Payment	\$ 2,880	\$ -	\$ -	
090150 House of Hope/Trinity Builders	\$ 20,940	\$ 15,079	\$ 15,079	
090200 Shop on the Corner Donations Payment	\$ 137,777	\$ 110,831	\$ 110,831	
090300 Clergy Discretionary	\$ 10,292	\$ 15,646	\$ 15,646	
090350 Other Outreach	\$ 620	\$ 6,238	\$ 6,238	
090400 Memorials Expenses	\$ 114	\$ 742	\$ 742	
090450 Flowers Expenses	\$ 973	\$ 1,017	\$ 1,017	
090500 Columbarium Expenses	\$ 350	\$ -	\$ -	
Total Rest. Outreach Expenses:	\$ 173,927	\$ 149,353	\$ 149,353	
Other Restricted or Designated Expenses				
097050 Altar Guild Restricted Expenses	\$ 109	\$ -	\$ -	
097100 Music Expenses	\$ 212	\$ -	\$ -	
097250 Capital Imp Expenses	\$ 12,022	\$ 58,814	\$ 58,814	
189015 Samantha McRae Expenses	\$ 2,000	\$ -	\$ -	
190260 Other Released funds Expended	\$ (1,537)	\$ 1,000	\$ 1,000	
Total Other Restricted or Designated:	\$ 12,805	\$ 59,814	\$ 59,814	
Total Released Funds Expenses:	\$ 186,733	\$ 209,167	\$ 209,167	
Restricted Transfers				
097500 Restricted Expense Transfer	\$ (173,927)	\$ (80,119.29)	\$ (149,353)	
Total Other Restricted or Designated:	\$ (173,927)	\$ (80,119)	\$ (149,353)	
Funds moved to Temp Rest Accts				
190210 To Restricted Accounts	\$ (12,805)	\$ -	\$ (59,814)	
Total Funds moved to Temp Rest Accts	\$ (12,805)	\$ -	\$ (59,814)	
Total Expenses	\$ 457,379	\$ 542,284	\$ 435,929	
Total Operating Revenues – Total Operating Expenses	\$ (38,801)	\$ (10,913)	\$ (52,339)	